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ASSIGNMENT AND AGREEMENT

For value received, we, Jaime Ray Arnett of Fishers in the County of Hamilton and State of Indiana, Michael Gregory German of Secaucus in the County of Hudson and State of New Jersey, Ronald Herbert Guelden of Omaha in the County of Douglas and State of Nebraska, and Stanley Everett Wright of Indianapolis in the County of Marion and State of Indiana, hereby sell, assign and transfer to Lucent Technologies Inc., a corporation of the State of Delaware, having an office at 600 Mountain Avenue, Murray Hill, New Jersey 07974-0636, U.S.A., and its successors. assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to SOLDERLESS MOUNTABLE INSULATION DISPLACEMENT CONNECTOR TERMINAL described in an application for Letters Patent of the United States, executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Lucent Technologies Inc. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Lucent Technologies Inc. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Lucent Technologies Inc. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Lucent Technologies Inc. in the United States and in all countries foreign to the United States, or to such nominees as Lucent Technologies Inc. they may designate.

Date: <u>MAY 24</u> / <u>29</u>	2	Jaime Ray Arnett
United States of America)	CAROL A TENORIO
State of Indiana) ss.:	NOTARY PUBLIC STATE OF INDIANA HAMILTON COUNTY MY COMMISSION EXP. FEB. 18,2007
County of Hamilton)	
personally came Jaime Ray Ar	nett, to me	May 19 <u>99</u> , before me known to be the individual described in and and acknowledged execution of the same.
		Carre a Dirizio.

Notary Public

We agree that, when requested, we shall, without charge to Lucent

Technologies Inc. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or

other forms of protection.

Molul offgray better

Michael Gregory German

United States of America State of Mew Jewey) ss.: County of Movins) On this 38 day of May 1979, before me personally came Michael Gregory German, to the known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same. State of Mew Jewey) ss.: County of May 1979, before me personally came Michael Gregory German, to the known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same. Notary Public		wild later dregory derifials	
State of Mew Jeesey) ss.: County of Morris) On this	Date: 5/28/99		
On this	United States of America)	
On this	State of New Justy) ss.:	
described in and who executed the foregoing instrument, and acknowledged execution of the same.	•)	
Sarbara Clemstery Notary Public	described in and who execu	egory German, to one known to be the individ	uai
		Barbara Constin Notary Public	Ì

BARBARA ARMSTRONG
NOTARY PUBLIC OF NEW JERSEY
My Commission Expires July 14, 1999

Notary Public

Date: <u>5-25-9 9</u>	
United States of America)
State of Nebraska) ss.:
County of Douglas)
personally carrie Ronald Herbert (day of <u>May</u> , 19 <u>99</u> , before me Guelden, to me known to be the individual describeding instrument, and acknowledged execution of the
GENERAL NOTARY-State of Nebraska JOSEPH J. JIRKA My Comm. Exp. Oct. 21, 1999	2892h

Stanley Everett Wright

CAROL A TENORIO

NOTARY PUBLIC STATE OF INDIANA

HAMILTON COUNTY

MY COMMISSION EXP. FEB. 18,2007

> Care a Dinois Notary Public

Lucent Technologies Inc. 600 Mountain Avenue (Room 3C-512) P. O. Box 636 Murray Hill, New Jersey 07974-0636

RECORDED: 06/02/1999

Arnett 42-30-9-2

United States of America

State of Indiana

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