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arks. Please record the attached original documents or copy thereof

1. Name of conveying party(ies):
Robert J. Wahls

2. Name and address of receiving party(ies):

Name: Michigan Seat Company

Internal Address:

Additional name(s) of conveying party(ies) attached? yes no

3. Nature of Conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other _____

Street Address: 2313 Brooklyn Road

City Jackson State Michigan ZIP 49203

Execution Date: April 30, 1999

Additional name(s) & address(es) attached? Yes No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s) 09/306,216

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Duncan F. Beaman

Internal Address: Harris Building, Suite 700

Street Address: 180 West Michigan Avenue

City: Jackson State: MI ZIP 49201

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$ 40.00

- Enclosed
- Authorized to be changed to deposit account

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Duncan F. Beaman

Name of Person Signing

Signature

6-22-99

Date

Total number of pages including document and attachment: 3

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PATENT

REEL: 010051 FRAME: 0509

ASSIGNMENT

Whereas, I, Robert J. Wahls, of 11757 Weiman Drive, Pinckney 48169, County of Livingston, and State of Michigan, have invented a certain improvement in FULL SEAT ADJUSTABLE SUSPENSION for which I am about to make application for letters patent of the United States; and

Whereas, Michigan Seat Company, a Michigan corporation, hereinafter referred to as assignee, of 2313 Brooklyn Road, Jackson 49203, County of Jackson, and State of Michigan, is desirous of acquiring the full and exclusive right in and to said invention and in and to the letters patent to be obtained therefor;

NOW, THEREFORE, in consideration of the sum of one dollar and other good and valuable considerations, the receipt of which is hereby acknowledged, I, Robert J. Wahls, by these presents do sell, assign, and transfer unto said assignee, the full and exclusive right, for the territory of the United States of America and for all foreign countries, in and to the said invention, as described in the specification executed by me on even date herewith preparatory to obtaining letters patent of the United States therefor, the application therefor bearing Serial No. 09/306,216 and filing date May 6, 1999 (authority being hereby given to my patent counsel to insert in this assignment said serial number and filing date); said invention, application, and letters patent to be held and enjoyed by the said assignee for its own use and behoof, and for its successors or assigns, to the full end of the term for which said letters patent may be granted, as fully and entirely as the same would have been held by me had this assignment and sale not been made.

I covenant and warrant that at the time of execution of this assignment, I own the full and exclusive right in and to the said invention and the letters patent issuing therefrom; that such full and exclusive right is unencumbered; that no licenses are outstanding; that no agreement exists and that I will not enter into any agreement in conflict with this assignment; and that I am free to assign the full and exclusive right in and to said invention, and

Furthermore, I covenant and agree, in view of the heretofore stated consideration, to execute and deliver to said assignee, its successors or assigns, upon request, any and all papers and to perform any other lawful acts said assignee, its successors or assigns deem necessary for the prosecution of the aforesaid application or in order to accord said assignee, its successors or assigns, the greatest possible measure of patent protection in regard to the rights herein granted, including those necessary for divisional, continuing, substitute, reissue or foreign applications, or for supplemental, substitute, or other oaths.

In witness whereof, I have hereunto set my hand and seal on this 30th day of APRIL, 1999.

In presence of:
 David J. Jamnik
 [Signature]

[Signature]
 Robert J. Wahls

STATE OF MICHIGAN)
) ss.
 COUNTY OF JACKSON)

On this 30th day of APRIL, 1999, before me, a Notary Public in and for said County, personally appeared Robert J. Wahls, known to me to be the person named in and who executed the foregoing instrument, and acknowledged that he executed the same freely and for the intents and purposes therein mentioned.

[Signature]
 (Notary Public)

SEAL My commission expires _____

JULIE ANN PEQUET
 NOTARY PUBLIC JACKSON CO., MI
 MY COMMISSION EXPIRES Jul 30, 2003