To the Honorable Commissioner of Patents and Trademarks:

1. Name of conveying party(ies):
   Thomas J. Hamilton
   Steven F. Kickham
   David Allen Shamery

2. Name and address of receiving party(ies):
   Name: Jackson Products, Inc.
   Internal Address: 2997 Clarkson Road
   Chesterfield, Missouri 63017
   Street Address: 2997 Clarkson Road
   City Chesterfield State: MO Zip: 63017

3. Nature of Conveyance:
   X Assignment
   _ Merger
   _ Security Agreement
   _ Change of Name
   _ Other

   Additional name(s) of conveying party(ies) attached? ___ Yes X No
   Additional name(s) & address(es) attached? ___ Yes X No

   Execution Date: April 6, 1999; April 7, 1999

4. Application number(s) or patent number(s):
   If this document is being filed together with a new application, the execution date of the application is:
   A. Patent Application No.(s) 09/289,257
   B. Patent No.(s)

   Additional numbers attached? ___ Yes X No

5. Name and address of party to whom correspondence concerning document should be mailed:
   Name: R. Haferkamp
   Internal Address: 7733 Forsyth Boulevard, Suite 1400
   Street Address: 7733 Forsyth Boulevard, Suite 1400
   City: St. Louis State: MO ZIP: 63105

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41) .............................................. $40.00
   X Enclosed
   X Authorized to be charged to deposit account (if amount is insufficient)

8. Deposit account number: 18-1829
   (Attach duplicate copy of this page if paying by deposit account)

9. Statement and Signature:
   To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.
   R. Haferkamp
   Name of person signing
   Signature
   Date

   Total number of pages including cover sheet, attachments, and document: 4

OMB No. 0651-0011 (exp. 4/94)
ASSIGNMENT

WHEREAS, we, Thomas J. Hamilton of 731 West Lakewood Boulevard, Holland, Michigan 49424; Steven F. Kickham of 16299 Audubon Village, Wildwood, Missouri 63040; Jerry Charles Cole of 3730 East Territorial Road, Pleasant Lake, Michigan 49272; and David Allen Shamery, 3700 Black Creek Drive, Hudsonville, Michigan 49426, have invented certain new and useful improvements for a Welding Helmet Having Auto-Darkening And Manually Adjustable Lens Shade Control for which we have this same day executed an application for Letters Patent in the United States identifying us as the only inventors thereof (said application being identified as Howell & Haferkamp, L.C., Docket 3238-8970); and

WHEREAS, Jackson Products, Inc., a corporation of the State of Delaware having its principal office and place of business at 2997 Clarkson Road, Chesterfield, Missouri 63017, is desirous of acquiring the entire right, title and interest in and to said invention and improvements as disclosed in said application, in and to said application, and in and to the patent to be obtained thereon.

NOW THEREFORE, in consideration of the sum of One Dollar ($1.00) to us in hand paid, and other good and valuable consideration, the receipt and adequacy of all of which are hereby acknowledged, we, Thomas J. Hamilton, Steven F. Kickham, Jerry Charles Cole, and David Allen Shamery have sold, assigned and transferred and do hereby sell, assign and transfer unto said Jackson Products, Inc., its successors or assigns, the entire right, title and interest in and to said invention and improvements as the same are disclosed in said application which was executed by us concurrently herewith preparatory to filing for Letters Patent, in and to said application, and in and to any Letters Patent, including divisionals, continuations, reissues, reexaminations and extensions to be obtained therefor in the United States and all foreign countries; and we further agree to cooperate with the assignee hereunder in the obtaining and sustaining of any and all such Letters Patent as the assignee may desire to apply for, but at the expense of said assignee.

The Commissioner of Patents or other proper official is hereby authorized and requested to issue said Letters Patent to said Jackson Products, Inc. in accordance with this Assignment.
IN WITNESS WHEREOF, I have hereunto set my hand the 7th day of April, 1999.

Thomas J. Hamilton

STATE OF

COUNTY OF

On this 7th day of April, 1999 before me, a Notary Public, within and for the County of KENT, State of MICHIGAN, personally appeared Thomas J. Hamilton, to me known to be the person described in and who executed the foregoing assignment and acknowledged that he executed same as his free act and deed.

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal the date and year last above written.

Jane A. Kreuger
Notary Public
My Commission Expires: JANE A. KREUGER
Notary Public, Kent County, MI
My Commission Expires Oct. 28, 2002

IN WITNESS WHEREOF, I have hereunto set my hand the 6th day of April, 1999.

Steven F. Kickham

STATE OF

COUNTY OF

On this 6th day of April, 1999 before me, a Notary Public, within and for the County of KENT, State of MICHIGAN, personally appeared Steven F. Kickham, to me known to be the person described in and who executed the foregoing assignment and acknowledged that he executed same as his free act and deed.

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal the date and year last above written.

Jane A. Kreuger
Notary Public
My Commission Expires: JANE A. KREUGER
Notary Public, Kent County, MI
My Commission Expires Oct. 28, 2002
IN WITNESS WHEREOF, I have hereunto set my hand the ____________ day of ____________ 1999.

________________________
Jerry Charles Cole

STATE OF : 
COUNTY OF : 

On this 7TH day of APRIL 1999 before me, a Notary Public, within and for the County of KENT, State of MICHIGAN, personally appeared Jerry Charles Cole, to me known to be the person described in and who executed the foregoing assignment and acknowledged that he executed same as his free act and deed.

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal the date and year last above written.

________________________
Notary Public
My Commission Expires: ________________

IN WITNESS WHEREOF, I have hereunto set my hand the ____________ day of ____________ 1999.

________________________
David Allen Shamery

STATE OF : 
COUNTY OF : 

On this 7TH day of APRIL 1999 before me, a Notary Public, within and for the County of KENT, State of MICHIGAN, personally appeared David Allen Shamery, to me known to be the person described in and who executed the foregoing assignment and acknowledged that he executed same as his free act and deed.

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal the date and year last above written.

________________________
Notary Public
JANE A. KREUGER
Notary Public, Kent County, MI