05-19-1999 . DEPARTMENT OF COMMERCE RECORDAT OMB No. 0881-0011 (exp. 4/94) 5-3-19 PAT 101040540 To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof. 2. Name and address of receiving party(les): 1. Name of conveying party(ies): Name: R&D Technology Michael W. ROUSE (March 11, 1999) and Victor M. (March 16, 1999) O Internal Address: MAY D 3 T Additional name(s) of conveying party(ies) attached? N Street Address: 325 Fairways Drive 3. Nature of conveyance: PENTA TRADE City: Vicksburg, State: Mississippi ZIP: 39180 XX Assignment Merger Change of Name Security Agreement Other Additional name(s) & address(es) attached? No Execution Date: same as above 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: B. Patent No.(s) A. Patent Application No.(s) 09/247,569 Additional numbers attached? No 6. Total number of applications and patents 5. Name and address of party to whom correspondence concerning document should be mailed: involved: 1 Name: Susan E. Shaw McBee Internal Address: FOLEY & LARDNER XX Enclosed Street Address: 3000 K Street, N.W., Suite 500 Authorized to be charged to deposit account City: Washington, State: D.C. ZIP: 20007-5109 8. Deposit account number: 19-0741 (Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Susan E. Shaw McBee Name of Person Signing

Signature

April 30, 1999

Total number of pages including cover sheet, attachments, and document: $\underline{3}$

Mail documents to be recorded with required cover sheet information to:

05/05/1999 CUURICHE 00000090 09247365 Commissioner of Patents & Trademarks, Box Assignments Washington, D.C. 20231

01 FC:581

40.00 OP

PATENT

REEL: 009949 FRAME: 0047

ASSIGNMENT



For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, each undersigned inventor has sold and assigned, and by these presents hereby sells and assigns, unto

name and R&D Technology address of 325 Fairways Drive assignee Vicksburg, Mississippi 39180

(hereinafter ASSIGNEE) all right, title and interest for the United States, its territories and possessions in and to this invention relating to

GROUND ELASTOMER AND METHOD

as set	forth	in this	United States	Patent App	plication	ì	
check	one		executed con	currently he	erewith		
		\boxtimes	Serial No. 09	7/247.569	Filed	February 10.	1999

in and to said United States Patent Application including any and all divisions or continuations thereof and in and to any and all Letters Patent of the United States which may issue on any such application or for said invention, including any and all reissues or extensions thereof, to be held and enjoyed by said ASSIGNEE, its successors, legal representatives and assigns to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by the undersigned had this Assignment not been made;

Each of the undersigned hereby authorizes and request the Commissioner of Patents and Trademarks to issue any and all such Letters Patent to said ASSIGNEE, its successors or assigns in accordance herewith;

Each of the undersigned warrants and covenants that he has the full and unencumbered right to sell and assign the interests herein sold and assigned and that he has not executed and will not execute any document or instrument in conflict herewith;

Each of the undersigned further covenants and agrees he will communicate to said ASSIGNEE, its successors, legal representatives or assigns all information known to him relating to said invention or patent application and that he will execute and deliver any papers, make all rightful oaths, testify in any legal proceedings and perform all other lawful acts deemed necessary or desirable by said ASSIGNEE, its successors, legal representatives or assigns to perfect title to said invention, to said application including divisions and continuations thereof and to any and all Letters Patent which may be granted therefor or thereon, including reissues or extensions, in said ASSIGNEE, its successors, or assigns or to assist said ASSIGNEE, its successors, legal representatives or assigns in obtaining, reissuing or enforcing Letters Patent of the United States for said invention;

-1-

002.194365.1

PATENT REEL: 009949 FRAME: 0048



Each of the undersigned hereby grants the firm of FOLEY & LARDNER the power to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

NAMES AND SIGNATURES OF INVENTORS						
Name: Michael W. ROUSE	Signature: Male Moher	Date: 3/1/99				
Name: Victor M. DEEB	Signature: /www.blel	Date: 7//6/91				
Name:	Signature:	Date:				
Name:	Signature:	Date:				
NAMES AND SIGNATURES OF WITNESSES						
Name:	Signature:	Date:				
Name:	Signature:	Date:				

Note: Prima facie evidence of execution may optionally be obtained by execution of this document before a U.S. Consul or before a local officer authorized to administer oaths whose authority is proved by a certificate from a U.S. Consul.

-2-

002.194365.1

RECORDED: 05/03/1999

PATENT

REEL: 009949 FRAME: 0049