

05-28-1999

FORM PTO-1595(Modified)

RE



HEET

U.S. DEPARTMENT OF COMMERCE
PATENT AND TRADEMARK OFFICE

101048888

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof:

MND S-13-99

1. Name of conveying party(ies):
 Deborah L. Pinard
 Edward N. Bijman
 Helen St. Amour
 Additional name(s) of conveying party(ies) attached?
 Yes No

3. Nature of Conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other: _____
 Execution Date: April 16, 1999

2. Name and address of receiving party(ies):
 Name: Mitel Corporation
 Internal Address:
 Street Address: 350 Legget Drive, P.O. Box 13089
 City: Ontario CANADA K2K 1X3
 State: Zip:
 Additional name(s) & address(es) attached?
 Yes No

JCS51 U.S. PTO
 09/31/79
 05/13/99

4. Application number(s) or patent number(s): 09/311,779
 If this document is being filed together with a new application, the execution date of the application is: April 16, 1999

A. Patent Application No.(s):
 Additional numbers attached? Yes No

B. Patent No.(s):

5. Name and address of party to whom correspondence concerning document should be mailed:
 Name: Albert C. Smith, Esq.
 Internal Address: Fenwick & West LLP
 Street Address: Two Palo Alto Square
 City: Palo Alto State: CA Zip Code: 94306

6. Total number of applications and patents involved: [1]
 7. Total fee (37 CFR 3.41): \$40.00
 Enclosed
 Fee Transmittal Enclosed

8. Deposit Account No.: 19-2555

DO NOT USE THIS SPACE

9. Statement and signature:
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.
Albert C. Smith, 20,355 Albert C. Smith 5/13/99
 Attorney, Reg No. Signature Date

Total number of pages including cover sheet, attachments, documents: [3]

Mail documents to be recorded with required cover sheet information to:
 Box Assignment, Commissioner For Patents and Trademarks
 Washington, D.C. 20231

05/27/1999 DNGUYEN 00000259 09311779
 01 FC:581 40.00 00

PATENT
 REEL: 009975 FRAME: 0425

ASSIGNMENT WORLD-WIDE

WHEREAS, **Deborah L. PINARD, Edward N. BIJMAN and Helen ST.**

AMOUR, , residing at **259 John Aselford Drive, RR1 Kanata, Ontario, K2W 1A8,**

Canada and 15 Denham Way, Stittsville, Ontario, K2K 1X3, Canada and 69 Eastpark

Drive, Gloucester, Ontario, K1B 3Z6, Canada, have invented certain new and useful

improvements **CALL ON-HOLD IMPROVEMENTS** for which, an application for United States Letters Patent is filed concurrently herewith; and

WHEREAS, **Mitel Corporation**, a company organized and existing under the laws of the Province of Ontario, having a place of business at **350 Legget Drive, P.O. Box 13089, Kanata, Ontario, Canada, K2K 1X3** is desirous of acquiring the full and exclusive right, title and interest in and to said application inclusive of any and all priority rights derived therefrom and the inventions therein disclosed, and in and to all Letters Patent, both United States and foreign, to be granted for said inventions;

NOW, THEREFORE, for a valuable consideration, the receipt whereof is hereby acknowledged, Deborah L. Pinard, Ed Bijman and Helen St. Amour do hereby sell, assign, transfer, and set over unto the said Mitel Corporation, its successors and assigns, the full and exclusive right, title and interest in and to the aforesaid application for United States Letters Patent inclusive of any and all priority rights derived therefrom, and the invention therein disclosed, and in and to all Letters Patent and reissues thereof which may be granted upon said application and in and to all Letters Patent which may be issued upon any substitutes, divisions, or continuations of said application, and in and to any and all Letters Patent which may be granted for said inventions in any foreign country or countries; the same to be held and enjoyed by the said Mitel Corporation for its own use and behoof, and for the use and behoof of its successors and assigns, to the full end of the term or terms for which said Letters Patent and reissues thereof may be granted as fully and entirely as the same would have been held and enjoyed by Mitel Corporation had this assignment and sale not been made;

AND Deborah L. Pinard, Ed Bijman and Helen St. Amour hereby agree to execute, upon request, any and all further papers which may be necessary or desirable to enable the said Mitel Corporation, its successors and assigns, to file and prosecute said application, and any and all substitutes, divisions, or continuations thereof, and any and all reissues of the Letters Patent granted upon said application, or upon any substitutes, divisions, or continuations thereof, and any and all applications for foreign Letters Patent on

said invention; and Deborah L. Pinard, Ed Bijman and Helen St. Amour further agree to execute any and all further papers which may be necessary or desirable to vest or perfect the title of Mitel Corporation, its successors and assigns, in and to said application and the inventions therein disclosed, and in and to any and all Letters Patent and reissues thereof, both United States and foreign, which may be granted upon said application, and any substitutes, divisions, or continuations thereof, and upon any foreign applications.

AND Deborah L. Pinard, Ed Bijman and Helen St. Amour hereby authorize and request The Commissioner of Patents to issue each and every Letters Patent to be granted upon the aforesaid application for United States Letters Patent, and upon any and all substitutes divisions, and continuations of said application, and each and every reissue of said Letters Patent, to the said Mitel Corporation its successors and assigns, as the assignee of the entire right, title and interest therein, in accordance with this assignment.

WITNESS my hand at Kanata, Ontario, this 16 day of April, 1999.

Deborah L. Pinard

Deborah L. PINARD

Witness:

Helen Richardson

WITNESS my hand at Kanata, Ontario, this 16 day of April, 1999.

Ed Bijman

Edward N. BIJMAN

Witness:

Helen Richardson

WITNESS my hand at Kanata, Ontario, this 16 day of April, 1999.

Helen Saint-Amour

Helen-ST. AMOUR

Witness:

Helen Richardson