PATENT ASSIGNMENT RE	CORDA' 04-15-1999
To the Honorable Commissioner of Patents and Trade	marks:
Please record the attached original document or copy to	
1. Name of conveying party(ies): Gerald M. Benson Kenneth L. Smith James C. Coderre Paul E. Humpal Mark D. Nachbor	2. Name and address of receiving party(ies) Minnesota Mining and Manufacturing Company P.O. Box 33427 St. Paul, Minnesota 55133-3427
Additional names of conveying party(ies) attached? Yes No	
3. Nature of conveyance: ⊠Assignment	
Execution Date(s): March 25, 1999,	
March 25, 1999,	
March 26, 1999,	
March 25, 1999,	
March 25, 1999.	
4. Application number or patent number:	
This document is being filed with a new patent a	pplication on
This document is to be recorded against the follow	ring patent application or patent: <u>09/227,963</u>
5. Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved:
Stephen C. Jensen Minnesota Mining and Manufacturing Company Office of Intellectual Property Counsel P.O. Box 33427 St. Paul, Minnesota 55133-3427	1 x \$40.00
St. I auf, Wiffinesota 33133-3427	\$40.00
	7. Total fee (37 CFR 3.41) \$40.00 . Please charge it to Deposit Account No. 13-3723
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8. Statement and signature.	
To the best of my knowledge and belief, the foregoing is a true copy of the original document.	g information is true and correct and any attached copy
Stephen C. Jensen Stephen C. January	Mar. 30, 1999
Printed Name of Attorney Signature	Date
Total number of pages including cover	

Form Rec-Asn.doc Rev. 6/11/96

Mail documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademarks, Box Assignments, Washington, D.C 20231

REEL: 9877 FRAME: 0365

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<u>ASSIGNMENT</u>

Whereas we, the below named inventors, with residences and citizenships as indicated below; have made an invention in

CUBE CORNER CAVITY BASED RETROREFLECTORS AND METHODS FOR MAKING SAME

and have executed an application for Letters Patent of the United States of America based thereon; which application is identified in the United States Patent and Trademark Office as U.S. Application Serial No. 09/227,963, filed January 11, 1999;

Now, therefore, for good and valuable consideration, receipt of which is acknowledged, we have individually and jointly agreed to assign and transfer and do hereby assign and transfer unto the MINNESOTA MINING AND MANUFACTURING COMPANY (sometimes designated as the Minnesota Mining & Manufacturing Company), a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in the said invention made by us or any of us or made jointly with others (provided any such improvement is made during, or within one year after the termination of, the employment by the said Company of whichever of us, solely or jointly with one or more others, has made the same), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon the said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by us or any of us had this assignment and transfer not been made,

We do further agree for ourselves and for our heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as we lawfully may, that may be deemed necessary by the said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries;

And we do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to the said Minnesota Mining and Manufacturing Company, as the assignee of the entire right, title, and interest therein.

In witness whereof, we have hereunto signed our names on the days and years set forth below.

Teach M. Kens 3/25/99 Gerald M. Benson

Residence: Woodbury, Minnesota, U.S.A. Citizenship: United States of America

Kathlan III. Sanding

STATE OF MINNESOTA)

COUNTY OF RAMSEY

On this 25 day of 1997, before me personally appeared the above-named Gerald M. Benson, personally known by me, and known by me to be the person described in and who executed the foregoing instrument, and who acknowledged that he executed the same as his free act and deed, on the day and year aforesaid.

(Seal)

KATHLEEN M. SANDVIG NOTARY PUBLIC - MINNESOTA WASHINGTON COUNTY

Notary Public

Kenneth L. Smith Residence: White Bear Lake, Minnesota, U.S.A. Citizenship: United States of America STATE OF MINNESOTA)) ss. COUNTY OF RAMSEY On this 25th day of On this 25½ day of March 1995 before me personally appeared the above-named Kenneth L. Smith, personally known by me, and known by me to be the person described in and who executed the foregoing instrument, and who acknowledged that he executed the same as his free act and deed, on the day and year aforesaid. GERI BROOKS NOTARY PUBLIC - MINNESOTA WASHINGTON COUNTY Commission Expires Jan. 31, 2000 James C. Coffern Residence: Lake Elmo, Minnesota, U.S.A. Citizenship: United States of America STATE OF MINNESOTA) COUNTY OF RAMSEY _____ 19¶9, before me personally On this 26th day of 1979, before me personally appeared the above-named James C. Coderre, personally known by me, and known by me to be the person described in and who executed the foregoing instrument, and who acknowledged that he executed the same as his free act and deed, on the day and year aforesaid. **GERI BROOKS** NOTARY PUBLIC - MINNESOTA Notary Public WASHINGTON COUNTY Commission Expires Jan. 31, 2000 Residence: Stillwater, Minnesota, U.S.A. Citizenship: United States of America STATE OF MINNESOTA COUNTY OF RAMSEY 1997 before me personally _ day of appeared the above-named Paul E. Humpal, personally known by me, and known by me to be the person described in and who executed the foregoing instrument, and who acknowledged that he executed the same as his free act and deed, on the day and year aforesaid. GERI BROOKS NOTARY PUBLIC - MINNESOTA WASHINGTON COUNTY

Commission Expires Jan. 31, 2000

Notary Public

Docket No. 54416USA9A

Mark D. Nachbor
Residence: Plymouth, Minnesota, U.S.A.
Citizenship: United States of America

On this 25½ day of Mark D. Nachbor, personally known by me, and known by me to be the person described in and who executed the foregoing instrument, and who acknowledged that he executed the same as his free act and deed, on the day and year aforesaid.

GERI BROOKS
NOTARY PUBLIC - MINNESOTA
WASHINGTON COUNTY
Commission Expires Jan. 31, 2000

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STATE OF MINNESOTA)

COUNTY OF RAMSEY

Notary Public

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