





hereby sells, assigns and transfers to

**ASSIGNEE:** INTERNATIONAL ENGINEERING  
AND MANUFACTURING INC. 6054 N. M-30, HOPE, MICHIGAN 48628

(*type or print name of ASSIGNEE*) Address

USA  
Nationality

and the successors, assigns and legal representatives of the ASSIGNEE

(*complete one of the following*)

- the entire right, title and interest  
 an undivided \_\_\_\_\_ percent (\_\_\_\_ %) interest

for the United States and its territorial possessions

(*check the following box if foreign rights are also to be assigned*)

and in all foreign countries, including all rights to claim priority  
in and to any and all improvements which are disclosed in the invention entitled:

(*check and complete (a), (b), (c) or (d)*)

and which is found in

- (a)  U.S. patent application executed on even date herewith  
(b)  U.S. patent application executed on \_\_\_\_\_  
 To comply with 37 CFR 3.21 for recordal of this assignment, I, an ASSIGNOR signing below, hereby authorize and request my attorney, as named in the Declaration and Power of Attorney I executed for this invention on the execution date stated above, to insert below the filing date and application number when it becomes known.  
(c)  U.S. application serial no. 0 / \_\_\_\_\_ filed on \_\_\_\_\_  
(d)  International application no. PCT/\_\_\_\_\_/\_\_\_\_\_  
(e)  U.S. patent no. \_\_\_\_\_ issued \_\_\_\_\_  
 A change of address to which correspondence is to be sent regarding patent maintenance fees is being sent separately.

(*check (e) if foreign application(s) is also being assigned*)

- (f)  and any legal equivalent thereof in a foreign country, including the right to claim priority

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PATENT

REEL: 010014 FRAME: 0397

and, in and to, all Letters Patent to be obtained for said invention by the above application or any continuation, division, renewal, or substitute thereof, and as to letters patent any reissue or re-examination thereof

ASSIGNOR hereby covenants that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment;

ASSIGNOR further covenants that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, We have hereunto set hand and seal this 05/10/99  
(Date of signing).

**WARNING:** Date of signing must be the same as the date of execution of the application if item (a) was checked above.

\_\_\_\_\_  
(type name of Inventor)

\_\_\_\_\_  
JAMES MUSSELMAN

\_\_\_\_\_  
ROBERT MUSSELMAN

\_\_\_\_\_  
MARK MUSSELMAN

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\_\_\_\_\_  
Signature of INVENTOR

\_\_\_\_\_  
*James J. Musselman*

\_\_\_\_\_  
*Robert J. Musselman*

\_\_\_\_\_  
*Mark J. Musselman*

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Notarization or Legalization Page Added.

NOTE: No witnessing, notarization or legalization is necessary. If the assignment is notarized or legalized then it will only be prima facie evidence of execution 35 USC 261. Use next page if notarization is desired.

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