



ASSIGNMENT

Whereas we, the below named inventors, with residences and citizenships as indicated below; have made an invention in **Dielectric Image Release Surface Containing A High Percent Silicone Composition and Uses Therefor** and have contemporaneously executed an application for Letters Patent of the United States of America based thereon;

Now, therefore, for good and valuable consideration, receipt of which is acknowledged, we have individually and jointly agreed to assign and transfer and do hereby assign and transfer unto the MINNESOTA MINING AND MANUFACTURING COMPANY (sometimes designated as the Minnesota Mining & Manufacturing Company), a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in the said invention made by us or any of us or made jointly with others (provided any such improvement is made during, or within one year after the termination of, the employment by the said Company of whichever of us, solely or jointly with one or more others, has made the same), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon the said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by us or any of us had this assignment and transfer not been made,

We do further agree for ourselves and for our heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as we lawfully may, that may be deemed necessary by the said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries;

And we do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to the said Minnesota Mining and Manufacturing Company, as the assignee of the entire right, title, and interest therein.

In witness whereof, we have hereunto signed our names on the days and years set forth below.

Bonita L. Joyce  
Witness

John H. Hill  
Witness

James F. Sobieski 3-31-99  
James F. Sobieski Date  
Residence: Mahtomedi, Minnesota, USA  
Citizenship: United States of America

Bonita L. Joyce  
Witness

John H. Hill  
Witness

Patricia J.A. Brandt 3-31-99  
Patricia J.A. Brandt Date  
Residence: Woodbury, Minnesota, USA  
Citizenship: United States of America

Bonita L. Joyce  
Witness

John H. Hill  
Witness

Thomas A. Speckhard 3/31/99  
Thomas A. Speckhard Date  
Residence: Cottage Grove, Minnesota, USA  
Citizenship: United States of America