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To the Honorable Commissioner of Patents and Trademarks, please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Alastair John YOUNG
John Francis FITZPATRICK-ELLIS
Adam Johnson LAMBERTAdditional name(s) of conveying party(ies) attached? ☐ Yes ☐ No

3. Nature of conveyance:

- ☒ Assignment ☐ Merger
- ☐ Security Agreement ☐ Change of Name
- ☐ Other _____

Execution Date: 23 November 1998

2. Name and address of receiving party(ies):

Name: Automotive Products, plc

Internal Address: _____

Street Address: Tachbrook Road,

Leamington Spa,
Warwickshire CV31 3ER ENGLAND

City: _____ State: _____ ZIP: _____

Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s)

(09/194,250)

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Paul E Milliken

Internal Address: _____

Street Address: 9061 Wall Street, N W

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41):..... \$ 40.00

☒ Enclosed☐ Authorized to be charged to deposit account

8. Deposit account number: _____

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Paul E Milliken
Name of Person Signing

Signature

APRIL 14, 1999

Date

including
Total number of pages comprising cover sheet: 2

ASSIGNMENT

We Alastair John YOUNG
John Francis FITZPATRICK-ELLIS
Adam Johnson LAMBERT

Docket No. A2584

(hereinafter referred to as ASSIGNORS), have invented a certain invention entitled: TORSIONAL VIBRATION DAMPERS for which application for Letters Patent of the United States has been executed on even date herewith,

WHEREAS: Automotive Products plc. a British Company of Tachbrook Road, Leamington Spa, Warwickshire, CV31 3ER, Great Britain (hereinafter referred to as ASSIGNEE) is desirous of acquiring the entire interest in, to and under said application and the United States Letters Patent to be obtained therefore, the assignee already being the owner of the invention disclosed therein:

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN. Be it known that in consideration of the Payment by ASSIGNEE to ASSIGNOR of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration, ASSIGNOR hereby sells, assigns and transfers to ASSIGNEE, the full exclusive right, title and interest to said application and all Letters Patent of the United States to be obtained therefore on said application or any continuation, division, renewal, substitute or reissue thereof for the full term or terms for which the same may be granted.

ASSIGNOR hereby covenants that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said application, said invention and said Letters Patent as may be known and accessible to ASSIGNOR and will testify as to same in any interference or litigation related thereto and will promptly execute and deliver to ASSIGNEE or its legal representative any and all papers, instruments or affidavits required to apply for, obtain, maintain and enforce said application, said invention and said Letters Patent which may be necessary or desirable to carry out the purpose hereof.

Signature of Inventor(s)

1) *A. Young*

Date *23 Nov '98*

2) *[Signature]*

Date *23 Nov '98*

3) *[Signature]*

Date *23 Nov '98*

Witnesses Signature(s)

a) *L. Gaddard*

b) *R. Morrell*

Witnesses' Details

Address *L. Gaddard*

*THE BUNGALOW, ST. JOSEPH'S SEMINARY
WENLOCK ST. CV8 2FT*

Address *R. MORRELL*

*88 Howes Lane Finesham, Coventry
CV3 6PJ.*