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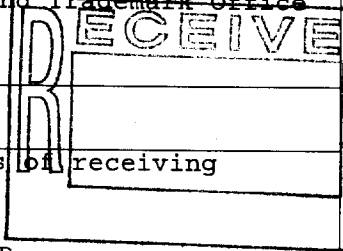
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Please record the attached original documents or copy thereof.

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Execution Date: April 9, 1999

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 Kuortaneenkatu 2
 FIN-00510 Helsinki, FINLAND

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4. Application number(s) or patent number(s):

If this document is being filed with a new application, the execution date of the Application is _____

A. Patent Application No.(s)

09/268,485

B. Patent No.(s)

Additional numbers attached? [] Yes [x] No

5. Name and address of party to whom correspondence concerning document should be mailed:

Daniel D. Fetterley
 ANDRUS, SCALES, STARKE & SAWALL, LLP
 100 East Wisconsin Avenue, Ste. 1100
 Milwaukee, Wisconsin 53202

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41) \$40.00
 [x] Enclosed
 [] Authorized to charge to deposit

8. Deposit account number: 01.2000
 (Attached duplicate copy of this page if paying by deposit account)

9. Statement and signature:

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Daniel D. Fetterley

Name of Person Signing

Signature

June 23, 1999

Date

Total number of pages including cover sheet, attachments and document: 7

OMB No. 0651-0011 (exp. 4/94)

06/28/1999 BNGUYEN 00000263 09268485

CERTIFICATE OF MAILING

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40.00 CP

I hereby certify that this correspondence is being deposited with the U.S. Postal Service with sufficient postage as first class mail in an envelope to: Commissioner of Patents and Trademarks, Washington, D.C. 20231 on this 23rd day of June, 1999.

Daniel D. Fetterley

Name

20,323

Reg. No.

Signature

6/23/99

Date

PATENT

REEL: 010050 FRAME: 0509

WSA

WHEREAS :

hereinafter called ASSIGNOR(S), has (have) made a certain new and useful invention for which application for Letters Patent of the United States of America has been made, said application being identified by:

is about to be made, said application being identified by

WHEREAS :

Kuortaneenkatu 2, FIN-00510 Helsinki, Finland

hereinafter called ASSIGNEE is desirous of acquiring the entire interest in and to said invention, said application and the Letters Patent to be obtained therefor:

PATENT

NOW, THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable considerations, the receipt of which is hereby acknowledged, said ASSIGNOR(S) hereby sells (sell), assigns (assign) and transfers (transfer) to said ASSIGNEE, its successors and assigns, the entire right, title and interest in said invention, said application and any divisions or continuations thereof, and any Letters Patent obtained for the said invention in the United States, or issuing out of said application or any such division or continuation thereof, and any reissues or extensions of any such Letters Patent.

The Commissioner of Patents is hereby authorized and requested to issue Letters Patent for said invention to said ASSIGNEE of the entire right, title and interest therein.

And, the said ASSIGNOR(S) hereby covenants (covenant) that he (they) has (have) full right to convey the entire right, title and interest in said invention, and has (have) not executed and will not execute any agreement in conflict herewith.

And ASSIGNOR(S) further covenants (covenant) that he (they) will, at any time, upon request, execute and deliver any and all papers that may be necessary or desirable to perfect the title in said ASSIGNEE, to said invention, said application, or any Letters Patent that may be granted therefrom, and if said ASSIGNEE, or its assignee, make a substitute, divisional or continuation application for said invention, or to secure a reissue or extension of said Letters Patent, to file a disclaimer relating thereto, that he (they) will upon request, sign all papers, make all rightful oaths and declarations, and do all lawful acts requisite for the said purposes, but at the expense of said ASSIGNEE.

And, ASSIGNOR(S) further covenants (covenant) that he (they) will at all times communicate to the said ASSIGNEE, its successors, assigns or legal representatives, all facts relating to said invention and Letters Patent, or the history thereof, known to him (them), and testify as to the same in interferences or other litigation, when requested so to do.

ASSIGNOR(S) authorizes (authorize) the ASSIGNEE or the attorney of record to insert in this instrument, if necessary or desirable, the filing date and serial number of the application referred to above.

Executed and delivered this 9 day of April,
1999.

Inventor Brij Pantel
Inventor _____
Inventor _____
Inventor _____
Inventor _____
Inventor _____
Inventor _____

Personally appeared before me this ____ day of _____,
19____, _____,
_____, _____,
and _____ to me known to be the
persons(s) whose name(s) is (are) subscribed to the foregoing
instrument, and acknowledged that he (they) signed, sealed and
delivered the said instrument as his (their) free and voluntary
act and deed for the uses and purposes therein set forth.

Witnessed by

Arto Kanerva
Arto Kanerva

Person authorized to administer
oaths

Diplomatic or Consular Officer of
the United States