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RECORDATION FORM COVER SHEET

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1022 FEB 22 PM PATENTS ONLY
ASSIGNMENTS

To the HONORABLE ASSISTANT COMMISSIONER FOR PATENTS: Please record the attached original documents or copy thereof.

<p>1. Name of conveying party(ies): Peter J. Green</p> <p>Additional name(s) of conveying party(ies) attached? [] Yes [X] No</p>	<p>2. Name and address of receiving party: Baxenden Chemicals Limited Paragon Works Baxenden (address) Near Accrington Lancashire BB5 2SL England</p>
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<p>3. Nature of conveyance: [X] Assignment Execution Date: <u>January 15, 1999</u></p>	<p>Additional name(s) & address(es) attached? [] Yes [X] No</p>
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4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

<p>A. Patent Application No.(s)</p>	<p>B. Patent No.(s) 5,712,320</p>
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Additional numbers attached? [] Yes [X] No

<p>5. Name and address of party to whom correspondence concerning document should be mailed: Edward K. Welch II WITCO CORPORATION One American Lane Greenwich, CT 06831</p>	<p>6. Total number of applications and patents involved: <u>1</u></p>
	<p>7. Total fee (37 CFR 3.41): <u>\$40.00</u> [] Enclosed [X] Authorized to be charged to deposit account [X] Deficiency/overpayment authorized to be charged/credited to deposit account.</p>
	<p>8. Deposit account number: <u>23-2656</u> (Attach duplicate copy of this page if paying by deposit account)</p>

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9. Statement and signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

<p><u>Edward K. Welch II</u> Name of Person Signing</p>	 Signature	<p><u>February 17, 1999</u> Date</p>
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Total number of pages including cover sheet, attachments, and documents: 3

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PATENTS 000051 232656
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ASSIGNMENT

WHEREAS, I, Peter J. Green of Worcester, England invented a certain invention entitled "LOW FOGGING POLYESTER POLYURETHANE FOAMS" for which an application was filed on November 11, 1994 under serial no. 646,233 and granted on January 27, 1998 under patent no. 5,712,320.

WHEREAS, ASSIGNOR is an employee of Baxenden Chemicals Limited, an English corporation, having a place of business at Paragon Works, Baxenden, Near Accrington, Lancashire BB5 2SL ("ASSIGNEE") and by virtue of the terms of said employment ASSIGNOR'S invention belongs to ASSIGNEE, as well as all patent applications filed thereon;

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that in additional consideration of the payment by ASSIGNEE to ASSIGNOR of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration, ASSIGNOR hereby sells, assigns and transfers to ASSIGNEE the full and exclusive right, title and interest to said invention and patent or any substitute, extension, reexamination or reissue thereof for the full term or terms for which the same may be granted;

AND ALL PRIORITY RIGHTS derived from the aforesaid applications for Letters Patent by virtue of the International Convention for the Protection of Industrial Property, for any and all member countries of the aforesaid International Convention;

AND THE SOLE RIGHT to file such applications under the Patent Laws of any country of the world in its name and/or ours, and the sole right to have patents granted on said applications in its name and/or ours to the full end of the term for which said patents may be granted as fully and entirely as the same would have been held by us had this assignment not been made, and to enforce said patents with our right to sue for and recover accrued profits or damages for any and all infringements thereof;

AND AUTHORIZE AND REQUEST the Commissioner of Patents and Trademarks to issue all patents on said invention to said Baxenden Chemicals Limited as Assignee of the entire right, title and interest, and covenant that we have full right so to do, and agree that we will communicate to said Corporation or its representatives any facts known to us respecting said invention and testify in any legal proceedings, sign all lawful papers, execute all extensions, reexaminations or reissues, make all rightful oaths and generally do everything proper to aid said Corporation, its successors, assigns, and nominees, to obtain and enforce proper protection for said invention in all countries.

SIGNED at DROITWICH, ENGLAND this 15th day of JANUARY, 1999.

WITNESS:

AS Pukup

P J Green
Peter J. Green