FORM PTO-1595 U.S. DEPARTMENT OF COMMERCE 05-14-1999 HEET (Bev. 6-93) Patent and Trademark Office CMR No. 0651-0011 (exp. 4/94 Tab settings ⇒ ⇒ ⇒ ▼ 101037279 To the Honorable Commissioner of attached original documents or copy thereof. 2. Name and address of receiving party(ies) 1. Name of conveying party(ies): Name:GESTIND M.B. MANIFATTURA DI Emilio DE FILIPPO BRUZOLO S.p.A. Internal Address:_ Additional name(s) of conveying party(les) attached?

Yes Nature of conveyance: Street Address: 10050 BRUZOLO (Italy) Assignment ☐ Merger Strada Statale n.25 km41 ☐ Security Agreement ☐ Change of Name City:______ State: _____ Z!P:____ ☐ Other _____ Execution Date: ___ February 4, 1999 Additional name(s) & address(es) attached? ☐ YesX No. 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: A. Patent Application No.(s) B. Patent No.(s) 09/201,909 Additional numbers attached?

Yes X No. 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: concerning document should be mailed: 7. Total fee (37 CFR 3.41).....\$ 40.00 SHLESINGER, ARKWRIGHT & GARVEY LLP Internal Address: 益 Enclosed 02/23/1999 AIBRAHIN 00000054 09201909 Authorized to be charged to deposit account 04 FC:581 40.00 BP Street Address: 3000 SOUTH EADS STREET 8. Deposit account number. 19-2105 for any deficiencies City: ARLINGTON State: VA ZIP: 22202 (Attach duplicate copy of this page if paying by deposit account)

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Statement and signature.
 To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Jôsefino P. de Leon

Name of Person Signing

sig

Total number of pages including cover sheet, attachments, and document

2/22/99 Date

ASSIGNMENT
Serial No. 09/201,909
Filed November 30, 1998
Title "A HEAD-REST FOR A CAR SEAT"
For one dollar Mr. Emilio DE FILIPPO, an Italian subject the receipt and sufficiency whereof are hereby acknowledged, the undersigned hereby assign(s) to: GESTIND M.B. MANIFATTURA DI BRUZOLO S.p.A. 10050 BRUZOLO (Italy) Strada Statale n. 25 km 41
its successors and assigns, the entire right, title and interest in the invention or improvements of the undersigned disclosed in an application for Letters Patent of the United States, executed by the undersigned on February 4, 19 gg, and in said application and any and all other applications in the United States, which the undersigned may file, either solely or jointly with others, on said invention or improvements, and in any and all Letters Patent of the United States which may be obtained on any of said applications, and in any reissue or extension thereof.
The undersigned hereby authorize(s) and request(s) the Commissioner of Patents and Trademarks to issue said Letters Patent to said assignee:
GESTIND M.B. MANIFATTURA DI BRUZOLO S.p.A.
The undersigned hereby authorize(s) and request(s) the attorneys of record in said application to insert in this assignment the date and serial number of said application when officially known.
The undersigned warrant(s) themselves (himself) to be the owners (owner) of the interest herein assigned and to have the right to make this assignment; and further warrant(s) that there are no outstanding prior assignments, licenses, or other rights in the interest herein assigned.
For said considerations the undersigned hereby agree(s) upon the request and at the expense of said assignee, its successors and assigns to execute any and all divisional, continuation, continuation—in—part and substitute applications for said invention or improvements, and any necessary oath or affidavit relating thereto, and any application for the reissue or extension of any Letters Patent that may be granted upon said application, and any and all applications and other documents for Letters Patent on said invention or improvements, that said assignee, its successors or assigns, may deem necessary or expedient, and for the afore—said consideration the undersigned further agrees upon the request of said assignee, its successors or assigns, in the event of any application or Letters Patent assigned herein becoming involved in Interference, to co-operate to the best of the ability of the undersigned with said assignee, its successors or assigns, in the matter of preparing and executing the preliminary statement and giving and producing evidence in support thereof, the undersigned hereby agreeing to perform, upon request, any and all affirmative acts to obtain said Letters Patent in the United States and vest all rights therein hereby conveyed in the said assignee, its successors and assigns, whereby said Letters Patent will be held and enjoyed by the said assignee, its successors and assigns, to the full end of the term for which said Letters Patent may be granted as fully and entirely as the same would have been held and enjoyed by the undersigned if this assignment and sale had not been made.
Witness our (my) hand(s) and seal(s) this 4th day of February, Nineteen Hundred and 99.
Witnesses: (Seal) Emilio DE FILIPPO
1)(Seal)

PATENT REEL: 9943 FRAME: 0345

RECORDED: 02/22/1999