To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
   Jody Dorothy Surprise, Gary Lee Travis

Additional name(s) of conveying party(ies)
Attached? □ Yes X No

3. Nature of Conveyance
   X Assignment    ___ Merger
   ___ Security Agreement    ___ Change of Name
   ___ Other

Execution Date: June 3, 1999

4. Application number(s) or patent number(s): Unknown; New Application entitled: "DISPOSABLE ABSORBENT ARTICLES HAVING AN ADJUSTABLE, PRETENSIONED WAISTBAND FASTENING SYSTEM"

If this document is being filed together with a new application, the execution date of the application is: June 4, 1999

A. Patent Application No.(s) (Serial No.)

Additional numbers attached? □ Yes X No

B. Patent No.(s)

09/326,300

5. Name and address of party to whom correspondence concerning document should be mailed:
   Name: Jeffrey B. Curtin
   Internal Address: Kimberly-Clark Worldwide, Inc.
                    401 North Lake Street
                    Neenah, Wisconsin 54956
   Street Address: 401 North Lake Street
   City: Neenah State: Wisconsin Zip: 54956

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41) $ 40.00
   X Enclosed

8. Deposit account number: 11-0875

9. Statement and signature:
   To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

   Jeffrey B. Curtin
   Name of Person Signing
   Signature
   6/4/99
   Date

Total number of pages including cover sheet, attachments and document: 2

Mail documents to be recorded with required cover sheet information to:

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PATENT
REEL: 010021 FRAME: 0098
In the United States Patent and Trademark Office

Applicants: Jody Dorothy Suprise, et al. Docket No.: 14,032
Serial No.: Unknown Group: Unknown
Filed: June 4, 1999 Examiner: Unknown
For: DISPOSABLE ABSORBENT ARTICLES HAVING AN ADJUSTABLE, PRETENSIONED WAISTBAND FASTENING SYSTEM

Express Mail No.: EJ 473 554 050 US

Assignment – Joint Inventors

ASSISTANT COMMISSIONER OF PATENTS
Washington, D.C. 20231

Sir:

WHEREAS Jody Dorothy Suprise residing at W3151 Archer Ct., Pine River, WI 54965 and Gary Lee Travis residing at 149 Brockbury Ave., Oshkosh, WI 54901 (hereinafter collectively referred to as Assignors), have made an invention and have each either (1) previously executed an application for Letters Patent of the United States of America therefor or (2) are contemporaneously executing an application for Letters Patent of the United States of America for the invention which is entitled:

DISPOSABLE ABSORBENT ARTICLES HAVING AN ADJUSTABLE, PRETENSIONED WAISTBAND FASTENING SYSTEM

AND WHEREAS Kimberly-Clark Worldwide, Inc., a corporation of the State of Delaware, having offices at 401 North Lake Street, Neenah, Wisconsin 54956, United States of America, (hereinafter referred to as Assignee), is desirous of acquiring the entire right, title and interest in and to said invention and under said Letters Patent or similar legal protection to be obtained therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that in consideration of the payment by the Assignee to the Assignors of the sum of One U.S. Dollar ($1.00 U.S.) and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Assignors hereby sell, assign and transfer to the Assignee the full and exclusive right, title and interest to said invention and in and to any and all Letters Patent or similar legal protection in the United States and its territorial possessions and in and in any and all foreign countries to be obtained for said invention by said application or any continuation, continuation-in-part, divisional, renewal, substitute, re-examination, conversion or reissue thereof, including all extensions thereof, or any legal equivalent thereof in any foreign country for the full term or terms for which the same may be granted, including any and all convention rights.

The Assignors hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment and sale.

The Assignors further covenant that the Assignors will promptly provide, upon written request, Assignee with all pertinent facts and documents relating to said application, said invention and said Letters Patent and legal equivalents in foreign countries as may be known and accessible to the Assignors and that they will promptly execute and deliver to Assignee or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue, extend and enforce said application, said invention and said Letters Patent and said equivalents thereof in any foreign country which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, the Assignors have executed this document on the date indicated below:

[Signature]
Jody Dorothy Suprise
Date: June 3, 1999

[Signature]
Gary Lee Travis
Date: June 3, 1999

RECORDED: 06/04/1999

PATENT
REEL: 010021 FRAME: 0099