

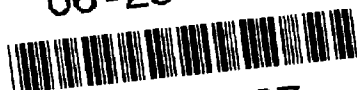
IN THE

06-29-1999

TRADEMARK OFFICE

Attorney Docket No. 6978-000164

COVE



101079037 OF DOCUMENT (PATENT)

Hon. Commissioner of Patents and Trademarks  
Washington, D.C. 20231

Sir:

Pursuant to 37 C.F.R. 3.31, enclosed herewith is a document for recordal in this case.  
The following information is provided:

(1) **Name Of Party Conveying The Interest:**

Steven Fleishman  
K. K. Natarajan  
Robert S. Hatton  
Alan P. Zajac  
David Wenthien  
Lee B. Arnold

6.24.99

(2) **Name And Address Of Party Receiving The Interest:**

New Venture Gear, Inc.  
1650 Research Drive  
Suite 350  
Troy, Michigan 48083

(3) **Description Of The Transaction To Be Recorded:**

☒ Assignment ☐ License  
☐ Change of Name ☐ Other \_\_\_\_\_

(4) **Application(s) and/or Patent(s) Against Which Enclosure Is To Be Recorded:**

☒ Serial Number 09/260,532, filed February 26, 1999.  
☐ Application being filed concurrently herewith.  
☐ Patent Number \_\_\_\_\_, issued \_\_\_\_\_

(5) **Name And Address Of The Party To Whom Correspondence Concerning The Request To Record Should Be Mailed:**

Philip E. Rettig, Esq.  
HARNES, DICKEY & PIERCE, P.L.C.  
P.O. Box 828  
Bloomfield Hills, Michigan 48303

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06/28/1999 HARNES

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(6) **Number Of Applications and/or Patents Identified In The Cover Sheet And Total Recordal Fee:**

Number of Applications/Patents: 1

Total Recordal Fee To Be Charged \$40.00  
**To Deposit Account No. 14-0790**

(7) **Date(s) The Document Was Executed:** April 12, 1999

To the best of my knowledge and belief, the foregoing information is true and correct, and if the attached is not an original document, the undersigned verifies that it is a true copy of the original.

If, for some reason, Applicants have not paid a sufficient fee, please charge **Deposit Account No. 14-0790** for any further fees which may be due. A duplicate copy of this document is enclosed.

Respectfully submitted,

By: 

Philip E. Rettig  
Reg. No. 34,000  
Attorneys for Applicants

Date: June 21, 1999



## ASSIGNMENT BY JOINT INVENTORS

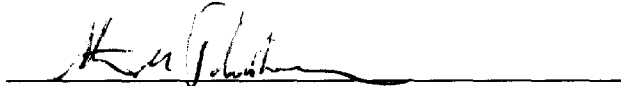
WHEREAS, the undersigned, hereinafter referred to as Assignors, have invented certain new and useful improvements in

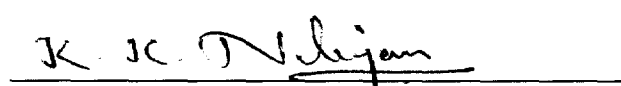
### MANUAL TRANSAXLE


for which Assignors have made United States application for patent under Serial No. 09/260,532, filed February 26, 1999, and

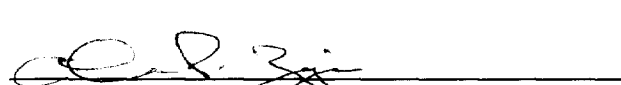
WHEREAS, **NEW VENTURE GEAR, INC.** (a Delaware corporation) having a place of business at 1650 Research Drive, Suite 350, Troy, Michigan 48083, hereinafter referred to as Assignee, is desirous of acquiring an interest therein:

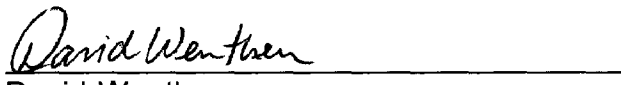
NOW, THEREFORE, for good and valuable consideration, the receipt whereof is hereby acknowledged, Assignors by these presents do sell, assign and transfer unto Assignee, its successors in interest, the full and exclusive right in the United States of America and all foreign countries, including the right to claim priority under the laws of the United States and the Paris Convention, to the said invention as described in the aforesaid application, said application for patent and all Letters Patent therefor to be held and enjoyed by Assignee to the full end of the term for which said Letters Patent are granted and any extensions thereof, as fully and entirely as the same would have been held by Assignors had this assignment and sale not been made; and Assignors hereby covenant and agree to execute all instruments or documents required or requested for the making and prosecution of applications for patent in the United States and in all foreign countries, for litigation regarding, or for the purpose of protecting title to the said invention, the United States application for patent, or Letters Patent therefor for the benefit of Assignee without further or other compensation than that above set forth; and Assignors hereby request the Commissioner of Patents and Trademarks to issue said Letters Patent to Assignee.

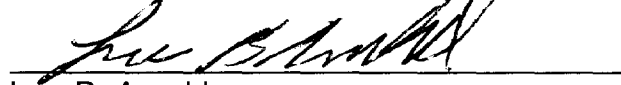
  
Steven Fleishman  
(First joint inventor)

  
K. K. Natarajan  
(Second joint inventor)

  
Robert S. Hatton  
(Third joint inventor)

  
Alan P. Zajac  
(Fourth joint inventor)

  
David Wenthen  
(Fifth joint inventor)

  
Lee B. Arnold  
(Sixth joint inventor)

State of New York )  
County of Onondaga ) ss.

On this 12<sup>th</sup> day of April, 19 99, before me personally appeared the foregoing individuals, who executed the foregoing instrument and who acknowledged to me that they executed the same of their own free will for the purpose therein set forth.

Linda M. Domres  
Notary Public,

(seal)

Onondaga County, State of New York

My Commission Expires: 1/31/00

LINDA M. DOMRES  
Notary Public, State of New York  
Qualified in Onon. Co. No. 01D04614744  
My Commission Expires 1/31/00

This document must be executed before the same notary by all inventors on the same day.