Docket No. 54168USA6A

Please record the attached original document or co	ppy thereof. 5.28.99		
1. Name of conveying party(ies):	2. Name and address of receiving party(i		
Robert J. Fleming Joseph Michael McGrath Christopher S. Lyons	3M Innovative Properties Company P.O. Box 33427 St. Paul, Minnesota 55133-3427		
Additional names of conveying party(ies) attached? ☐ Yes ☐ No			
3. Nature of conveyance: Assignment Execution Date(s): May 4, May 10, and May 12			
4. Application number or patent number:			
This document is being filed with a new patent ap			
This document is to be recorded against the followfiled February 26, 1999.	wing patent application or patent: 09/259,487		
5. Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved:		
Office of Intellectual Property Counsel 3M Innovative Properties Company P.O. Box 33427	1 x \$40.00		
St. Paul, Minnesota 55133-3427	\$40 00		
	7. Total fee (37 CFR 3.41)\$40.00. Plea charge it to Deposit Account No. 13-3723		
DO NOT USE	THIS SPACE		
8. Statement and signature.			
To the best of my knowledge and belief, the foregoin copy is a true copy of the original document.	ng information is true and correct and any att		
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Mail documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademarks, Box Assignments, Washington, D.C. 20231

> PATENT REEL: 009982 FRAME: 0415

<u>ASSIGNMENT</u>

Whereas we, the below named inventors, with residences and citizenships as indicated below; have made an invention in

METHOD OF COATING MICROSTRUCTURED SUBSTRATES WITH POLYMERIC LAYER(S), ALLOWING PRESERVATION OF SURFACE FEATURE PROFILE

and have executed an application for Letters Patent of the United States of America based thereon; which application is identified in the United States Patent and Trademark Office as U.S. Application Serial No. 09/259,487, filed February 26, 1999;

Now, therefore, for good and valuable consideration, receipt of which is acknowledged, we have individually and jointly agreed to assign and transfer and do hereby assign and transfer unto the 3M INNOVATIVE PROPERTIES COMPANY, a wholly owned subsidiary of MINNESOTA MINING AND MANUFACTURING COMPANY, and a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in the said invention made by us or any of us or made jointly with others (provided any such improvement is made during, or within one year after the termination of, the employment by Minnesota Mining and Manufacturing Company and any of its existing or future subsidiaries of whichever of us, solely or jointly with one or more others, has made the same), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon the said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by us or any of us had this assignment and transfer not been made.

We do further agree for ourselves and for our heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as we lawfully may, that may be deemed necessary by the said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries;

And we do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to the said 3M Innovative Properties Company, as the assignee of the entire right, title, and interest therein.

> soler of Then Robert J. Fleming

Residence: Lake Elmo, Minnesota, U.S.A. Citizenship: United States of America

STATE OF MINNESOTA)

COUNTY OF RAMSEY

On this _____ day of _____ 19_17, before me personally appeared the above-named Robert J. Fleming, personally known by me, and known by me to be the person described in and who executed the foregoing instrument, and who acknowledged that said person executed the same as said person's free act and deed, on the day and year aforesaid.

KATHLEEN A. SUSKI
NOTARY PUBLIC - MINNESOTA
A!) WASHINGTON COUNTY
My Commission Expires Jan. 31, 2000 KATHLEEN A. SUSKI

Kathleen a. Suski Notary Public

	touch he	has	- &
	Joseph M. McGrath		
	Residence: Lake Elmo, Mi	nnesota, U.S.A.	
	Citizenship: United States o	f America	
STATE OF MINNESOTA)	-		
) ss.			
COUNTY OF RAMSEY) /	1.40		
On this /2th da appeared the above-named Joseph M	y of May	1999.1	pefore me personally
appeared the above-named Joseph M	M. McGrath, personally known	by me, and kno	own by me to be the
person described in and who execute	ed the foregoing instrument, an	d who acknowle	dged that said person
executed the same as said person's fre			<i>y</i>
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ANGELINE KUCERA 3	augiline	Kind	1 4
NOTARY PUBLIC - MINNESOTA	_ uniquene	rjucer	
HAMSEY COUNTY 3	(1	,	Notary Public
B	\vee		
	Chutaky 1	hyour	
	Christopher S. Lyons		
	Residence: St. Paul, Min	sota, U.S.A.	
	Citizenship: United States o	f America	
STATE OF MINNESOTA)			
) ss.			
COUNTY OF RAMSEY)	k .	0.5	
On this da	y of Man		efore me personally
appeared the above-named Christople			
person described in and who execute			dged that said person
executed the same as said person's fre	ee act and deed, on the day and y	ear aforesaid.	
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PAMELA A. TRACY \$	Jedn. 11.	. 1	•
WASHINGTON COUNTY \$	- I was y	- 14 min	Notes Dule1:-
[™] My Comm. Expires Jan. 31, 2000 }			Notary Public
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PATENT REEL: 009982 FRAME: 0417