

06-15-1999

FORM PTO-1595 (Rev. 6-93) U.S. OMB No. 0651-0011 (exp. 4/94)



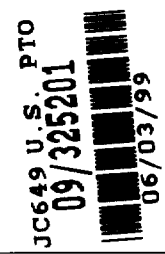
AV-3847

101064004

1. Name of Conveying party(ies): Glenn R. Knowlton. Additional name(s) of conveying Party(ies) attached? [ ] Yes [x] No. MRO 6-3-99

2. Name and address of Receiving Party(ies): NORTON COMPANY, 1 New Bond Street, Box Number 15138, Worcester, Massachusetts 01615-0138. Additional name(s) & address(es) attached? [ ] Yes [x] No.

3. Nature of conveyance: [X] Assignment [ ] Merger [ ] Security Agreement [ ] Change of Name [ ] Other. Execution Date: June 3, 1999



4. Application number(s) or Patent numbers(s): If this document is being filed together with a new application, the execution date of the application is: June 3, 1999

A. Patent Application No.(s): 091325201

B. Patent No.(s):

Additional numbers attached? [ ] Yes [x] No

5. Name and address of party to whom correspondence concerning document should be mailed: DAVID BENNETT, Intellectual Property Law Department, M/S 412/101, NORTON COMPANY, 1 New Bond Street, Box Number 15138, Worcester, MA 01615-0138 USA

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$ 40.00. [X] Authorized to be charged to deposit account

8. Deposit account number: 14-1400. (Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature: To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. DAVID BENNETT, Reg. No. 28.821, Name of Person Signing. Signature: [Handwritten Signature]. Date: 6-3-99. Total Number of pages including cover sheet, attachments, and document: 2

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents and Trademarks, Box Assignments, Washington, D.C. 20231

ATTENTION: 06/14/1999 DNGUYEN 00000169 141400 09325201

PATENT REEL: 010014 FRAME: 0904

**ASSIGNMENT OF PATENT RIGHTS**


WHEREAS the undersigned inventor/s, **Glenn R. Knowlton, 21 Elliott Road, Sterling, MA 01564** has/have made an invention or discovery described and set forth in an application for U.S. LETTERS PATENT identified by Norton Company Docket no. **AV-3847** and entitled **Improved Backup Pad for Rotary Grinder** and executed prior to or contemporaneously with this application, and

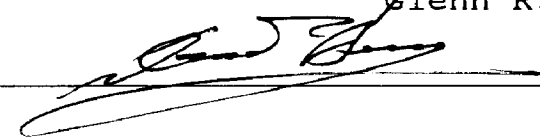
WHEREAS NORTON COMPANY a corporation duly organized and existing under the laws of the Commonwealth of Massachusetts and having its principal place of business at Worcester, Massachusetts, is desirous of acquiring the entire right, title, and interest in and to said application and the invention described therein and in and to any and all LETTERS PATENT that may be issued thereon in the UNITED STATES OF AMERICA and in any foreign country:

NOW THEREFORE, in consideration of the sum of one dollar and other valuable considerations, receipt of which is hereby acknowledged, the undersigned inventor/s hereby sell, assign, and transfer unto the said NORTON COMPANY and its successors and assigns the entire right, title, and interests in and to said application and the invention or discovery therein described, together with the entire right, title, and interest in and to all LETTERS PATENT, including reissues, divisions, renewals, continuations and continuations-in-part or other derived applications thereof which may be obtained in the UNITED STATES OF AMERICA upon said invention or discovery, and the entire right, title, and interest in and to all applications for LETTERS PATENT in all countries foreign to the United States and all LETTERS PATENT issued thereon, including the right to claim for any corresponding foreign application the priority of the said application.

The undersigned inventor/s hereby authorize and request the COMMISSIONER OF PATENTS of the UNITED STATES of AMERICA and the corresponding Officers of Foreign Governments to issue all LETTERS PATENT granted thereon in accordance with this assignment.

The undersigned inventor/s furthermore agree to sign all papers and do all reasonable acts necessary to obtain and defend such LETTERS PATENT and to vest the title thereto in the assignee named herein, but without expense to ourselves.

First inventor signature   
Glenn R. Knowlton

Witness  Date 6-3-99