CORDATION FORM COVER SHEET PATENTS ONLY

Docket No.: SIMB98-03

101020845

To proper by the Honorable Commissioner of Patents and Trademorks: Places record the attack of the latest and the standard of the s

2. Name and address of receiving party(ies)
2. Name and address of receiving party(les)
Name: Simplex Time Recorder Company
Internal Address:
Street Address: One Simplex Plaza
City: Gardner State: MA ZIP: 01441-0001
Additional name(s) & address(es) attached? [] Yes [X] No
289518
n, the execution date of the application is: April 7, 1999
B. Patent No.(s)
6. Total number of applications and patents involved: [1]
7. Total Fee (37 C.F.R. 3.41) \$ 40
[X] Enclosed (included in the check for \$1,448 for the patent application) [X] Authorized to charge any deficiencies of credit any overpayment to deposit account
[] Authorized to be charged to deposit account
8. Deposit account number:
08-0380
(Attach duplicate copy of this page if paying by deposit account)
OT USE THIS SPACE
OT USE THIS SPACE ation is true and correct and any attached copy is a true copy of the original

Joint

ASSIGNMENT

WHEREAS, we, Paul H. Maier, Jr., Anthony J. Capowski, and Timothy E. Dorr, have invented a certain improvement in FIBER-SYNC COMMUNICATIONS CHANNEL, described in an application for Letters Patent of the United States, the specification of which:

	States Patent Office;
[]	was filed onas Application No;
[]	was patented under U.S. Patent Noon

WHEREAS, Simplex Time Recorder Company (hereinafter "ASSIGNEE"), a corporation organized and existing under the laws of the Commonwealth of Massachusetts, and having a usual place of business at One Simplex Plaza, Gardner, Massachusetts 01441, desires to acquire an interest therein in accordance with agreements duly entered into with us;

NOW, THEREFORE, to all whom it may concern be it known that for and in consideration of said agreements and of other good and valuable consideration, the receipt of which is hereby acknowledged, we have sold, assigned and transferred and by these presents do hereby sell, assign and transfer unto said ASSIGNEE, its successors, assigns and legal representatives, the entire right, title and interest in and throughout the United States of America, its territories and all foreign countries, in and to said invention as described in said application, together with the entire right, title and interest in and to said application and such Letters Patent as may issue thereon; said invention, application and Letters Patent to be held and enjoyed by said ASSIGNEE for its own use and behalf and for its successors, assigns and legal representatives, to the full end of the term for which said Letters Patent may be granted as fully and entirely as the same would have been held by us had this assignment and sale not been made; we hereby convey all rights arising under or pursuant to any and all international agreements, treaties or laws relating to the protection of industrial property by filing any such applications for Letters Patent. We hereby acknowledge that this assignment, being of the entire right, title and interest in and to said invention, carries with it the right in ASSIGNEE to apply for and obtain from competent authorities in all countries of the world any and all Letters Patent by attorneys and agents of ASSIGNEE's selection and the right to procure the grant of all such Letters Patent to ASSIGNEE for its own name as assignee of the entire right, title and interest therein;

AND, we hereby further agree for ourselves and our executors and administrators to execute upon request any other lawful documents and likewise to perform any other lawful acts which may be deemed necessary to secure fully the aforesaid invention to said ASSIGNEE, its successors, assigns and legal representatives, but at its or their expense and charges, including the execution of applications for patents in foreign countries, and the execution of substitution, reissue, divisional or continuation applications and preliminary or other statements and the giving of testimony in any interference or other proceeding in which said invention or any application or patent directed thereto may be involved;

PATENT REEL: 9902 FRAME: 0870 AND, we do hereby authorize and request the Commissioner of Patents of the United States to issue such Letters Patent as shall be granted upon said application or applications based thereon to said ASSIGNEE, its successors, assigns, and legal representatives.

IN TESTIMONY WHEREOF, we have hereunto set our hands and affixed our seals the date set forth below.

Inventor's Signature:	DOD
	Paul H. Maier, Jr.
State/Commonwealth	
of Massuckusetto	
of Massackusetts County of Worlester	
that he executed the foregon	before me the above-named Paul H. Maier, Jr. and acknowledged ing instrument as his free act and deed this day of 19_99
(SEAL)	SANDRA JEAN BARTON (print name)
	SANDKA JEAN BARTON (print name)
	My Commission expires 12 101 100

PATENT REEL: 9902 FRAME: 0871

Inventor's Signature:	
	Anthony J. Capowski
State/Commonwealth	
of Massichusetto	
of Massichusetts County of Worcester	
	before me the above-named Anthony J. Capowski and uted the foregoing instrument as his free act and deed this, 19
(SEAL)	SANDRA JOAN BARTON (print name)
	SANDRA JOAN BARTON (print name)
	My Commission expires 12/01/00
Inventor's Signature:	Tumber Com
Inventor's Signature:	Timothy E. Dorr
Inventor's Signature: State/Commonwealth	
State/Commonwealth	
	
State/Commonwealth of Massickusetts County of Workestus Then personally appeared to that he executed the forego	
State/Commonwealth of Massickusetts County of Workestus Then personally appeared to that he executed the forego	Timothy E. Dorr Defore me the above-named Timothy E. Dorr and acknowledged ing instrument as his free act and deed this day of, 19
State/Commonwealth of Massickusetts County of Workestus Then personally appeared that he executed the forego	Timothy E. Dorr Defore me the above-named Timothy E. Dorr and acknowledged ing instrument as his free act and deed this day of to to

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RECORDED: 04/09/1999

PATENT REEL: 9902 FRAME: 0872