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U.S. DEPARTMENT OF COMMERCE

Patent and Trademark Office

To the Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof 1. Name of conveying party(ies): 2. Name and address of receiving party(ies): Barbara L. Fritz Ecolab Inc. James D. Decker **Ecolab Center** St. Paul, Minnesota 55102 Additional name(s) & address(es) attached? Yes No Additional name(s) of conveying party(ies) attached? Yes No Nature of conveyance: Assignment Merger Security Agreement Change of Name Other: Execution Date: May 4, 1999 and June 10, 1999 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: May 4, 1999 and and June 10, 1999 A. Patent Application No.(s) B. Patent No.(s) Additional numbers attached?
Yes
No 5. Name and address of party to whom correspondence concerning 6. Total number of applications and patents involved: 1 document should be mailed: \$40.00 7. Total fee (37 CFR 3.41): Name: Michael L. Mau Enclosed Mau & Krull, P.A. Address: Authorized to be charged to deposit account Post Office Box 18455 Minneapolis, MN 55418 8. Please charge any additional fees or credit any overpayments to our Deposit account number: 500549 DO NOT USE THIS SPACE 9. Statement and signature: To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Michael L. Mau June 11, 1999 Name of Person Signing Signature Date Total number of pages including cover sheet, attachments, and document: 4 Do not detach this portion Mail documents to be recorded with required cover sheet information to: Commissioner of Patents and Trademarks **Box Assignments** Washington, D.C. 20231 Washington, D.C. 20231

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REEL: 010029 FRAME: 0861

ASSIGNMENT

WHEREAS, we, Barbara L. Fritz, residing at 10155 166th Street West, Lakeville, Minnesota 55044 and James D. Decker, residing at 8755 Hunters Way, Apple Valley, Minnesota 55124, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on Even Date Herewith, which is entitled TIP FOR A SOAP DISPENSER.

AND WHEREAS, Ecolab Inc., a corporation organized and existing under and by virtue of the laws of the State of Delaware, and having an office and place of business at Ecolab Center, St. Paul, Minnesota 55102 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the

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entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

IN TESTIMONY WHEREOF, I have hereunto set my hand this $\angle O$ day of
19 99
B. // //
/ Sh/had h
Barbara L. Fritz
OF Minerta
Y OF Anta) ss.
OF Minnesota) ss.

On this day of day of 1999, before me personally appeared Barbara L. Fritz to me known and known to me to be the person described in and who executed the foregoing instrument, and she duly acknowledged to me that she executed the same for the uses and purposes therein set forth.

SETTY M PRISE
SIGNAL PUBLIC - MINNESONA
BANCITA COUNTY
By Commission Expires Jan. 31, 2009

Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this
STATE OF Minnescta) COUNTY OF Daking)
COUNTY OF Daketa)
On this, 19, 19, 19
Decker to me known and known to me to be the person described in and who executed the foregoing
instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein
set forth.
[SEAL] POWER M. NOW WIR Notary Public

ROXANNE M. NOWICKI ROXANNE M. NOWICKI
NOTARY PUBLIC-MINNESOTA
WASHINGTON COUNTY
My Comm. Expires Jan. 31, 2000

RECORDED: 06/11/1999