06 - 14 - 1999 1 Norm Inge down have dawn dawn dawn dawn dawn dawn dawn dawn	CORDATION FORM COVER SHEET PATENTS ONLY
	and Trademarks: Please record the attached original document or copy thereof.
101064745 . Name of conveying party(les): Thaddeus M. Jones	2. Name and address of receiving party(ies): Name: <u>MSX, Inc.</u> Internal Address:
Additional name(s) of conveying party(ies) attac	ched? Street Address:
3. Nature of conveyance:	1302 High Street
X Assignment Merger	
Security Agreement Change o	of Name City: <u>South Bend</u> State: <u>IN</u>
Other:	Zip: <u>46601</u>
Execution Date: <u>February 11, 1999</u>	
4. Application number(s) or patent number	ber(s):
If this document is being filed together	r with a new application. the execution date of the application is: <u>February 11, 1999</u>
A. Patent Application No. (s):	B. Patent No.(s):
091 321	Additional numbers attached?Yes X No
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5. Name and address of party to whom concerning document should be mailed	
concerning document should be mailed	
concerning document should be mailed Name: <u>Todd T. Taylor, Esq.</u>	d:
concerning document should be mailed Name: <u>Todd T. Taylor, Esq.</u> <u>Taylor & Associates, P.C.</u> Internal Address: 7/1999 DILEXAND 00000023 09321285	d: 7. Total fee (37 CFR 3.41):
concerning document should be mailed Name: <u>Todd T. Taylor, Esq.</u> <u>Taylor & Associates, P.C.</u> Internal Address:	d: 7. Total fee (37 CFR 3.41): \$40.00
concerning document should be mailed Name: <u>Todd T. Taylor, Esq.</u> <u>Taylor & Associates, P.C.</u> Internal Address: 7/1999 DILEXAND 00000023 09321285	d: 7. Total fee (37 CFR 3.41): \$40.00 X Enclosed Authorized to be charged to deposit account
concerning document should be mailed Name: <u>Todd T. Taylor, Esq.</u> <u>Taylor & Associates, P.C.</u> Internal Address: 3/1999 DALEXAND 00000023 09321205 C:561 Street Address: 40.00 DP	d: 7. Total fee (37 CFR 3.41): \$40,00 X Enclosed Authorized to be charged to deposit account 8. Deposit account number:
concerning document should be mailed Name: <u>Todd T. Taylor, Esq.</u> <u>Taylor & Associates, P.C.</u> Internal Address: 7/1999 DELEXAND 00000023 09321285 Street Address: 40.00 OP <u>6115 Stoney Creek Drive</u>	d: 7. Total fee (37 CFR 3.41): \$40,00 X Enclosed Authorized to be charged to deposit account 8. Deposit account number:
concerning document should be mailed Name: <u>Todd T. Taylor, Esq.</u> <u>Taylor & Associates, P.C.</u> Internal Address: 5/1999 MLEXANO 00000023 09321205 Street Address: 40.00 0P <u>6115 Stoney Creek Drive</u> City: <u>Fort Wayne</u> State	d: 7. Total fee (37 CFR 3.41): \$40,00 X Enclosed Authorized to be charged to deposit account 8. Deposit account number:
concerning document should be mailed Name: <u>Todd T. Taylor, Esq.</u> <u>Taylor & Associates, P.C.</u> Internal Address: 7/1999 DELEXAND 00000023 09321285 Street Address: 40.00 OP <u>6115 Stoney Creek Drive</u> <u>City: Fort Wayne</u> State <u>Zip: 46825</u> 9. Statement and signature.	d: 7. Total fee (37 CFR 3.41): \$40,00 X Enclosed Authorized to be charged to deposit account 8. Deposit account number:
concerning document should be mailed Name: <u>Todd T. Taylor, Esq.</u> <u>Taylor & Associates, P.C.</u> Internal Address: 511999 MLEXARD 00000023 09321285 52501 Street Address: 40.00 0P <u>6115 Stoney Creek Drive</u> <u>City: Fort Wayne</u> State <u>Zip: 46825</u> 9. Statement and signature. To the best of my knowledge and be	d: 7. Total fee (37 CFR 3.41): \$40,00 X Enclosed Authorized to be charged to deposit account 8. Deposit account number: N

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PATENT REEL: 010012 FRAME: 0927

ASSIGNMENT

WHEREAS, I, Thaddeus M. Jones, residing at 19451 Quinn Road, Bremen, Indiana 46506, have invented certain improvements in:

METHOD AND APPARATUS FOR USING DIRECT CURRENT TO DETECT GROUND FAULTS IN A SHIELDED HEATER WIRE described and claimed in an application for Letters Patent of the United States of America thereon, said application having been executed by me on even date herewith; and

WHEREAS, MSX, Inc., a corporation organized and existing under the laws of the State of Indiana, having a place of business at 1302 High Street, South Bend, Indiana 46601, is to acquire the entire right, title and interest in and to said invention and said application for Letters Patent;

NOW, THEREFORE, in consideration of the sum of ONE DOLLAR (\$1.00) to me in hand paid, and for other good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, I do hereby assign, sell, transfer and set over unto said MSX, Inc., its successors and assigns, the full, entire and exclusive right, title and interest, for the territory of the United States of America and for all foreign countries, in and to said invention, as described in the application identified above, and in and to said application and any divisions or continuations or continuations-in-part thereof or substitutes therefor which may be filed, and in and to any patents or reissues, renewals or extensions thereof which may be granted on said application or for said invention, and in and to any patent application which may be filed on said invention in countries foreign to the United States of America and any patents granted thereon; said invention, applications, and Letters Patent to be held and enjoyed by said MSX, Inc., and its successors or assigns, to the full end of the term or terms for which said Letters Patent may be granted, as fully and entirely as the same would have been held by me had this assignment not been made.

I hereby authorize and request the Patent and Trademark Office officials in the United States of America and the Patent Office officials of any and all foreign countries to issue any and all of said Letters Patent, when granted to said MSX, Inc., as the assignee of my entire right, title and interest in and to the same, for the sole use and enjoyment of said MSX, Inc., its successors and assigns.

Further, I agree to execute all papers and to give such lawful testimony and to perform such other lawful acts as said MSX, Inc., its successors and assigns may require to enable it or them to procure Letters Patent on said invention or reissues or extensions thereof in the United States of America and/or in any foreign country, and/or to hold, enforce or convey said Letters Patent, reissues or extensions.

Executed this day of <u>lebuary</u>, 1999.

Theddeus M. Jones

STATE OF INDIANA) COUNTY OF Allen) ss:

Before me, the undersigned, a Notary Public in and for said County and State, this day personally appeared Thaddeus M. Jones, to me well known, who acknowledged the execution of the foregoing instrument as his free act and deed.

Karen & Pettigrew Notary Public Pettigrew

My Commission Expires: County of Residence: Whitley

11/py 35, 1999