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FORM PTO-1619B Expires 06/30/99 OMB 0651-0027	Page 2	U.S. Department of Commerce Patent and Trademark Office PATENT
Correspondent Name and Address	Area Code and Telephone Number	08-298-5075
Name Joseph T. Majka		
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Address (line 3) 2000 Galloping Hill Road		
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PATENT CASE: FC0815

(Joint)

ASSIGNMENT

For good and valuable consideration	n paid to us,
(1) Albert Kress	(0) 11 1 1 1 1 1 1 1 1
(3)	(4)
(5)	
(1) Olive Branch, Mississippi	(2) Nesbit, Mississippi
(3)	(4)
(5)	
	oducts, Inc., a corporation organized under the laws
of the State of Delevers United States of Ar	morios boving its principal office at 2020, lockeen Avenue
	merica, having its principal office at 3030 Jackson Avenue,
	of America, (hereinafter called "ASSIGNEE"), we each
	SSIGNEE each of our entire right, title and interest in all
countries of the world in and to any and all of	four inventions and discoveries in
HEEL CUSHION WITH NAR	ROWED INSERT
as described and/or claimed in our patent ap	onlication executed on
D 1 15 1000	Albert Kress
D	
	Harold A. Howlett
by	y in the state of
by	
and subsequently* officially identified as App	olication No. 29/097,957 filed on
	med on
December 17, 1998,	
in and to the right to file patent applications i	in the name of ASSIGNEE . its designee. or in anv or all of

in and to the right to file patent applications in the name of **ASSIGNEE**, its designee, or in any or all of our names, at its election, on the aforesaid inventions and discoveries in all countries of the world, together with all rights of priority in the aforesaid countries deriving from the above-identified patent application under the International Convention for the Protection of Industrial Property, under the Inter-American Convention relating to Inventions, Patents, Designs and Industrial Models and under any other international arrangement to which the United States now is or hereafter becomes a signatory, in and to any and all Letters Patent that issue on any of the aforesaid patent applications, and in and to any continuations, divisions, reissues, renewals and extensions thereof of any of said Letters Patent, the same to be held and enjoyed by said **ASSIGNEE**, its successors, assigns and other legal representatives, to the full ends of the terms for which a Letters Patent therefor may be granted, as fully and entirely as the same would have been held and enjoyed by us if this assignment and sale had not been made.

And we hereby covenant and agree that we will at any time, upon the request and at the expense of ASSIGNEE, execute and deliver any and all documents that may be necessary or desirable to perfect the title to the foregoing inventions and discoveries, patent applications, and Letters Patent and continuations, divisions, reissues, renewals and extensions thereof in ASSIGNEE, its successors, assigns or other legal representatives, including the execution and procurement of any and all further documents evidencing this assignment and sale as may be necessary or desirable for recording the same in the Patent Office of any country concerned, and that we will, at any time, upon the request and the expense of ASSIGNEE, execute any additional or divisional applications for patents for said inventions and discoveries, or any part or parts thereof, and applications for patents of confirmation, registration and importation based on said Letters Patent and on Letters Patent issuing from said additional or divisional applications and reissues, renewals and extensions therefor, and will make all rightful oaths and declarations and do all lawful acts requisite for procuring the same or for aiding therein, without further compensation, but at the expense of ASSIGNEE, its successors, assigns or other legal representatives.

*We hereby authorize **ASSIGNEE** to insert in this instrument the Application Number and the filing date of said application when officially notified thereof.

PATENT REEL: 010036 FRAME: 0047

Patent Case: FC0815 Page 2

Executed this 15 day of December,	19 <u>59</u> .
Peter In	L.S.
Albert Kress	
Executed this / T day of December.	10 94
Harold A. Howlett	L.S.
ACKNOWLEDGEMENT	
State of TN	
State of TN) s.s.: 411 72 7488 County of $Shelby$)	
On this 15th day of December	98
personally appeared before meAlbert_Kress to me known, and known by me to be the same person described in and vinstrument, and acknowledged that he (she) executed the same, of his (he purpose set forth.	
(Seal)	ewell
	J.,
ACKNOWLEDGEMENT	
State of TN	
State of $\frac{TN}{Shelbl}$) s.s.: 411 72 7488	
On this 15th day of December	, 1998_,
personally appeared before me Harold A. Howlett to me known, and known by me to be the same person described in and winstrument, and acknowledged that he (she) executed the same, of his (he purpose set forth.	who executed the foregoing r) own free will for the
(Seal)	
S Jane (Notary P	<u>fewelf</u>

RECORDED: 06/17/1999

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