

06-17-1999

To The Honorable Commissioner of Patents and Trademarks
thereof.

101068168

original documents or copy

1. Name of conveying party(ies):
Kenneth R. Gullledge, Edward Kryszkiewicz, Henry Ward
Anderson and Robert Andrew Grom

Additional name(s) of conveying party(ies)
attached? () YES (X) NO

3. Nature of Conveyance:
(X) Assignment () Merger
() Security Agreement
() Change of Name
() Other:

Execution Date(s): June 4, 1999, April 15, 1999, April
15, 1999, April 15, 1999

2. Name and address of receiving party(ies):

Name: SAFCO Technologies, Inc.

Street Address: 6060 Northwest Highway

City: Chicago

State Illinois

ZIP 60631-2518

Additional name(s) & address attached? () YES (X) NO

4. Application number(s) or patent number(s): 09/253,660

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

B. Patent No.(s)

MRD 6.14.99

Additional numbers attached? () YES (X) NO

5. Name and address of party to whom correspondence
concerning documents should be mailed:

Name: Steven H. Meyer
Internal Address: WOODCOCK WASHBURN KURTZ
MACKIEWICZ & NORRIS LLP
One Liberty Place - 46th Floor
Philadelphia, Pennsylvania 19103-7301

Street Address: WOODCOCK WASHBURN KURTZ
MACKIEWICZ & NORRIS LLP
One Liberty Place - 46th Floor
1650 Market Street
Philadelphia, Pennsylvania 19103-7301

6. Total number of applications and patents involved:
One

7. Total fee (37 CFR 3.41):.....\$40.00

(X) Enclosed

() Authorized to be charged to Deposit Account

Number 23-3050

8. Please charge any deficiency or credit any
overpayment to Deposit Account Number 23-3050

DO NOT USE THIS SPACE

9. Statement and signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true
copy of the original document.*

Steven H. Meyer/Reg. No. 37,189

Name of Person Signing/Reg. No.


Signature

June 9, 1999

Date

Total number of pages including cover sheet, attachments, and document: 7

Mail documents to be recorded with required cover sheet information to:

06/16/1999 MTHA11 00000189 09253660

01 FC:581

40.00 OP

Commissioner of Patents and Trademarks
Box Assignments
Washington, D.C. 20231

DOCKET NO.: SAFC-0004

ASSIGNMENT

WHEREAS, we **Kenneth R. Gulledge, Edward Kryszkiewicz, Henry Ward Anderson and Robert Andrew Grom**, hereinafter referred to as the assignors, residing respectively at **3638 Haven View Circle, Hoover, Alabama 355216-4822; 1842 W. Palm #276, Mount Prospect, Illinois 60056; 514 South Brighton Lane, Palatine, Illinois 60067 and 720 Coolidge Avenue, Palatine, Illinois 60067** are the joint inventors of certain inventions or improvements for which we have made application for Letters Patent to the United States, identified as Serial No. **09/253,660**, filed **February 22, 1999**, entitled **TIME SYNCHRONIZATION OF HUMAN SPEECH SAMPLES IN QUALITY ASSESSMENT SYSTEM FOR COMMUNICATIONS SYSTEM**; and

WHEREAS, **SAFCO Technologies, Inc.**, hereinafter referred to as the assignee, of **6060 Northwest Highway, Chicago, Illinois, 60631-2518**, a corporation of Illinois, is desirous of acquiring the entire right, title and interest in and to the said inventions or improvements and in and to the said application, and in, to and under any and all Letters Patent which may be granted on or as a result thereof in any and all countries:

NOW, THEREFORE, for and in consideration of the sum of One Dollar (\$1.00) to each of us in hand paid by said assignee, and other good and valuable consideration, the receipt of which is hereby acknowledged, we, the said assignors, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over to said assignee, the entire right, title and interest in and to said inventions or improvements and said application and any and all continuations, divisions and renewals of and substitutes for said application, and in, to and under any and all Letters Patent which may be granted on or as a result thereof in the United States and any and all other countries, and any reissue or reissues or extension or extensions of said Letters Patent, and assign to and authorize said assignee, to file in our names applications for Letters Patent in all countries, the same to be held and enjoyed by said assignee, its successors, assigns, nominees or legal representatives, to the full end of the term or terms for which said Letters Patent respectively may be granted, reissued or extended, as fully and entirely as the same would have been held and enjoyed by us had this assignment, sale and transfer not been made.

