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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original d	documents or copy thereof.	_ <u>ສ</u>
 Name of conveying party(ies): Brian G. Palmer Alan F. Jovanovich Additional name(s) of conveying party(ies) attached? □ yes 図no 	Name and address of receiving party(ies): (2a.) Name: INTERMEC IP CORP. Address: 360 North Crescent Drive, Beverly Hills,	S . D 8 L 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
3. Name of Conveyance:	(2b.) NameAddress:	
Execution Date: 03/15/99 and 03/18/99	Additional name(s) & address(es) attached? □yes ☒no	
If this document is being filed together with a new application, the executio A. Patent Application No.(s) Additional numbers attacked to the control of t	B. Patent No.(s) 09/29/5	
Name and address of party to whom correspondence concerning document should be mailed: Name: Brian M. Berliner	7. Total fee (37 CFR 3.41):\$ 40.00 Enclosed Authorized to be charged to deposit accounts.	
1999 DCDATES 00000042 09291581 2581 (40.00 OP)	8. Deposit account number: (Attach duplicate copy of this page if paying by deposit account)	
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Mail documents to be recorded with required cover sheet information to:	April 12, 1999	

PATENT REEL: 9903 FRAME: 0250

ASSIGNMENT

WHEREAS, **BRIAN G. PALMER**, residing at 16525 NE 135th Place, Redmond, WA 98052, and **ALAN F. JOVANOVICH**, residing at 22431 - 10th Avenue South, Des Moines, WA 98198, have made certain new and useful inventions in **METHOD FOR DETERMINING WHEN A COMMUNICATION DEVICE SHOULD RATE SHIFT OR ROAM IN A WIRELESS ENVIRONMENT**, and have disclosed the same in an application for Letters Patent of the United States therefor, said application having been executed by us as of the date set forth below; and

WHEREAS, **INTERMEC IP CORP**., a corporation organized and existing under the laws of the State of Delaware, having a place of business at 360 North Crescent Drive, Beverly Hills, California 90210-4867 (hereinafter called the "Assignee") is desirous of acquiring the entire interest in all inventions disclosed in said application.

NOW, THEREFORE, in consideration of the sum of one dollar (\$1.00) and other good and valuable considerations to us paid by said Assignee, the receipt and sufficiency whereof is hereby acknowledged, we do hereby sell, assign, and transfer unto said Assignee, its successors and assigns, the entire right, title and interest throughout the world in and to all said inventions disclosed in said application; and in and to said application, including all priority rights for other countries arising from said application; and in and to all substitutions, divisions, and continuations thereof; and in and to all Letters Patent, United States and foreign, that may be granted for said inventions; and in and to all extensions, renewals, and reissues thereof.

And we do hereby authorize and request the Commissioner of Patents of the United States and the duly constituted authorities of foreign countries to issue any Letters Patent which may be granted on said inventions, on any applications related thereto, and on any substitute, continuing, divisional, or reissue applications, or any of them, to said Assignee, its successors and assigns, as assignee of the entire right, title and interest therein and thereto.

And for the consideration aforesaid, we do hereby, for us and for our legal representatives, further covenant and agree with said Assignee, its successors and assigns, that we have full and unencumbered title to the inventions and application above described and hereby assigned, which title we warrant unto said Assignee, its successors and assigns; that we have granted to others no license to make, use, or sell said inventions; and that we will not execute any instrument in conflict herewith.

And for the consideration aforesaid, we do hereby, for us and for our legal representatives, further covenant and agree with said Assignee, its successors and assigns, that upon request we will execute substitute, continuing, divisional, or reissue applications, amended specifications, or rightful oaths; communicate to said Assignee, its successors and assigns, any facts known to us relating to said inventions or the history thereof; execute preliminary statements; testify in any interference or other legal proceedings involving said inventions; execute and deliver any application papers,

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assignments, or other instruments, and do all other acts which, in the opinion of counsel for said Assignee, may be necessary or convenient to secure the grant of Letters Patent to said Assignee, its successors and assigns, or its nominees, in the United States and in all other countries where said Assignee may desire to have the said inventions, or any of them, patented, with specifications and claims in such form as shall be approved by counsel for said Assignee, and to vest and confirm and complete legal and equitable title to all such inventions, applications, and Letters Patent, and to enable it to record said title, without further consideration than now paid but at the expense of said Assignee its successors or assigns

On MARCH 15, 1999 before me. CAROL J. RICHARDS personally appeared Brian G. Palmer, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal,
Signature: _____arolf. Richards

[Seal]

STATE OF WASHINGTON)
COUNTY OF SNOHOMISH) ss)

On MARCH 18, 1999 before me, CAROL J. RICHARDS personally appeared Alan F. Jovanovich, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

Signature: arolf. Richards

[Seal]

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RECORDED: 04/12/1999

PATENT REEL: 9903 FRAME: 0253