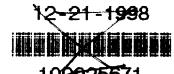
Form PTO-1595 (Rev. 6/93)	07-09-1999	O	VER SHEET	U. S. Dept. of Commerce	
GMB No. 0651-0011		<u>Y</u>		NEGETVE	
7.6.99	101088959		ts and Trademarks: ents or copy thereof	N JUL G	
1. Name of Conveying Party(ies):		2.	Name and address of	receiving party(ies)	
Hugh D. Downey Roger Freund Pascal Garrido Nils Olsson Gregory D. Collins			Meritor Automotive C Address:(Same as Stre		
		Street Ad	ldress:345 Ecclestone	Drive	
Additional name(s) of conveying party(ies) attached? Yes _X_ No					
	Merger		cebridge State: Ontario	o <u>, Canada</u> Zip: <u>P1L 1R1</u> ched:Yes <u>X</u> No	
Execution Date: June	9, 1999	<u></u>			
4. Application number(s)	or patent number(s):				
If this document is being filed together with a new application, the execution date is:					
A. Patent Applic	cation No.(s)	В.	Patent No(s).		
09/207,795					
Additional numbers attached: Yes X No					
5. Name and address of concerning document	party to whom correspondence should be mailed:	6.	Total No. of applicati patents involved	ons and1	
Name: Theodore W. Olds		i			
Internal Address: Howard & Howard		7.	Total fee (37 CFR 3.4	41) \$ <u>40.00</u> E	
Street Address: 1400 North W	oodward Avenue		Auth	osed norized to be charged to osit account	
Suite 101		8.	Deposit account numb	рег:	
City:Bloomfield Hills State: MI Zip: 48034-2855			(Attach duplicate copy of the	his page if paying by deposit account)	
7/08/1999 DHBUYEN 00000365 09207795 DO NOT USE THIS SPACE					
9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.					
<u>Kerrie A. Laba</u> Name of Person Signi Total nur	ng Signature nber of pages including cover sh	eet, attach	ments and document:	June 29, 1999 Date 4	

Form PTO-1595 (Rev. 6/93) OMB No. 0651-0011

ECORDATION FORM COVER SHEET

PATENTS ONLY



MID 12-9-98 To the Honorable Commissioner of Patents and Trade Please record the attached original documents or conv

	Please record the attached ong	inal documents or copy 100923011				
Name of Conveying Party(ies): Hugh D. Downey Roger Freund		2. Name and address of receiving party(ies)				
Pascal Garrido		Name: Meritor Automotive. Inc.				
Nils Olsson		Internal Address:				
	y D. Collins	merinal Address.				
Additional name(s) of conveying party(ies) attached? Yes _X_ No		/201				
3.	Nature of conveyance:	Street Address: 2135 West Maple Road				
	_x Assignment Merger					
	Security Agt Change of Name	City: Troy State: MI Zip: 48084				
	Other	Additional name(s) & address(es) attached:Yes _X_No				
	Execution Date: November 25, 1998					
4.	Application number(s) or patent number(s):					
	If this document is being filed together with a new application, the execution date is: November 25, 1998					
	A. Patent Application No.(s) B.	Patent No(s).				
	Additional numbers attached:	Yes x No				
5.	Name and address of party to whom correspondence concerning document should be mailed:	6. Total no. of applications and patents involved1				
Name:_	Theodore W. Olds					
Internal	Address: Howard & Howard Attorneys	7. Total fee (37 CFR 3.41) \$ 40.00				
		X Enclosed				
Street A						
O11 O01 1	ddress: 1400 North Woodward Avenue	X Enclosed Authorized to be charged to deposit account				
	ddress: 1400 North Woodward Avenue	Authorized to be charged to deposit				
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City:	Bloomfield Hills State: MI Zip: 48034-2856 DO NOT USE	Authorized to be charged to deposit account 8. Deposit account number: (Attach duplicate copy of this page if paying by deposit account) THIS SPACE				
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City:	Bloomfield Hills State: MI Zip: 48034-2856 DO NOT USE Statement and signature. To the best of my knowledge of	Authorized to be charged to deposit account 8. Deposit account number: (Attach duplicate copy of this page if paying by deposit account) THIS SPACE				
City:	Bloomfield Hills State: MI Zip: 48034-2856 DO NOT USE Statement and signature. To the best of my knowledge of attached copy is a true copy of the original abcument.	Authorized to be charged to deposit account 8. Deposit account number: (Attach duplicate copy of this page if paying by deposit account) THIS SPACE				
City:	Bloomfield Hills State: MI Zip: 48034-2856 DO NOT USE Statement and signature. To the best of my knowledge attached copy is a true copy of the original document. Theodore W. Olds	Authorized to be charged to deposit account 8. Deposit account number: (Attach duplicate copy of this page if paying by deposit account) THIS SPACE and belief, the foregoing information is rue and correct and any				
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City:	Bloomfield Hills State: MI Zip: 48034-2856 DO NOT USE Statement and signature. To the best of my knowledge attached copy is a true copy of the original document. Theodore W. Olds	Authorized to be charged to deposit account 8. Deposit account number: (Attach duplicate copy of this page if paying by deposit account) THIS SPACE and belief, the foregoing information is rue and correct and any Date 3				

