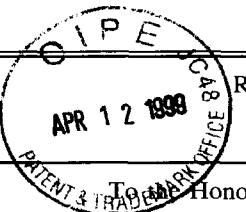


04-22-1999

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4-12-99

Hono1.

arks:

Please record the attached original documents or copy thereof

1. Name of Conveying Party(ies):  
  
Colin G. Neale, Northville, Michigan  
  
Additional name(s) of conveying party(ies) attached?  Yes  No

2. Name and address of receiving party(ies)  
Name: Magna Seating Systems Inc.  
Internal Address: \_\_\_\_\_

3. Nature of conveyance:  
 Assignment  Merger  
 Security Agt.  Change of Name  
 Other \_\_\_\_\_  
Execution Date: March 3, 1999

Street Address: 337 Magna Drive  
  
City: Aurora State: Ontario, CANADA Zip: L4G 7K1  
Additional name(s) & address(es) attached:  Yes  No

4. Application number(s) or patent number(s):  
If this document is being filed together with a new application, the execution date is: \_\_\_\_\_  
A. Patent Application No.(s) 09/205,759 B. Patent No(s). \_\_\_\_\_  
Additional numbers attached:  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:  
Name: Samuel J. Haidle, Howard & Howard Attorneys  
Internal Address: The Pinehurst Office Center, Suite 101  
1400 North Woodward  
Street Address: Same As Above  
04/19/1999 DNGUYEN 00000008 09205759  
01 FC:581 40.00 DP  
City: Bloomfield Hills State: Michigan Zip: 48304

6. Total no. of applications and patents involved one  
7. Total fee (37 CFR 3.41) . . . . . \$ 40.00  
 Enclosed  
 Authorized to be charged to deposit account  
8. Deposit account number: 08-2789  
(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature. *To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

Samuel J. Haidle, Reg. No. 42,619  
Name of Person Signing

Signature

April 6, 1999  
Date

Total number of pages including cover sheet, attachments and document: 2

**ASSIGNMENT**

**WHEREAS Colin G. NEALE**, a citizen of the United States of America, whose postal address is 39473 Village Run Drive, Northville, Michigan, 48167, U.S.A., invented a certain new and useful invention relating to:

**REMOVABLE SUSPENSION SEAT**

for which a patent application was filed in the the United States Patent and Trademark Office. on December 4, 1997 as Serial No. 60/067,497 and on December 4, 1998 as Serial No. 09/205,759, and in the Canadian Patent Office on December 4, 1998 as PCT Application No. CA 98/01107.

**WHEREAS, MAGNA SEATING SYSTEMS INC.** a company incorporated under the laws of Ontario having a place of business at 337 Magna Drive, Aurora, Ontario, L4G 7K1, CANADA, is desirous of acquiring the entire and exclusive right, title and interest in and to the said invention, said patent application and in and to any Letters Patent which may be granted and issued therefor in Canada, the United States of America and throughout the world;

**NOW THEREFORE**, in consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, **Colin G. NEALE** does hereby sell, assign and transfer to **MAGNA SEATING SYSTEMS INC.** successors and assigns, the entire and exclusive right, title and interest in and to said invention, said patent application, including the right to file priority applications, any improvements thereto, and in and to any Letters Patent or divisions, which may be granted and issued therefor in Canada, the United States of America and throughout the world;

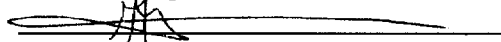
**Colin G. NEALE AGREES** to do all things reasonably required of him and to execute all instruments submitted to him by the assignee for carrying out the full intent of this agreement; and **Colin G. NEALE** hereby requests and authorizes the Patent Office to issue the said Letters Patent to **MAGNA SEATING SYSTEMS INC.** its successors and assigns.

**EXECUTED** at LIVONIA, Michigan, U.S.A., this 3RD day of MARCH, 1998.

  
**COLIN G. NEALE**

**STATEMENT BY WITNESS**

I, Gilbert Gabo, whose full post office address is 302 E. Ann Arbor Trail, Plymouth, Michigan 48170 was personally present and did see Colin G. NEALE who is known to me, execute the above Assignment.

  
Signature of Witness