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OMB No. 0651-0011 (Exp. 04/94)

Assistant Commissioner for Patents Washington, D.C. 20231

Sir:

5.

(Rev. 06/93)

Please record the attached original documents or copy thereof.

1.	Name of conveying party(ies):			
	David J. Ladd Reid Thomas			
	Additional name(s) of conveying party(ies) attached.			
3.	Nature of conveyance:			

Name and address of receiving party(ies):

Lucent Technologies, Inc. 600 Mountain Avenue P.O. Box 636 Murray Hill, NJ 07974-0636

Additional name(s) and address(es) attached

<u>X</u> - -	Assignment Security Ag Other:	greement	_	_	Cha	_	e of Nar	ne
Exec	ution Date:	David J.	Ladd	exec	uted	on	7/16/98	and

Application number(s) or patent number(s):

C. Reid Thomas executed on 8/8/98.

This document is being filed together with a new application, the execution date of the application is:

- X Patent Application Serial No.(s): 08/892,644 filed on July 15, 1997.
- Patent No.(s):
- Additional numbers attached.

Name and address of party to whom correspondence concerning document should be mailed:

Thomas B. Haverstock HAVERSTOCK & OWENS LLP 260 Sheridan Avenue, Suite 420 Palo Alto, California 94306

- Total number of applications and patents involved:  $\underline{1}$ .
- Total fee(s) [37 CFR §§ 1.21(h) and 3.41]:
  - X Check(s) in the amount of \$40.00 enclosed.
- Authorization to Charge Additional Fees:
  - X The Commissioner is hereby authorized to charge any additional fees or credit any overpayment associated with this communication and which may be required under 37 CFR §§ 1.21(h) and 3.41 to Deposit Account No. <u>08-1275</u>.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Dated: March 30, 1999

Signature: Name: Jonathan O. Owens

6.

7.

Reg. No.: 37,902

Total number of pages including cover sheet, attachments, and document: 4

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## ASSIGNMENT AND AGREEMENT

For value received, we, <u>David Ladd of Saratoga</u>, <u>California</u>, <u>Henry C. A. Hyde-</u> Thomson of London, England, and C. Reid Thomas of Issaquah, Washington, hereby sell, assign and transfer to Lucent Technologies Inc., a corporation of the State of Delaware, having an office at 600 Mountain Avenue, P.O. Box 636, Murray Hill, New Jersey 07974-0636, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to VOICE MESSAGING SYSTEM WITH NON-USER OUTCALLING AND AUTO-PROVISIONING CAPABILITIES described in an application for Letters Patent of the United States, filed on July 15, 1997 as application serial number 08/892,644, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Lucent Technologies Inc. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Lucent Technologies Inc. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Lucent Technologies Inc. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Lucent Technologies Inc. in the United States and in all countries foreign to the United States, or to such nominees as Lucent Technologies Inc. may designate.

at its expense, sign all papers, and o	do all acts which may be necessary, desirable or applications, patents, or other forms of protection.
	C. Reid Thomas
Date: 8-8-98	_
United States of America	)
State of WAShington	) ss.:
County of KING	)
personally came C. Reid Thomas, t	day of

at its expense, sign all papers, and	t, we shall, without charge to Lucent Technologies Inc. but do all acts which may be necessary, desirable or applications, patents, or other forms of protection.
	David J. Ladd
Date: 7/16/98	-
United States of America	)
State of California  County of San Matio	) ss.:
County of San Matio	)
personally came David Ladd, to me	day of
Notary Public / Notary Public	DONCY LANG
	COMM. # 1171242 NOTARY PUBLIC CALIFORNIA SAN MATEO COUNTY EXPIRES JAN. 26, 2002

**RECORDED: 04/02/1999**