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RECORDAT

OMB No. 0651-0011 (exp. 4/94)

U.S. DEPARTMENT OF COMMERCE
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JCS11 U.S. PTO
09/307689
05/10/99

To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
Thomas Aaron Winslow Inventor(s)

Name and address of receiving party(ies):

Name: ITT Manufacturing Enterprises, Inc.

Internal Address: _____

Additional name(s) of conveying party(ies) attached? yes no

3. Nature of Conveyance:

- Assignment
- Security Agreement
- Merger
- Change of Name
- Other _____

Street Address: 1105 North Market Street, Suite 1217

City Wilmington Country Delaware Zip 19801

Execution Date: May 4, 1999

Additional name(s) & address(es) attached? Yes No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s) 5/4/99

B. Patent No.(s) 09/307689

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

6. Total number of applications and patents involved: 1

05/21/1999: RECORDS 0090966 09307689

FC:581
Internal Address: Greenbaum, (30-02) Smith, Ravin, Davis & Himmel LLP

7. Total fee (37 CFR 3.41): - - - - - \$ 40.00

Street Address: P. O. Box 5600

- Enclosed
- Authorized to be charged to deposit account

City: Woodbridge State: N.J. Zip: 07095-0988

8. Deposit account number: 50-0713

(Attach duplicate copy of this page if paying by deposit account)

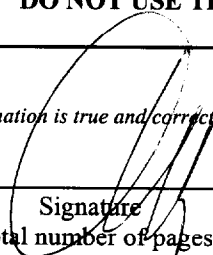
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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Arthur L. Plevy

Name of Person Signing


Signature

May 10, 1999

Date

Total number of pages comprising cover sheet, attachments, and document: 2

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks
Box Assignments
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PATENT
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ASSIGNMENT AND AGREEMENT

FOR VALUE RECEIVED, I, THOMAS AARON WINSLOW hereby sell, assign and transfer to ITT Manufacturing Enterprises, Inc., a corporation duly organized and existing under the laws of the state of Delaware and having a place of business at 1105 North Market Street, Suite 1217, Wilmington, Delaware, 19801, as assignee, and its successors assigns and legal representatives, the entire right, title and interest, for all countries in and to certain inventions relating to TEMPERATURE AND PROCESS COMPENSATING CIRCUIT AND CONTROLLER FOR AN RF POWER AMPLIFIER described in an application for Letters Patent of the United States, executed by me of even date herewith, and all the rights and privileges under any and all Letters Patent that may be granted therefor.

I request that any and all patents for said inventions be issued to said assignee, its successors, assigns and legal representatives, or to such nominees as it may designate.

I agree that, when requested, we will, without charge to said assignee but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said assignee, its successors, assigns and legal representatives or nominees.

I authorize and empower the said assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from me.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the said assignee or nominee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it.

I covenant with said assignee, its successors, assigns and legal representatives, that the rights and property herein conveyed are free and clear of any incumbrance, and that we have full right to convey the same as herein expressed.

Signed at ITT - CoAs Tell, Round 17 this

4th day of May, 1999

[Signature]
THOMAS AARON WINSLOW

SIGNED IN OUR PRESENCE AND ACKNOWLEDGED TO BE AN ASSIGNMENT OF THE APPLICATION/INVENTION HEREINABOVE REFERRED TO:

WITNESS [Signature] DATE 5/4/99