

SCHEDULE A

United States Patent No. 4,880,076, issued November 14, 1989, titled "Hearing Aid Piece Having Disposable, Compressible Polymeric Foam Sleeve"

Canadian Patent No. 1,294,221, issued January 14, 1992, titled "Hearing Aid Piece Having Disposable, Compressible Polymeric Foam Sleeve"

Danish Patent Application No. 6336/87, filed December 2, 1987, titled "Hearing Aid Piece Having Disposable, Compressible Polymeric Foam Sleeve"

European Patent No. 270268, issued August 11, 1993, titled "Hearing Aid Piece Having Disposable, Compressible Polymeric Foam Sleeve"

French Patent No. 270268, issued August 11, 1993, titled "Hearing Aid Piece Having Disposable, Compressible Polymeric Foam Sleeve"

German Patent No. 270268, issued August 11, 1993, titled "Hearing Aid Piece Having Disposable, Compressible Polymeric Foam Sleeve"

Japanese Patent Application No. 307366/87, filed December 4, 1987, titled "Hearing Aid Piece Having Disposable, Compressible Polymeric Foam Sleeve"

Korean Patent No. 112208, issued February 19, 1997, titled "Hearing Aid Piece Having Disposable, Compressible Polymeric Foam Sleeve"

United Kingdom Patent No. 270268, issued August 11, 1993, titled "Hearing Aid Piece Having Disposable, Compressible Polymeric Foam Sleeve"

CONFIRMATION OF ASSIGNMENT
OF PATENTS

WHEREAS Minnesota Mining and Manufacturing Company, a corporation of the State of Delaware (hereinafter called the "Assignor") whose full post office address is P.O. Box 33427, Saint Paul, Minnesota 55133-3427, has assigned to Resound Corporation, a corporation of the State of California, whose full post office address is 220 Saginaw Drive, Seaport Centre, Redwood City, California 94063, all rights in and to the patents set forth in the attached Schedule "A";

AND WHEREAS it is desired, by this Memorandum, to confirm the assignment aforesaid, for recordal in such Patent Offices as may be expedient;

NOW THEREFORE, in consideration of good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Assignor hereby confirms that it has and does hereby sell, assign, transfer and set over to the Assignee the entire right, title and interest in and to the said patents, together with any and all continuations, divisions, renewals, reissues or substitutes for said patents; and authorizes the Assignee to file in its name applications for Letters patent in all countries, with all rights of priority pursuant to the International Convention or other similar treaty mechanisms, and all rights to sue third parties for past infringement, the same to be held and enjoyed by the Assignee, its successors, assigns, nominees or legal representatives, to the full end of the term or terms for which said Letters Patent respectively have been or may be granted, reissued or extended, as fully and entirely as the same would have been held and enjoyed by the Assignors, had this assignment, sale and transfer not been made;

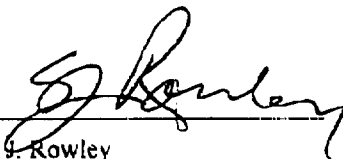
AND the Assignor hereby covenants that it has full right to convey the entire interest herein assigned; that it has not executed and will not execute any agreement in conflict herewith; that it will, each time request is made and without undue delay, execute and deliver all such papers as may be necessary or desirable to perfect the title to said patents, in the Assignee, its successors, assigns, nominees or legal representatives, that it will communicate to the Assignee, or its nominees, all known facts respecting said patents, testify in any legal proceedings, sign all lawful papers, execute all disclaimers and divisional, continuing, reissue and foreign applications, make all rightful oaths, and generally to do everything reasonably possible to aid the Assignee, its successors, assigns, nominees and legal representatives to obtain and enforce for its or their own benefit, proper patent protection in any and all countries, all at the expense, however, of the Assignee or its successors, assigns, nominees or legal representatives;

Assignor hereby authorizes and requests the Commissioner of Patents and Trademarks of the United States of America and any official of any country or countries foreign to the United States of America whose duty it is to issue patents on applications as aforesaid, to issue to the Assignee, as assignee of the entire right, title and interest, any and all Letters Patent, which may be issued and granted on or as a result of any application aforesaid, in accordance with the terms of this Agreement.

EXECUTED this 2nd day of Feb, 1999.

MINNESOTA MINING AND MANUFACTURING COMPANY

By


Stephen J. Rowley
Assistant Secretary