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REEL: 010072 FRAME: 0312

ASSIGNMENT (Joint Inventors)

WHEREAS, We, Hugh D. Downey; Roger Freund; Pascal Garrido; Nils Olsson; and Gregory D. Collins, (hereinafter referred to as Assignors), residing respectively at 16 Kinzie Lane, Barrie, Ontairo, CANADA L4M 5Z9; 441 Stephenson Road, #1, Site G, No. 7, Port Sydney, Ontario, POB ILO, CANADA; 160 Muskoka Road Box 475, Gravehurst, Ontario P1P 1T8 CANADA; 591 Raintree Drive, Glen Ellyn, Illinois 60137; and, 880 Austin Street, Town of Gravenhurst, Ontario P1P 1C9, CANADA, have invented new and useful improvements in:

IMPROVED STRUCTURAL SUPPORT FOR SEAT ADJUSTER

which is set forth in an application in the United States filed December 9, 1998, and having Serial No. 09,207,795, executed on even date herewith:

AND WHEREAS, MERITOR AUTOMOTIVE CANADA, INC., (hereinafter referred to as Assignee), of 345 Ecclestone Drive, Bracebridge, Ontario P1L 1R1, is desirous of acquiring the entire right, title and interest in and to said invention and said Letters Patent of the United States, and in and to any Letters Patent or Patents, United States or foreign, to be obtained therefor and thereon:

NOW, THEREFORE, be it known by all whom it may concern, that for and in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, the Assignors have assigned, sold and set over, and by these presents assign, sell and set over unto the Assignee, its successors, legal representatives and assigns, for the territory of the United States of America and all foreign countries, the entire right, title and interest in and to said invention, said application for Letters Patent, including the right to file foreign patent applications corresponding to said application, and the right to claim the priority date of said United States patent application and any legal equivalents thereof, and any and all Letters Patent or Patents in the United States of America and all foreign countries which may be granted therefor and thereon, and to any and all divisions, continuations, and continuations-in-part of said application, or re-issues or extensions of said Letters Patent or Patents prepared and executed by Assignors on even date herewith, the same to be held and enjoyed by the Assignee, as fully and entirely as the same would have been held by the Assignors had this Assignment and sale not been made.

AND the Assignors hereby covenant and agree that the Assignors will at any time upon the request and at the expense of the Assignee execute and deliver any and all papers and do all lawful acts that may be necessary or desirable to perfect the title to said invention and to obtain Letters Patent therefor, and the Assignors hereby authorize and request the Commissioner of Patents to issue said Letters Patent to the said Assignee in accordance with this Agreement.

