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Execution Date: 9 April 1999

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09/293083

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Name: Curtis B. Hamre
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ROHM CO., LTD.

21, Saiin Mizosaki-cho, Ukyo-ku, Kyoto-shi, Kyoto 615-8585 Japan

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Hisayoshi Fujimoto April
Name: Hisayoshi Fujimoto date 9, 1999

Name: _____ date _____

Toshihiko Takakura April
Name: Toshihiko Takakura date 9, 1999

Name: _____ date _____

Name: _____ date _____

Name: _____ date _____

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