

06-11-1999

FORM PTO-1595
(Rev. 6-93)

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CLASS NO. 051 (001) (Rev. 4/94)

6-1-99

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PATENTS

WSGH FORM 23 (rev. 2/98)

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies)

Edward N. Haddad, Jr.

2. Name and address of receiving party(ies)

Name: PIONEER CONSOLIDATED CORPORATION

Internal Address:

Street Address: 96 Southbridge Road

P.O. Box 246

City: North Oxford State MA Zip 01537

Additional name(s) of conveying party(ies) attached? [] Yes [X] No

3. Nature of conveyance:

- Assignment [] Merger
- Security Agreement [] Change of Name
- Other _____

Additional name(s) & address(es) attached? [] Yes [X] No

Execution Date: May 24, 1999

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: May 24, 1999

A. Patent Application No.(s)

B. Patent No.(s)

09323428

Additional numbers attached? [] Yes [X] No

5. Name and address of party to whom correspondence concerning document should be mailed:

Weingarten, Schurgin, Gagnebin & Hayes LLP
Ten Post Office Square
Boston, Massachusetts 02109

6. Total number of applications and patents involved: []

7. Total fee (37 CFR 3.41).....\$ 40.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number: _____

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Stanley M. Schurgin 20,979 *[Signature]* 6/1/99

Name of Person Signing Registration No. Signature Date

Total number of pages including cover sheet, attachments, and document: []

Express Mail Number

EL2 PATENT 945

REEL: 010008 FRAME: 0377

A S S I G N M E N T

In consideration of One Dollar and other good and valuable consideration, the receipt of which is hereby acknowledged, I, Edward N. Haddad, Jr., residing at 101 Quinapoxet Lane, Worcester, Massachusetts 01606, hereby sell and assign to PIONEER CONSOLIDATED CORPORATION, a Massachusetts corporation having a principal place of business at 96 Southbridge Road, P. O. Box 246, North Oxford, Massachusetts, 01537 its successors and assigns, the entire right, title and interest, including all rights of trade secret and copyright, in all works associated therewith, along with the right to claim priority under the International Convention, throughout the United States, its territories and all foreign countries, in and to my invention in

COVERING SYSTEM FOR A LOAD LUGGER TYPE TRUCK

and the application for United States Letters Patent therefor executed by me on 5-24-99 and identified as Attorney Docket No. PIC-023XX, and such patents as may issue thereon, and all divisions, reissues and continuations and continuations-in-part thereof.

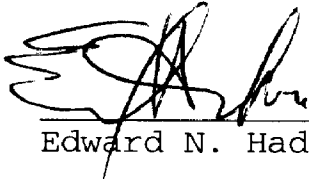
And I hereby covenant that I have full right to make such assignment, and agree for myself and my executors and administrators that I will, at the expense of said PIONEER CONSOLIDATED CORPORATION, execute all applications for patents in foreign countries, execute all divisional, continuing, reissue and re-examination applications, execute all applications for copyright registration, make all rightful oaths, sign all lawful papers, testify in any proceeding in which said invention or any application or patent directed thereto may be involved, and generally do everything possible to aid said PIONEER CONSOLIDATED CORPORATION, its successors and assigns, to obtain and enforce proper patent and copyright protection for said invention in the United States, its territories and all foreign countries.

And I hereby authorize and request the Commissioner of Patents and Trademarks of the United States to issue all Letters Patent on said invention or resulting therefrom to PIONEER CONSOLIDATED CORPORATION, its successors and assigns.

Express Mail Number

EL2311017945

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal.

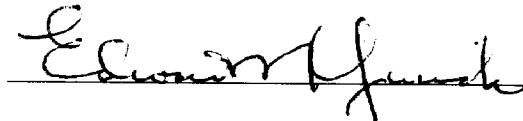


Edward N. Haddad, Jr.

Date: 5-24-99

State of MASS.)
County of Worcester) ss.
)

Subscribed and sworn to before me by the above-named Edward N. Haddad this 24th day of May, 1999.



Notary Public

My Commission Expires:

2-22-2002

(Seal)

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