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DONALD P. Hart, Jr.		Internal Address:		၉
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Mail documents to be recorded with required cover sheet information to:

ASSIGNMENT OF INVENTION AND OF LETTERS PATENT

Whereas, I, Paul Neumann, 425 Swing Lane, Louisville,
Kentucky 40207 and I, Donald P. Hart, Jr., 124 Gaymor Drive,
Pittsburgh, Pennsylvania 15214 have invented certain improvements
in a PROCESS FOR MAKING A RADIATION CURED CEMENT BOARD SUBSTRATE
and have executed an application for United States Letters Patent
therefor on June 18, 1999; and

Whereas, Universal Woods Incorporated, a Kentucky corporation, whose post office address is 2600 Grassland Drive, Louisville, Kentucky, (including its successors and assigns), desires to acquire my entire right, title and interest in said application and invention, and any United States and foreign patents to be obtained therefor;

Now therefore, for good and valuable consideration, the receipt of which is hereby acknowledged, I hereby sell, assign and transfer unto said Universal Woods Incorporated the entire right, title and interest in said application and the invention disclosed therein for the United States of America and all countries foreign thereto, including rights of priority under the International Convention of Paris (1883) as amended and the entire right, title, and interest in and to any and all patent applications, patents, continuations, continuations-in-part, divisionals, and reissues based thereon which may be filed or granted therefor in the United States or any foreign country. I also agree that Universal Woods Incorporated may apply for

PATENT REEL: 010111 FRAME: 0082 foreign Letters Patent on the invention, and I agree to cooperate with Universal Woods Incorporated and to execute without additional consideration any additional documents as deemed necessary by Universal Woods Incorporated to apply for or maintain patents or other legal protection for the invention in any country of the world.

I hereby authorize and request the U.S. Commissioner of Patents and Trademarks to issue any Letters Patent granted upon the invention set forth in this application to said Universal Woods Incorporated.

PAUL NEUMANN

Executed this 28 day of June, 1999.

STATE OF KENTUCKY)
) SS:
COUNTY OF JEFFERSON)

Before me personally appeared PAUL NEUMANN and acknowledged the foregoing instrument to be his free act and deed this <u>A814</u> day of June, 1999.

My Commission expires: Angust 23 1999

Notary Public, State at Lgd, KY

(Seal)

Executed this 30 day of June, 1999.

STATE OF PENNSYLVANIA

SS:

COUNTY OF Alleghem

Before me personally appeared DONALD P. HART, JR. and acknowledged the foregoing instrument to be his free act and deed this 30 day of June, 1999.

My Commission expires:

Patrick R. Spine, Notary Public Stowe Twp., Allegheny County Commission Expires June 17, 2002

Member, Pennsylvania Association of Notaries

(Seal)