



## ASSIGNMENT AND AGREEMENT

For value received, we, Hossein Eslambolchi, of Basking Ridge in the County of Somerset and State of New Jersey, and John Sinclair Huffman, of Conyers in the County of Rockdale and State of Georgia, hereby sell, assign and transfer to AT&T Corp., a corporation of the State of New York, having an office at 32 Avenue of the Americas, New York, New York 10013-2412, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to **Encapsulant Removal Tool For Fiber Optic Cables And Method Of Using The Same**, described in an application for Letters Patent of the United States, executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to AT&T Corp. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize AT&T Corp. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of AT&T Corp. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to AT&T Corp. in the United States and in all countries foreign to the United States, or to such nominees as AT&T Corp. may designate.

We agree that, when requested, we shall, without charge to AT&T Corp. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Hossein Eslambolchi  
Hossein Eslambolchi

Date: 4-26-99

United States of America )


State of NEW JERSEY )ss:

County of SOMERSET )

On this 26 day of APRIL, 1999, before me personally came Hossein Eslambolchi, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Miriam Martin Del Campo  
Notary Public

MIRIAM MARTIN DEL CAMPO  
NOTARY PUBLIC OF NEW JERSEY  
My Commission Expires Dec. 9, 2002

  
John Sinclair Huffman


Date: 4/29/99.

United States of America )

State of Georgia )ss:

County of Rockdale )

On this 29<sup>th</sup> day of April, 1999, before me personally came John Sinclair Huffman, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

  
Notary Public

Notary Public, Rockdale County, Georgia  
My Commission Expires February 5, 2002