AND we hereby covenant that we have full right to convey the entire interest herein assigned, and that we have not executed and will not execute any agreement in conflict herewith, and we further covenant and agree that we will each time request is made and without undue delay, execute and deliver all such papers as may be necessary or desirable to perfect the title to said inventions or improvements, said application and said Letters Patent to said assignee, its successors, assigns, nominees, or legal representatives, and each of us agrees to communicate to said assignee or to its nominee all known facts respecting said inventions or

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Joint Inventors

improvements, said application and said Letters Patent, to testify in any legal proceedings, to sign all lawful papers to execute all disclaimers and divisional, continuing, reissue and foreign applications, to make all rightful oaths, and generally to do everything possible to aid said assignee, its successors, assigns, nominees and legal representatives to obtain and enforce for its or their own benefit proper patent protection for said inventions or improvements in any and all countries.

AND we hereby authorize and request the Commissioner of Patents and Trademarks of the United States and any official of any country or countries foreign to the United States whose duty it is to issue patents on applications as aforesaid, to issue to said assignee, as assignee of the entire right, title and interest, any and all Letters Patent for said inventions or improvements, including any and all Letters Patent of the United States which may be issued and granted on or as a result of the application aforesaid, in accordance with the terms of this assignment.

IN WITNESS WHEREOF, we have hereunto set our hands and seals.

Leith L. Lull (L.S.)

Edw. G. Young (L.S.)


Henry W. Coleman (L.S.)

Walter L. Lull (L.S.)

[WHERE ALL INVENTORS SIGN BEFORE THE SAME NOTARY:]

City of Chicago :
COUNTY OF Cook : SS

On this 4th day of June, 19 99, before me personally came the above named KENNETH R GUILHESE to me personally known and known to me to be the same individual who executed the foregoing assignment, and who acknowledged to me that execution of the same was of that person's own free will for the use and purposes therein set forth.

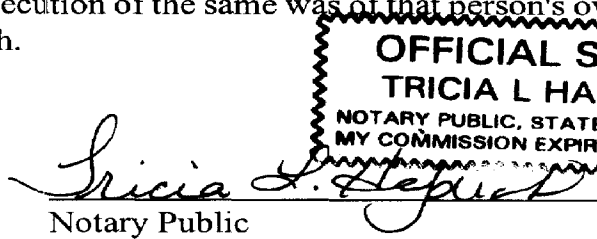

Notary Public

OFFICIAL SEAL
TRICIA L HAJDICH
NOTARY PUBLIC, STATE OF ILLINOIS
MY COMMISSION EXPIRES: 07/29/02

[WHERE INVENTORS SIGN BEFORE SEPARATE NOTARIES:]

City of Chicago :
COUNTY OF Cook : SS

On this 15th day of April, 19 99, before me personally came the above named EDWARD KRYSZKIEWICZ to me personally known and known to me to be the same individual who executed the foregoing assignment, and who acknowledged to me that execution of the same was of that person's own free will for the use and purposes therein set forth.


Notary Public

OFFICIAL SEAL
TRICIA L HAJDICH
NOTARY PUBLIC, STATE OF ILLINOIS
MY COMMISSION EXPIRES: 07/29/02

PATENT
Joint Inventors

City of Chicago :
: SS
COUNTY OF Cook :

On this 15th day of April, 19 99, before me personally
came the above named Henry Anderson to me personally
known and known to me to be the same individual who executed the foregoing assignment, and
who acknowledged to me that execution of the same was of ~~that person's own~~ free will for the
use and purposes therein set forth.



Tricia L. Hajdich
Notary Public

City of Chicago :
: SS
COUNTY OF Cook :

On this 15th day of April, 19 99, before me personally
came the above named Robert Grom to me personally
known and known to me to be the same individual who executed the foregoing assignment, and
who acknowledged to me that execution of the same was of that person's own free will for the
use and purposes therein set forth.



Tricia L. Hajdich
Notary Public