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1. Name of Conveying party(ies):
Richard M. Andrews, Bradley J. Miller, Marcus R. Skeem,
Ren-Kae Shiue

2. Name and address of Receiving Party(ies):

NORTON COMPANY
1 New Bond Street, Box Number 15138
Worcester, Massachusetts 01615-0138
Additional name(s) & address(es) attached?
☐ Yes ☒ No

Additional name(s) of conveying Party(ies) attached?
☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Other

Execution Date: _

4. Application number(s) or Patent numbers(s):

If this document is being filed together with a new application,
the execution date of the application is: _

A. Patent Application No.(s) 09/231,922, filed January 14, 1999

B. Patent No.(s):

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning
document should be mailed:

Mary E. Porter, Esq.
Intellectual Property Law Department, M/S 412/101
NORTON COMPANY
1 New Bond Street, Box Number 15138
Worcester, MA 01615-0138 USA

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$ 40.00

☒ Authorized to be charged to deposit account

8. Deposit account number: 14-1400

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Mary E. Porter, Reg. No. 33,440
Name of Person Signing

Mary E. Porter
Signature

4-8-99
Date

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Box Assignments
Washington, D.C. 20231

ATENT\PTO1595.FRM

PATENT
REEL: 9887 FRAME: 0004

ASSIGNMENT OF PATENT RIGHTS

WHEREAS the undersigned inventor/s,

**Richard M. Andrews, 56 Upton Road, Westborough, Massachusetts
01581**

**Bradley J. Miller, 55 Fisher Street, Westboro, Massachusetts
01581**

Marcus R. Skeem, 9910 Aplomado Drive, Sandy, Utah 84092

**Ren-Kae Shiue, 2F 34 Ln90 Anho Road Sec. 1, P.O. Box 26-1297,
Taipei, Taiwan 106**

has/have made an invention described and set forth in an application for U.S. LETTERS PATENT, Serial No. 08/920,242, filed August 28, 1997 identified by Norton Company docket no. BD-03415/3482 entitled **Bond For Abrasive Tool** and executed prior to or contemporaneously with this application, and

WHEREAS **NORTON COMPANY**, a corporation duly organized and existing under the laws of the Commonwealth of **Massachusetts** and having its principal place of business at **Worcester, Massachusetts**, is desirous of acquiring the entire right, title, and interest in and to said application and the invention described therein and in and to any and all LETTERS PATENT that may be issued thereon in the UNITED STATES OF AMERICA and in any foreign country:

NOW THEREFORE, in consideration of the sum of one dollar and other valuable considerations, receipt of which is hereby acknowledged, the undersigned inventor/s hereby sell, assign, and transfer unto the said **NORTON COMPANY** and its successors and assigns the entire right, title, and interests of said inventor/s in and to said application and the invention therein described, together with the entire right, title, and interest in and to all LETTERS PATENT, including reissues, divisions, renewals, continuations and continuations-in-part or other derived applications thereof which may be obtained in the UNITED STATES OF AMERICA upon said invention, and the entire right, title, and interest in and to all applications for LETTERS PATENT in all countries foreign to the United States and all LETTERS PATENT issued thereon, including the right to claim for any corresponding foreign application the priority of the said application.

The undersigned inventor/s hereby authorize and request the COMMISSIONER OF PATENTS AND TRADEMARKS of the UNITED STATES of AMERICA and the corresponding officers of foreign governments to

issue all LETTERS PATENT granted thereon in accordance with this assignment.

The undersigned inventor/s furthermore agree to sign all papers and do all reasonable acts necessary to obtain and defend such LETTERS PATENT and to vest the title thereto in the assignee named herein, but without expense to said inventor/s.

First inventor signature Richard M. Andrews
Richard M. Andrews

Witness Suzanne G. Gendreau Date 12/1/97

Second inventor signature Bradley J. Miller
Bradley J. Miller

Witness Suzanne G. Gendreau Date 12/5/97

Third inventor signature Marcus R. Skeem
Marcus R. Skeem

Witness John A. Chavez Date 12-8-97

Fourth inventor signature Ren-Kae Shiue
Ren-Kae Shiue

Witness Wing Ming Shiue Date Nov. 18 1997