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OMB No. 0651-0011 (exp. 4/94)

To the Honorable Commissioner of Patent and Trademarks:
Please record the attached original documents or copy thereof.JCS30 U.S. PTO
29/102783
03/31/991. Name of conveying party(ies):
Werner Fick
Johann MeierAdditional name(s) of conveying party(ies) attached:
☐ Yes ☒ No

2. Name and address of receiving party(ies):

Name: Grammer AG

Internal Address: _____

Street Address: Wernher-von-Braun-Strasse 6
DE-92224City: Amberg State: Germany Zip: _____Additional name(s) & address(es) attached: ☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment ☐ Merger☐ Security/Agreement ☐ Change of Name☐ Other _____Execution Date: March 26, 1999

4. Application number(s): - Filed: Herewith

If this document is being filed together with a new application, the execution date of the application is: March 26, 1999

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Raymond J. Lillie, Esq.Internal Address: Carella, Byrne, Bain, Gilfillan, Cecchi, Stewart & OlsteinStreet Address: 6 Becker Farm RoadCity: Roseland State: New Jersey Zip: 070686. Total number of applications and patents involved: 17. Total fee (37 CFR 3.41)....\$40.00☒ Enclosed☐ Authorized to be charged to deposit account

8. Deposit account number:

03-0678

(Attach duplicate copy of this page if paying by deposit account)

04/06/1999 VTOMER 00000040 29102783

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Raymond J. Lillie, Esq.

Name of Person Signing

Signature

March 31, 1999

Date

Total number of pages including cover sheet, attachments, and document: 2Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231PATENT
REEL: 9870 FRAME: 0278

ASSIGNMENT

WHEREAS, WE, Werner FICK and Johann MEIER
citizens of Germany, resp.

residing at Wiesentalweg 1, DE 92245 Haselmühl, Germany and
Dorfstrasse 10, 92269 Fensterbach/Wolfring, Germany, resp.
have made a certain invention in

DESIGN Patent - "VEHICLE SEAT"

said invention being disclosed, shown and described in an application for Letters Patent of the United States, executed on even date herewith; and

WHEREAS, GRAMMER AG
Wernher-von-Braun-Strasse 6, DE 92224 Amberg, Germany
(hereinafter called the "Company"), is desirous of acquiring the entire right, title and interest in and to said invention and all Letters Patent that may be granted thereon;

NOW, THEREFORE, in consideration of the premises and in acknowledgment, confirmation and performance of obligations which arose out of the terms and conditions of our employment by the Company or an Affiliate of the Company at the time the invention was made, we do hereby sell, transfer and assign to the Company, its successors and assigns, the entire right, title and interest in and to said invention, in all countries of the world, and in and to all applications for Letters Patent that may be made therefor, in all countries of the world, including specifically the aforesaid application and all Letters Patent that may be granted thereon and all divisions, reissues, substitutions, continuations and extensions thereof and all rights arising under or pursuant to any and all international agreements, treaties or laws relating to the protection of industrial property by filing any such applications for Letters Patent. We hereby acknowledge that this assignment, being of the entire right, title and interest in and to said invention, carries with it the right in the Company to apply for and obtain from competent authorities in all countries of the world and all Letters Patent by attorneys and agents of the Company's selection and the right to procure the grant of all such Letters Patent to the Company in its own name as assignee of the entire right, title and interest therein.

We will, at the Company's expense, perform all lawful acts which the Company, its successors, assigns, nominees and legal representatives may deem advisable to carry out the true purposes and intent hereof and we will assist the Company, its successors, assigns, nominees and legal representatives, in every lawful way to obtain, sustain and enforce Letters Patent for said invention, in all countries of the world, as and when requested by the Company, including specifically, but without limitation, the following:

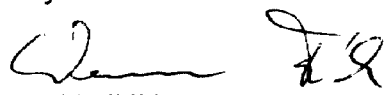
- (a) we will communicate to the Company all facts known to us respecting said invention;
- (b) we will, as and when requested by the Company, execute all lawful papers which the Company may deem advisable for carrying out the true purposes and intent hereof, including all lawful oaths and affidavits, one or more written confirmations of this assignment, all applications for Letters Patent in foreign countries and all divisional, continuation, reissue and substitute applications for Letters Patent for said invention;
- (c) we will testify in any legal proceedings which involve said invention or any Letters Patent granted therefor.

We acknowledge and agree that the obligations recited herein are binding on us and on our heirs executors, administrators and assigns forever.

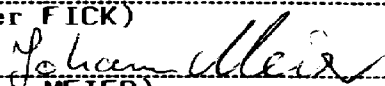
IN WITNESS WHEREOF WE have hereunto set our hands and seals this

26th day of March

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(Werner FICK)



(Johann MEIER)

Attest:



Marianne EIBER