



## **WORLDWIDE ASSIGNMENT**

**WHEREAS, Roger BASTIN**, residing at 1973 Old Carp Road, R.R. #3, Carp, Ontario, has invented certain new and useful improvements in a **REDUCED PROCESSING VOICE COMPRESSION** for which an application for United States Letters Patent will be filed; and

**WHEREAS, MITEL CORPORATION**, a company organized and existing under the laws of the Province of Ontario, having a place of business at 350 Legget Drive, P.O. Box 13089, Kanata, Ontario, Canada, K2K 1X3, is desirous of acquiring the full and exclusive right, title and interest in and to said application inclusive of any and all priority rights derived therefrom and the inventions therein disclosed, and in and to all Letters Patent, both United States and foreign, to be granted for said inventions;

**NOW, THEREFORE**, for a valuable consideration, the receipt whereof is hereby acknowledged, **Roger BASTIN** does hereby sell, assign, transfer, and set over unto the said **MITEL CORPORATION**, its successors and assigns, the full and exclusive right, title and interest in and to the aforesaid application for United States Letters Patent inclusive of any and all priority rights derived therefrom, and the invention therein disclosed, and in and to all Letters Patent and issues thereof which may be granted upon said application and in and to all Letters Patent which may be issued upon any substitutes, divisions, or continuations of said application, and in and to any and all Letters Patent which may be granted for said inventions in any foreign country or countries; the same to be held and enjoyed by the said **MITEL CORPORATION** for its own use and behoof, and for the use and behoof of its successors and assigns, to the full end of the term or terms for which said Letters Patent and reissues thereof may be granted as fully and entirely as the same would have been held and enjoyed them had this assignment and sale not been made;

**AND Roger BASTIN** hereby agrees to execute, upon request, any and all further papers which may be necessary or desirable to enable the said **MITEL CORPORATION**, its successors and assigns, to file and prosecute said application, and any and all substitutes, divisions, or continuations thereof, and any and all reissues of the Letters Patent granted upon said application, or upon any substitutes, divisions, or continuations thereof, and any and all applications for foreign Letters Patent on said invention; and **Roger BASTIN** further agrees to execute any all further

papers which may be necessary or desirable to vest or perfect the title of **MITEL CORPORATION**, its successors and assigns, in and to said application and the inventions therein disclosed, and in and to any and all Letters Patent and reissues thereof, both United States and foreign, which may be granted upon said application, and any substitutes, divisions, or continuations thereof, and upon any foreign applications.

AND **Roger BASTIN** hereby authorizes and requests The Commissioner of Patents to issue each and every Letters Patent to be granted upon the aforesaid application for United States Letters Patent, and upon any and all substitutes, divisions, and continuations of said application, and each and every reissue of said Letters Patent, to the said **MITEL CORPORATION**, its successors and assigns, as the assignee of the entire right, title and interest therein, in accordance with this assignment.

WITNESS my hand at X MITEL CORPORATION  
this X 27th day of X May, 1999.

X *Roger Bastin*  
**Roger BASTIN**

Witness:

*Helen Richardson*

CANADA ) TO ALL WHOM THESE PRESENTS  
PROVINCE OF ONTARIO ) MAY COME, BE SEEN OR KNOWN  
TO WIT: )

I, **STEPHEN JOHN PERRY**, a Notary Public in and for the province of Ontario, residing in the Regional Municipality of Metropolitan Toronto in said Province, **DO CERTIFY AND ATTEST** that the paper writing hereto annexed is a true copy of a document produced and shown to me and purporting to be an **ASSIGNMENT** dated **May 27, 1999** from **Roger BASTIN** to **MITEL CORPORATION** for an invention entitled **REDUCED PROCESSING VOICE COMPRESSION**, the said copy having been compared by me with the said document, an act whereof being requested I have granted under my Notarial Form and Seal of Office to serve and avail as occasion shall or may required.

**IN TESTIMONY WHEREOF** I have hereunto subscribed my name and affixed my Notarial Seal of Office at Toronto this 14<sup>th</sup> day of June, 1999.

  
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**STEPHEN JOHN PERRY**

STEPHEN JOHN PERRY, Notary Public, Province of Ontario, limited to attestation of instruments and the taking of affidavits, for Sim & McBurney Patent and Trademark Agents.  
Expires January 10, 2002.