

07-23-1999

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DEPARTMENT OF COMMERCE  
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To the Honorable Commissioner of  
Patents and Trademarks  
attached original documents or copy thereof.

1. Name of conveying party(ies):  
BRADLEY L. HILBORN  
BRUCE LEE HARRISON  
Additional names(s) or conveying party(ies) attached? [ ] Yes [X] No

2. Name and address of receiving party (ies):  
Name: Henkel Corporation  
Internal Address: \_\_\_\_\_

3. Nature of Conveyance:  
[X] Assignment [ ] Merger  
[ ] Security [ ] Change of Name  
Agreement  
[ ] Other  
Execution Date: 5/11/99

Street Address: 2500 Renaissance Boulevard, Suite 200  
City: Gulph Mills State: PA Zip: 19046  
Additional name(s) & addresses attached? [ ] Yes [X] No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: \_\_\_\_\_

A. Patent application No. (s)  
09/305,013

B. Patent No (s).

Additional numbers attached? [ ] Yes [X] No

5. Name and Address of party to whom correspondence concerning document should be mailed:

Name: Henkel Corporation

Internal Address: Law Department

Attention: Stephen D. Harper

Street Address: 2500 Renaissance Blvd, Suite 200

City: Gulph Mills State: PA ZIP: 19406

6. Total number of applications and patents involved: [ 1 ]

7. Total fee (37 CFR 3.41).....\$ 40.00  
[ ] Enclosed

[X] Authorized to be charged to deposit account

8. Deposit account number:  
01-1250 (Order No. 99-0844)  
(Attached duplicate copy of this page if paying by deposit account)

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9. Statement and signature:

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Stephen D. Harper (Reg. No. 33,243)  
Name of Person Signing

Signature

Date

Total Number of pages including cover sheet, attachments and document: [ 3 ]

OMB No. 0651-0100 (EXP. 4/94)

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Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents and Trademarks  
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07/22/1999 MTHAI1 00000320 011250 09305013  
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A S S I G N M E N T


WHEREAS, We, Bradley L. Hilborn and Bruce Lee Harrison, residing at 142 East Woodland, Ferndale, MI 48220 and 2107 Ashley Ct., Sterling Heights, MI 48310 have made an invention in: REDUCED TACK COMPOSITIONS USEFUL FOR THE PRODUCTION OF REINFORCING FOAMS, and am about to make application for United States Letters Patent therefor, the same being executed by us on the 11th day of May, 1999;

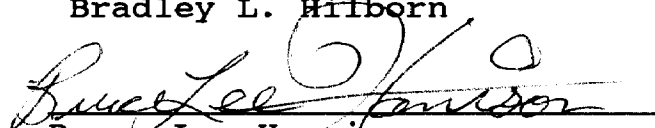
AND, WHEREAS, Henkel Corporation, a corporation organized and existing under the laws of the State of Delaware and having an office and a place of business at Gulph Mills, Pennsylvania, is desirous of acquiring the entire interest in said application and in any Letters Patent which may issue thereon;

NOW, THEREFORE, be it known that for and in consideration of the sum of ONE DOLLAR (\$1.00) and other good and valuable consideration, receipt whereof is hereby acknowledged, we do hereby sell, assign, and transfer unto the said Henkel Corp., its successors, assigns, and legal representatives all right, title and interest in and to said invention and any improvements thereon for all countries of the world, and in and to said application, including the right to claim priority under the International Convention based on said patent application, and any patent which may issue thereon, and all right, title and interest in and to every patent application filed or to be filed on said invention in any other country, including renewals, revivals, continuations and divisions thereof, and any substitute applications therefor, and any and all patents which may issue thereon, and any reissues and extensions of the same; and we hereby authorize and request competent authorities to grant and issue any and all patents on said invention to the said HENKEL CORPORATION as the assignee of the entire interest therein; and we further agree to execute upon request of the assignee such additional documents, if any, as are necessary and proper to secure patent protection on said invention throughout all countries of the world, and to otherwise give full effect to, and perfect the rights of the assignee under, this

Assignment.

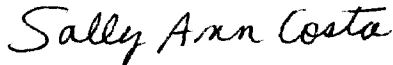
IN TESTIMONY WHEREOF, we have hereunto signed our names and affixed our seal at Madison Heights, Michigan, United States of America, this 11th day of May, 1999.

  
 \_\_\_\_\_  
 Bradley L. Hilborn

  
 \_\_\_\_\_  
 Bruce Lee Harrison

STATE OF MICHIGAN :  
 : SS  
 COUNTY OF OAKLAND :

On this 11th day of May, 1999 appeared before me in person the above-named Bradley L. Hilborn and Bruce Lee Harrison and acknowledged the above to be their signatures and that they signed, sealed and delivered the above instrument as their voluntary act and deed and for the uses and purposes therein set forth.

  
 \_\_\_\_\_ (SEAL)  
 Notary Public

SALLY ANN COSTA  
 NOTARY PUBLIC - MACOMB COUNTY, MI  
 ACTING IN OAKLAND CO., MI  
 MY COMMISSION EXPIRES 07/03/00