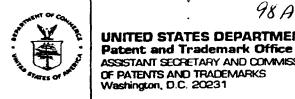
IN TESTIMONY WHEREOF, I hereunto set my hand and affix my seal at
IN TESTIMONY WHEREOF, I hereunto set my hand and affix my seal at
IN TESTIMONY WHEREOF, I hereunto set my hand and affix my seal at
Pascal Garrido IN TESTIMONY WHEREOF, I hereunto set my hand and affix my seal at Bruce-bride, in the Providence of, this day of, 1999. Where
IN TESTIMONY WHEREOF, I hereunto set my hand and affix my seal at, this \(\frac{f}{f} \) day of \(\frac{f}{eve} \), 1999. Gregory D. Collins

Please address all correspondence and telephone calls and, upon recordation, please return this document to:

THEODORE W. OLDS HOWARD & HOWARD 1400 North Woodward Avenue, Suite 101 Bloomfield Hills, Michigan 48304-2856 (248) 645-1483

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MARCH 29, 1999

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HOWARD & HOWARD ATTORNEYS THEODORE W. OLDS 1400 NORTH WOODWARD AVENUE BLOOMFIELD HILLS, MICHIGAN 48034-2856 Washington, D.C. 20231

UNITED STATES DEPARTMENT OF COMMERCE

ASSISTANT SECRETARY AND COMMISSIONER

UNITED STATES PATENT AND TRADEMARK OFFICE NOTICE OF RECORDATION OF ASSIGNMENT DOCUMENT

THE ENCLOSED DOCUMENT HAS BEEN RECORDED BY THE ASSIGNMENT DIVISION OF THE U.S. PATENT AND TRADEMARK OFFICE. A COMPLETE MICROFILM COPY IS AVAILABLE AT THE ASSIGNMENT SEARCH ROOM ON THE REEL AND FRAME NUMBER REFERENCED BELOW.

PLEASE REVIEW ALL IMPOPMATION CONTAINED ON THIS NOTICE. INFORMATION CONTAINED ON THIS RECORDATION NOTICE REFLECTS THE DATA PRESENT IN THE PATENT AND TRADEMARK ASSIGNMENT SYSTEM. IF YOU SHOULD FIND ANY ERRORS OR HAVE QUESTIONS CONCERNING THIS NOTICE, YOU MAY CONTACT THE EMPLOYEE WHOSE NAME APPEARS ON THIS NOTICE AT 703-308-9723 PLEASE SEND REQUEST FOR CORRECTION TO: U.S. PATENT AND TRADEMARK OFFICE, ASSIGNMENT DIVISION, BOX ASSIGNMENTS, CG-4, 1213 JEFFERSON DAVIS HWY, SUITE 320, WASHINGTON, D.C. 20231.

RECORDATION DATE: 12/09/1998

REEL/FRAME: 9642/0565

NUMBER OF PAGES: 3

BRIEF: ASSIGNMENT OF ASSIGNOR'S INTEREST (SEE DOCUMENT FOR DETAILS).

ASSIGNOR:

DOWNEY, HUGH D.

DOC DATE: 12/04/1998

ASSIGNOR:

FREUND, ROGER

DOC DATE: 12/04/1998

ASSIGNOR:

GARRIDO, PASCAL

DOC DATE: 12/06/1998

ASSIGNOR:

OLSSON, NILS

DOC DATE: 12/07/1998

ASSIGNOR:

COLLINS, GREGORY D.

