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**Conveying Party(ies)**

- Name (line 1): Krishnamchari Gopalan
- Name (line 2):
- Second Party
- Name (line 1): Kevin Dale Utterback
- Name (line 2):

**Receiving Party**

- Name (line 1): Schlegel Corporation
- Name (line 2):
- Address (line 1): 3490 Winton Place
- Address (line 2):
- Address (line 3): Rochester, New York 14623

**Domestic Representative Name and Address**

- Enter for the first Receiving Party only.

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Name
Cumpston & Shaw

Address (line 1)
Two State Street

Address (line 2)
Suite 850

Address (line 3)
Rochester, New York 14614

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June 23, 1999
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Name (line 1)            Dennis W. Janes
Name (line 2)
Name (line 1)            Jason O. Watts
Name (line 2)
Name (line 1)
Name (line 2)

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Name (line 1)
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Patent Application Number(s)

Patent Number(s)
ASSIGNMENT

FOR GOOD AND VALUABLE CONSIDERATION, I, Kevin Dale Utterback, #8 Windy Court, Warsaw, Illinois 62379; co-inventor with Dennis W. Janes, 10 Hillcrest, Apt. 6, Hamilton, Illinois 62341; Jason O. Watts, 707 1/2 Avenue E, Fort Madison, Iowa 52627; and Krishnamachari Gopalan, 300 Treyburn Drive, Knoxville, Tennessee 37922; HEREBY ASSIGN all right, title, and interest worldwide in and to the invention described in the U.S. patent application entitled WEATHERSEAL HAVING A CONTACT SURFACE WITH THERMOPLASTIC PARTICLES IN A THERMOSET CARRIER, executed on June 7, 1999, and in and to said U.S. patent application and all applications that may be filed on said invention anywhere in the world, including any and all divisions, reissues, continuations and extensions thereof and in and to any Letters Patent, Inventors’ Certificates, Design Registrations, Industrial Models, Utility Models and all other forms of protection that may be granted thereon worldwide to Schlegel Corporation a New York corporation, 3490 Winton Place, Rochester, New York 14623. I request that all Letters Patent, Inventors’ Certificates, Design Registrations, Industrial Models, Utility Models and all other forms of protection on said invention be issued to the Assignee, and I agree to cooperate fully in obtaining and enforcing patent protection for said invention, including communicating any facts relating to said invention, signing lawful papers, and at the request and expense of the Assignee, testifying in legal proceedings.

Dated: June 11, 1999

Kevin Dale Utterback
ASSIGNMENT

FOR GOOD AND VALUABLE CONSIDERATION, I, Jason O. Watts, 707 1/2 Avenue E, Fort Madison, Iowa 52627; co-inventor with Krishnamachari Gopalan, 300 Treyburn Drive, Knoxville, Tennessee 37922; Kevin Dale Utterback, #8 Windy Court, Warsaw, Illinois 62379; and Dennis W. Janes, 10 Hillcrest, Apt. 6, Hamilton, Illinois 62341; HEREBY ASSIGN all right, title, and interest worldwide in and to the invention described in the U.S. patent application entitled WEATHERSEAL HAVING A CONTACT SURFACE WITH THERMOPLASTIC PARTICLES IN A THERMOSET CARRIER, executed on [June 7, 1999], and in and to said U.S. patent application and all applications that may be filed on said invention anywhere in the world, including any and all divisions, reissues, continuations and extensions thereof and in and to any Letters Patent, Inventors’ Certificates, Design Registrations, Industrial Models, Utility Models and all other forms of protection that may be granted thereon worldwide to Schlegel Corporation a New York corporation, 3490 Winton Place, Rochester, New York 14623. I request that all Letters Patent, Inventors’ Certificates, Design Registrations, Industrial Models, Utility Models and all other forms of protection on said invention be issued to the Assignee, and I agree to cooperate fully in obtaining and enforcing patent protection for said invention, including communicating any facts relating to said invention, signing lawful papers, and at the request and expense of the Assignee, testifying in legal proceedings.

Dated: __________, 1999

Jason O. Watts
ASSIGNMENT

FOR GOOD AND VALUABLE CONSIDERATION, I, Krishnamachari Gopalan, 300 Treyburn Drive, Knoxville, Tennessee 37922; co-inventor with Kevin Dale Utterback, #8 Windy Court, Warsaw, Illinois 62379; Dennis W. Janes, 10 Hillcrest, Apt. 6, Hamilton, Illinois 62341; and Jason O. Watts, 707 1/2 Avenue E, Fort Madison, Iowa 52627; HEREBY ASSIGN all right, title, and interest worldwide in and to the invention described in the U.S. patent application entitled WEATHERSEAL HAVING A CONTACT SURFACE WITH THERMOPLASTIC PARTICLES IN A THERMOSET CARRIER, executed on June 7, 1999, and in and to said U.S. patent application and all applications that may be filed on said invention anywhere in the world, including any and all divisions, reissues, continuations and extensions thereof and in and to any Letters Patent, Inventors’ Certificates, Design Registrations, Industrial Models, Utility Models and all other forms of protection that may be granted thereon worldwide to Schlegel Corporation a New York corporation, 3490 Winton Place, Rochester, New York 14623. I request that all Letters Patent, Inventors’ Certificates, Design Registrations, Industrial Models, Utility Models and all other forms of protection on said invention be issued to the Assignee, and I agree to cooperate fully in obtaining and enforcing patent protection for said invention, including communicating any facts relating to said invention, signing lawful papers, and at the request and expense of the Assignee, testifying in legal proceedings.

Dated: 6/7/99, 1999

Krishnamachari Gopalan
ASSIGNMENT

FOR GOOD AND VALUABLE CONSIDERATION, I, Dennis W. Janes, 10 Hillcrest, Apt. 6, Hamilton, Illinois 62341; co-inventor with Jason O. Watts, 707 1/2 Avenue E, Fort Madison, Iowa 52627; Krishnamachari Gopalan, 300 Treyburn Drive, Knoxville, Tennessee 37922; and Kevin Dale Utterback, #8 Windy Court, Warsaw, Illinois 62379; HEREBY ASSIGN all right, title, and interest worldwide in and to the invention described in the U.S. patent application entitled WEATHERSEAL HAVING A CONTACT SURFACE WITH THERMOPLASTIC PARTICLES IN A THERMOSET CARRIER, executed on ________________, and in and to said U.S. patent application and all applications that may be filed on said invention anywhere in the world, including any and all divisions, reissues, continuations and extensions thereof and in and to any Letters Patent, Inventors’ Certificates, Design Registrations, Industrial Models, Utility Models and all other forms of protection that may be granted thereon worldwide to Schlegel Corporation a New York corporation, 3490 Winton Place, Rochester, New York 14623. I request that all Letters Patent, Inventors’ Certificates, Design Registrations, Industrial Models, Utility Models and all other forms of protection on said invention be issued to the Assignee, and I agree to cooperate fully in obtaining and enforcing patent protection for said invention, including communicating any facts relating to said invention, signing lawful papers, and at the request and expense of the Assignee, testifying in legal proceedings.

Dated: ________________, 1999

Dennis W. Janes