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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

4-22-99

1. Name of conveying party(ies):

Yun-Siung Tony Yeh
Duanna Zhu

Additional names(s) of conveying party(ies) Yes No

2. Name and address of receiving party(ies):

Name: Kay H.P. Hannafan

Address: 1430 Waukegan Road, MPKB-1A

City: McGaw Park State/Prov.: IL

Country: US ZIP: 60085-6787

Additional name(s) & address(es) Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other

Execution Date: _____

4. Application number(s) or registration numbers(s):

If this document is being filed together with a new application, the execution date of the application is: _____

Patent Application No. Filing date

09/248,938 Feb 12, 1999

B. Patent No.(s)

Additional numbers Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Kay H.P. Hannafan

Registration No. 27,991

Address: 1430 Waukegan Road, MPKB-1A

04/14/1999 DNGUYEN 00000125 010485 09248938

01 FC:581 40.00 CH

City: McGaw Park State/Prov.: IL

Country: US ZIP: 60085-6787

6. Total number of applications and patents involved:

7. Total fee (37 CFR 3.41):.....\$ _____

- Enclosed - Any excess or insufficiency should be credited or debited to deposit account
- Authorized to be charged to deposit account

8. Deposit account number:

010485

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Kay H.P. Hannafan

3/29/99

Name of Person Signing

Signature

Date

Total number of pages including cover sheet, attachments, and

ASSIGNMENT

Serial No. : 09/248,938

Filed: February 12, 1999

In consideration of ONE DOLLAR and other good and valuable considerations, the receipt and sufficiency whereof are hereby acknowledged, WE hereby assign to ALLEGIANCE CORPORATION (hereinafter referred to as "assignee"), a corporation of Delaware, having a principal place of business at MCGAW PARK, ILLINOIS, its successor, legal representatives and assigns, the entire right, title and interest throughout the world in my invention or improvements in "POWDER-FREE NITRILE-COATED GLOVES WITH AN INTERMEDIATE RUBBER-NITRILE LAYER BETWEEN THE GLOVE AND THE COATING AND METHOD OF MAKING SAME" and in the application for Patent of the United States therefor, executed by each of us individually on the date(s) indicated below and any and all other United States applications and applications in any and all countries which we may file, either solely or jointly with others, on said invention or improvements, and in any and all Patents of the United States or of any other country which may be obtained on any of the said applications, and in any reissue or extension thereof.

We hereby authorize and request the Commissioner of Patents to issue said Patent to said ALLEGIANCE CORPORATION

We hereby authorize and request the attorneys of record in said application to insert in this assignment the date and serial number of said application when officially known.

We warrant myself to be the owner of the interest herein assigned and to have the right to make this assignment; and further warrant that there are no outstanding prior assignments, licenses, or other rights in the interest herein assigned.

For said considerations I hereby agree, upon the request and at the expense of said assignee, its successors, legal representatives and assigns, to execute any and all divisional, continuation, and renewal applications for said invention or improvements, and any necessary oath or supplemental oath or affidavit relating thereto, and any application for the reissue or extension of any Patent that may be granted upon said application that said assignee, its successors, legal representatives and assigns may deem necessary or expedient, and for the said considerations we further agree, upon the request of said assignee, its successors, legal representatives and assigns, in the event of said application or any division thereof, or Patent issued thereon, or any reissue or application for the reissue thereof becoming involved in interference, to cooperate to the best of my ability with said assignee, its successors, legal representatives and assigns in the matters of preparing and executing the preliminary statement and giving and producing evidence in support thereof. I further agree to perform, upon such request, any and all affirmative acts to obtain Patent, and vest all rights therein hereby conveyed in the said assignee, its successors, legal representatives and assigns whereby said Patent will be held and enjoyed by the said assignee, its successors, legal representatives and assigns to the end of the term for which said Patent may be granted as fully and entirely as the same would have been held and enjoyed by me if this assignment and sale had not been made, and for the said considerations I hereby also assign to said assignee, its successors, legal representatives and assigns the entire right, title and interest in said invention or improvements for any and all foreign countries and the right of priority for patent and utility model application in all countries arising under any applicable international convention for the protection of industrial property and/or any internal priority legislation of such countries, and I further agree upon the request of said assignee, its successors, legal representatives and assigns to execute any and all documents that shall be required to be executed in connection with any and all applications for foreign Patent therefor, including the prosecution thereof, and to execute any and all documents necessary to invest title in said foreign applications and patents in said assignee.

WITNESS our hand and seal

Signature: Yun-Siung Tony Yeh

Typed Name: Yun-Siung Tony Yeh

State of IL County of Lake

Signed before me on this 22nd day of March, 1999 before me, a Notary Public, YUN-SIUNG TONY YEH appeared to me personally known to be the same person whose name is subscribed to the foregoing instrument, and acknowledged that he executed said instrument as his free and voluntary act and for the uses and purposes therein expressed.



Lynn A. Ellis
Notary Public

Signature: Duanna Zhu

Typed Name: Duanna Zhu

State of IL County of Lake

Signed before me on this 22nd day of March, 1999 before me, a Notary Public, DUANNA ZHU appeared to me personally known to be the same person whose name is subscribed to the foregoing instrument, and acknowledged that she executed said instrument as her free and voluntary act and for the uses and purposes therein expressed.



Lynn A. Ellis
Notary Public

THIS DOCUMENT MUST BE EXECUTED IN THE PRESENCE OF A NOTARY PUBLIC