DOC DATE: 12/07/1998

ASSIGNEE:

MERITOR AUTOMOTIVE, INC. 2135 WEST MAPLE ROAD TROY, MICHIGAN 48084



9642/0565 PAGE 2

SERIAL NUMBER: 09207795
PATENT NUMBER:

FILING DATE: 12/09/1998

ISSUE DATE:

MAURICE CARTER, EXAMINER ASSIGNMENT DIVISION OFFICE OF PUBLIC RECORDS

ASSIGNMENT (Joint Inventors)

WHEREAS, We, Hugh D. Downey; Roger Freund; Pascal Garrido; Nils Olsson; and Gregory D. Collins, (hereinafter referred to as Assignors), residing respectively at 16 Kinzie Lane, Barrie, Ontairo, CANADA L4M 5Z9; 441 Stephenson Road, #1, Site G, No. 7, Port Sydney, Ontario, POB ILO, CANADA; 160 Muskoka Road Box 475, Gravehurst, Ontario P1P 1T8 CANADA; 591 Raintree Drive, Glen Ellyn, Illinois 60137; and, 880 Austin Street, Town of Gravenhurst, Ontario P1P 1C9, CANADA, have invented new and useful improvements in:

IMPROVED STRUCTURAL SUPPORT FOR SEAT ADJUSTER

which is set forth in an application in the United States executed on even date herewith:

AND WHEREAS, MERITOR AUTOMOTIVE, INC., (hereinafter referred to as Assignee), of 2135 West Maple Road, Troy, Michigan 48084, is desirous of acquiring the entire right, title and interest in and to said invention and said Letters Patent of the United States, and in and to any Letters Patent or Patents, United States or foreign, to be obtained therefor and thereon:

NOW, THEREFORE, be it known by all whom it may concern, that for and in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, the Assignors have assigned, sold and set over, and by these presents assign, sell and set over unto the Assignee, its successors, legal representatives and assigns, for the territory of the United States of America and all foreign countries, the entire right, title and interest in and to said invention, said application for Letters Patent, including the right to file foreign patent applications corresponding to said application, and the right to claim the priority date of said United States patent application and any legal equivalents thereof, and any and all Letters Patent or Patents in the United States of America and all foreign countries which may be granted therefor and thereon, and to any and all divisions, continuations, and continuations-in-part of said application, or re-issues or extensions of said Letters Patent or Patents prepared and executed by Assignors on even date herewith, the same to be held and enjoyed by the Assignee, as fully and entirely as the same would have been held by the Assignors had this Assignment and sale not been made.

AND the Assignors hereby covenant and agree that the Assignors will at any time upon the request and at the expense of the Assignee execute and deliver any and all papers and do all lawful acts that may be necessary or desirable to perfect the title to said invention and to obtain Letters Patent therefor, and the Assignors hereby authorize and request the Commissioner of Patents to issue said Letters Patent to the said Assignee in accordance with this Agreement.

	IN TESTIMONY WHEREOF, I hereunto set my hand and affix my seal at <u>Machine for the providence of the p</u>
	$\mathcal{C}(,\mathcal{D})$
	Hugh D. Downey
	IN TESTIMONY WHEREOF, I hereunto set my hand and affix my seal at Bissey Good Sec.
<u></u>	, in the Providence of <u>Contacto</u> , this <u>44</u> day of <u>December</u> , 1998.
	Roger Freund
	IN TESTIMONY WHEREOF, I hereunto set my hand and affix my seal at <u>Meadle de</u> , in the Providence of <u>Culture</u> , this <u>in</u> day of <u>Sec.</u> , 1998.
	- Colle
	Pascal Garrido
	IN TESTIMONY WHEREOF, I hereunto set my hand and affix my seal at <u>BRACK BRIDGE</u> , in the Providence of <u>CAR</u> , this 7 day of <u>OQL</u> , 1998.
	Nils Olsson
	IN TESTIMONY WHEREOF, I hereunto set my hand and affix my seal at Boxels dege, in the Providence of, this day of, 1998.
	_backle
	Gregory D. Collins

Please address all correspondence and telephone calls and, upon recordation, please return this document to:

THEODORE W. OLDS HOWARD & HOWARD 1400 North Woodward Avenue, Suite 101 Bloomfield Hills, Michigan 48304-2856 (248) 645-1483

RECORDED: 07/06/1999