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To the Honorable Commissioner of P

attached original documents or copy thereof.

1. Name of conveying party(ies):

JAMES MUSSELMAN and ROBERT MUSSELMAN

Additional name(s) of conveying party(ies) attached? ☐ Yes ☐ No

3. Nature of conveyance:

- ☒ Assignment ☐ Merger  
☐ Security Agreement ☐ Change of Name  
☐ Other \_\_\_\_\_

Execution Date: \_\_\_\_\_

2. Name and address of receiving party(ies)

Name: INTERNATIONAL ENGINEERING AND  
MANUFACTURING INC.

Internal Address: \_\_\_\_\_

Street Address: 6054 N. M-30

City: HOPE State: MT ZIP: 48628

Additional name(s) & address(es) attached? ☐ Yes ☐ No

10549 U.S. PTO  
09/325658  
06/04/99

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: 06/01/99

A. Patent Application No.(s)

06/18/1999 TRADE1 00000032 09325658

04 FC:581

40.00 DP

B. Patent No.(s)

09/325658

Additional numbers attached? ☐ Yes ☐ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: JOHN J. SWARTZ

Internal Address: \_\_\_\_\_

Street Address: 908 COURT STREET

City: SAGINAW State: MI ZIP: 48602

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41).....\$ 40.00

- ☐ Enclosed  
☐ Authorized to be charged to deposit account

8. Deposit account number:

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

JOHN J. SWARTZ

Name of Person Signing

Signature

06/02/99

Date

Total number of pages including cover sheet, attachments, and document: 9

Mail documents to be recorded with required cover sheet information to:  
Commissioner of Patents & Trademarks, Box Assignments

PATENT

REEL: 010030 FRAME: 0529

8203701

For: ☒ U.S. and/or ☒ Foreign Rights  
For: ☐ U.S. Application or ☐ U.S. Patent  
For: ☐ PCT Application  
By: Multiple Inventors

HOPE, MI 48628

REEL: 010030 FRAME: 0530

hereby sells, assigns and transfers to

**ASSIGNEE:** INTERNATIONAL ENGINEERING

AND MANUFACTURING INC. 6054 N. M-30, HOPE, MICHIGAN 48628  
(type or print name of ASSIGNEE) Address

USA

Nationality

and the successors, assigns and legal representatives of the ASSIGNEE

(complete one of the following)

- ☒ the entire right, title and interest  
☐ an undivided \_\_\_\_\_ percent (\_\_\_\_ %) interest

for the United States and its territorial possessions

(check the following box if foreign rights are also to be assigned)

- ☒ and in all foreign countries, including all rights to claim priority

in and to any and all improvements which are disclosed in the invention entitled:

TRACTION STUD MOUNT AND METHOD OF MANUFACTURING AND MOUNTING

(check and complete (a), (b), (c) or (d))

and which is found in

- (a) ☒ U.S. patent application executed on even date herewith  
(b) ☐ U.S. patent application executed on \_\_\_\_\_  
☒ To comply with 37 CFR 3.21 for recordal of this assignment, I, an ASSIGNOR signing below, hereby authorize and request my attorney, as named in the Declaration and Power of Attorney I executed for this invention on the execution date stated above, to insert below the filing date and application number when it becomes known.  
(c) ☐ U.S. application serial no. 0 / \_\_\_\_\_ filed on \_\_\_\_\_  
(d) ☐ International application no. PCT/\_\_\_\_\_/\_\_\_\_\_  
(e) ☐ U.S. patent no. \_\_\_\_\_ issued \_\_\_\_\_  
☐ A change of address to which correspondence is to be sent regarding patent maintenance fees is being sent separately.

(check (e) if foreign application(s) is also being assigned)

- (f) ☒ and any legal equivalent thereof in a foreign country, including the right to claim priority

(Assignment of Invention—Multiple Inventors [16-3.2]—page 2 of 3)

PATENT

REEL: 010030-FRAME: 0531

and, in and to, all Letters Patent to be obtained for said invention by the above application or any continuation, division, renewal, or substitute thereof, and as to letters patent any reissue or re-examination thereof

ASSIGNOR hereby covenants that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment;

ASSIGNOR further covenants that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, We have hereunto set hand and seal this 06/01/99  
(Date of signing).

**WARNING:** Date of signing must be the same as the date of execution of the application if item (a) was checked above.

(type name of Inventor)

JAMES MUSSELMAN

ROBERT MUSSELMAN

MARK MUSSELMAN

Signature of INVENTOR

*James Musselman*  
*Robert J. Musselman*  
*Mark J. Musselman*

☐ Notarization or Legalization Page Added.

NOTE: No witnessing, notarization or legalization is necessary. If the assignment is notarized or legalized then it will only be prima facie evidence of execution 35 USC 261. Use next page if notarization is desired.

(Assignment of Invention—Multiple Inventors [16-3.2]—page 3 of 3)