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Assistant Commissioner for Patents  
Box Assignments  
Washington, D.C. 20231

OF COMMERCE  
Office

Attorney Docket No.

1c530 U.S. PTO  
09/299068  
04/23/99

To the Assistant Commissioner for Patents:  
Please record the attached original documents or copy thereof.

1. A. Name of conveying party(ies):  
Will F. Williamson  
Blaine Rhodes  
  
B. Additional conveying party(ies) name(s)  
attached?  
\_Yes XNo

2. A. Name and address of receiving  
party(ies):  
International Lubricants, Inc.  
7930 Occidental South  
Seattle, WA 98108

3. A. Nature of conveyance:  
X Assignment      \_ Merger  
\_ Security Agreement      \_ Change of Name  
\_ Other \_\_\_\_\_  
B. Execution Date: 4/23/ 1999

B. Additional name(s) & address(es)  
attached?  
\_Yes XNo

4. A. If this document is being filed together with a new application, the execution date of the  
application is: 4/23/ 1999

B. Patent Application No.(s)  
D. Additional numbers attached? \_Yes XNo

C. Patent No.(s)

5. Name and address of party to whom  
correspondence concerning document should be  
mailed:  
Name: Jeffrey B. Oster  
  
Address:  
Davis Wright Tremaine LLP  
2600 Century Square  
1501 Fourth Avenue  
Seattle, WA 98101-1688

6. Total number of applications  
and patents involved: one (1).

7. Total fee (37 CFR 3.41).....\$40.00

8. Charge the above fee and credit any  
overpayment or charge any  
underpayment to deposit account  
number 04-0258.

9. Statement and signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any  
attached copy is a true copy of the original document.*

Date: April 23, 1999

Jeffrey B. Oster  
Registration No. 32,585

Total number of pages including cover sheet, attachments, and document: 2

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Seattle

PATENT  
REEL: 9918 FRAME: 0292

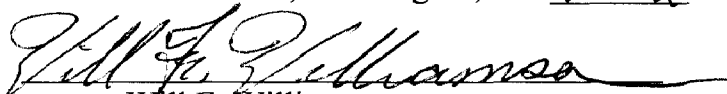
**ASSIGNMENT**

WHEREAS, we, Will F. Williamson, residing at 4202 28<sup>th</sup> Avenue SW, Seattle, Washington 98126, and Blaine Rhodes, residing at 15908 SE Newport Way, Bellevue, Washington 98006, are the inventors named in an application for a Letters Patent of the United States entitled **NON-PHOSPHOROUS, NON-METALLIC ANTI-WEAR COMPOUND AND FRICTION MODIFIER**, said application filed concurrently herewith;

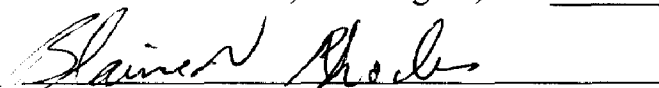
AND, WHEREAS, **INTERNATIONAL LUBRICANTS, INC.**, a corporation of the State of Washington, having administrative offices at 7930 Occidental South, Seattle, Washington 98108 (hereinafter referred to as ASSIGNEE) is desirous of acquiring the entire right, title and interest in the invention described in the said application;

NOW, THEREFORE, for sufficient, good and valuable consideration, the receipt of which is hereby acknowledged, we do hereby sell, assign, and transfer unto said ASSIGNEE, our entire right, title to and interest in said application and said inventions and all applications and patent on said invention(s) to be held and enjoyed by ASSIGNEE as entirely as the same would have been held and enjoyed by us had this sale, assignment, and transfer not been made, and we do hereby further agree and promise to execute all instruments and render all such assistance as ASSIGNEE may request in order to make and prosecute any and all applications on said invention(s), to enforce any and all patents on said invention(s), and to confirm in ASSIGNEE legal title to said invention(s) and all applications and patents on said invention(s), all without charge to ASSIGNEE but at no expense to us.

Executed in Seattle, Washington, this 23<sup>rd</sup> day of April, 1999.

  
Will F. Williamson

Executed in Seattle, Washington, this 23<sup>rd</sup> day of April, 1999.

  
Blaine Rhodes