

ASSIGNMENT

We, **Daniel J. Kubica, Lou C. Beebe**, citizens of the United States of America residing respectively at **18242 N. 17th Way, Phoenix, Arizona 85022; 350 W. Portland Street, Phoenix, AZ 85003**, hereinafter referred to as **Assignors**, have invented certain new and useful improvements described and claimed in a patent application entitled **HOSEL FOR A GOLF CLUB HEAD**, the declaration for which was executed on the same date as this assignment. **Karsten Manufacturing Corporation**, an Arizona corporation, having a place of business at **2201 West Desert Cove, Phoenix, Arizona 85029**, hereinafter referred to as **Assignee**, is desirous of acquiring the entire right, title and interest to these improvements and in and to any Patents or Industrial Design Registrations that may be granted therefore in the United States of America and in any and all foreign countries.

In consideration of the payment by Assignee to Assignors of one dollar (\$1.00), the receipt of which is hereby acknowledged, and in consideration of our employment by the Assignee, we, the Assignors, have assigned and transferred, and hereby assign and transfer to the Assignee and its successors and assigns, our entire right, title and interest to the improvements disclosed in the above-identified patent application in the United States of America and in any and all foreign countries and in and to any and all continuations, divisions, reissues, substitutions and extensions thereof.

Assignors hereby authorize and request the Patent Office officials in the United States of America and in any and all foreign countries to issue any and all Patents and

Industrial Design Registrations for said improvements, when granted, to the Assignee, as the Assignee of our entire right, title and interest in and to the same.

Further, Assignors agree to communicate to the Assignee, or its representatives, known facts relating to said improvements, testify in any legal proceedings, sign all lawful papers, execute all continuations, divisions, reissues, substitutions and extensions, execute all necessary assignment papers to cause any and all Patents or Industrial Design Registrations to be issued to the Assignee and its successors and assigns in order for the Assignee to obtain and enforce proper protection for said improvements in the United States of America and in any and all foreign countries.

In testimony whereof, I have hereunto set my hand this 14 day of


May, 1999.



Daniel J. Kubica

In testimony whereof, I have hereunto set my hand this 14 day of

May, 1999.



Lou C. Beebe