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Name (line 1)	Craig A. Ham							March 18, 199	
Name (line 2)							_		
Second Party								Execution Date Month Day Year	
Name (line 1)	ne (line 1) William R. Mack March 18, 199								
Name (line 2)				,					
Receiving Pa	arty			Mark if ad	ditional	names of rec	eiving	parties attached	
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Address (line 1)	3000 University Drive representative is attached. (Designation must be a								
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Address (line 3)	Auburn Hills			lichigan		48326-2	2356		
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FORM PTO-1619B Expires 06/30/69 OMB 0651-0027 Page 2	U.S. Department of Commerce Patent and Tademark Office
Correspondent Name and Address Area Code and Telephone Number 93	37-298-2811
Name Matthew R. Jenkins	
Address (line 1) Jacox, Meckstroth & Jenkins	
Address (line 2) 2310 Far Hills Building	
Address (line 3) Dayton, OH 45419-1575	
Address (line 4)	
Pages Enter the total number of pages of the attached conveyance docume including any attachments.	nt # 1
Application Number(s) or Patent Number(s) Mark if ad	ditional numbers attached
Enter either the Patent Application Number or the Patent Number (DO NOT ENTER BOTH numbers fo	, , <u>-</u>
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If this document is being filed together with a <u>new</u> Patent Application, enter the date the patent application signed by the first named executing inventor.	was <u>Month</u> Day Year
Patent Cooperation Treaty (PCT)	POT
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only if a U.S. Application Number PCT PCT PCT	PCT
Number of Properties Enter the total number of properties involved. #	1
Fee Amount for Properties Listed (37 CFR 3.41): \$	40.00
Method of Payment: Enclosed \fbox{X} Deposit Account Deposit Account	
(Enter for payment by deposit account or if additional fees can be charged to the account.) Deposit Account Number: #[10-0220
Authorization to charge additional fees:	Yes X No
Statement and Signature	
To the best of my knowledge and belief, the foregoing information is true an attached copy is a true copy of the original document. Charges to deposit a indicated herein.	
Matthew R. Jenkins	
Name of Person Signing Signature	Date

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Name (line 1)	Ralph J. Unterborn		Month Day Year March 18, 1996
Name (line 2)			Execution Date
Name (line 1)	effrey T. Weller		Month Day Year March 18, 1996
Name (line 2)			
			Execution Date Month Day Year
Name (line 1)	eter S. Zhou		March 18, 1996
Name (line 2)			
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ASSIGNMENT

WHEREAS, I/we, Craig A. Ham of Miamisburg, Montgomery County, Ohio; William R. Mack of Kettering, Montgomery County, Ohio; Ralph J. Unterborn of Dayton, Montgomery County, Ohio; Jeffrey T. Weller, of Dayton, Montgomery County, Ohio; and Peter S. Zhou of Dayton, Montgomery County, Ohio; have invented certain new and useful (Docket ITT 042 P2) VEHICLE WINDOW DRIVE SYSTEM AND METHOD, for which I/we executed an application for letters patent of the United States;

AND WHEREAS, ITT Automotive Electrical Systems, Inc., a corporation of the State of Delaware, with a place of business at 3000 University Drive, Auburn Hills, Michigan 48326-2356, hereinafter called the Assignee, is desirous of acquiring the entire right, title and interest in and to said application and the inventions therein disclosed and any letters patent that may issue thereon;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) and other valuable consideration, receipt whereof is hereby acknowledged, I/we hereby sell, assign and transfer unto said Assignee, its successors and assigns, the entire right, title and interest in and to said application and any divisions or continuations thereof, and the inventions therein disclosed, and any improvements thereon, and any patent or patents that may be issued or reissued thereon, and I/we hereby authorize and request the Commissioner of Patents and Trademarks to issue any letters patent thereon, and reissues thereof, to said Assignee, its successors and assigns; and I/we hereby authorize said Assignee, its successors and assigns, to file in its own name applications for patent in foreign countries in connection with the inventions hereby transferred, under the International Convention, the European Patent Convention and the Patent Cooperation Treaty, claiming the priority of said United States application or otherwise, and to secure in its own name the patent or patents issued thereon; and I/we hereby agree that, upon request, I/we will sign all papers, and make all rightful oaths, and do all acts which said Assignee, its successors or assigns, may consider necessary in connection with said United States application, and in connection with any other United States or foreign applications that may be filed in connection with said inventions, and with any improvements thereon, and in connection with any patents issued or reissued thereon.

saia inventions, ana with any improvements thereon, a	na in connection with any patents issued or reissued inereon.
IN TESTIMONY WHEREOF, I/we hereunto	set my/our hand and seal this $\frac{8+h}{2}$ day of
Craig O. Ham	Milliam & Mack
Craig A. Ham	William R. Mack
Kalal Unterton	Calker Weller
Ralph J. Interborn	Jeffier I. Weller
Peter & Thou	
Peter S. Zhou	
State of Ohio)) ss	
County of Montgomery)	
County and State, personally appeared the above name	, 1996, before me a Notary Public in and for the above ed Craig A. Ham, William R. Mack, Ralph J. Unterborn, Jeffrey T. d acknowledged the execution of the foregoing assignment as a free
act and deed for the purpose herein set forth.	and the state of t
HULLE ZINK, Notary Public In the tenths Shake or Opin My Commission Explica Stept. 27, 2000	Odie Zink

RECORDED: 06/28/1999

Notary Public

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