07-30-1999

Express Mail No. EM082632505 US DEPARTMENT OF COMMERCE FORM PTO-1595 Patent and Trademark Office 1-31-92 RECORDA 101105944 To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof. 2. Name and Address of receiving Party(ies): 1. Name and Address of Conveying Party(ies): Inventor's name and full address including county and zip Name: Autry Industries, Inc. Sue F. Autry Internal Address: 3735 Hermitage Drive Colorado Springs, El Paso, Colorado 80906 Individual/Citizenship: United States of America Additional name(s) of conveying party(ies) attached? Yes No Street Address: 3. Nature of conveyance: 2911 Turtle Creek Boulevard, Suite 225 Merger Assignment X City: Dallas State: Zip: 79219 Texas Change of Name Security Agreement Other State of Incorporation: Texas Additional name(s) & address(es) Yes X No attached? Execution Date: July 14, 1999 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: July 14, 1999 B. Patent No.(s) A. Patent Application No.(s) No Additional Numbers attached? Yes 6. Total number of applications and patents involved: One 5. Name and address of party to whom correspondence concerning document should be mailed: 7. Total Fee (37 CFR 3.41): \$40.00 Jerry W. Mills Name: Internal Address: BAKER & BOTTS, L.L.P. X Enclosed (Check) 2001 Ross Avenue Street Address: Authorized to be charged to deposit account Dallas 8. Deposit account number: City: 02-0384 of Baker & Botts, L.L.P. Texas Zip: 75201-2980 State: (Attach Duplicate Copy of this page if paying by deposit account) DO NOT USE THIS SPACE 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Jerry W. Mills Signature Name of Person Signing Total number of pages including cover sheet OMB No. 0651-0011 (exp.4/94) Do not detach this portion

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Commissioner of Patent and Trademarks Office of Public Records

Crystal Gateway 4, Room 335 Washington, D.C. 20231

ASSIGNMENT

WHEREAS, I, one of the undersigned joint inventors, of residence as listed, having invented certain new and useful improvements as below entitled, for which application for United States Letters Patent is made, said application having been executed on the date set forth below; and

WHEREAS, AUTRY INDUSTRIES, INC., (hereinafter referred to as "Assignee"), a Texas Corporation, with an address of 2911 Turtle Creek Boulevard, Suite 225, Dallas, Texas 79219, desires to acquire our entire right, title and interest in and to the invention, and in and to the said application and any Letters Patent that may issue thereon;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I assign to Assignee, all right, title and interest in and to said invention and in and to said application and all patents which may be granted therefor, and all provisionals, divisions, reissues, continuations, continuations-in-part and extensions thereof; and I hereby authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents resulting therefrom, insofar as my interest is concerned, to Assignee.

I also assign to Assignee, all right, title and interest to the invention disclosed in said application throughout the world, including the right to file applications and obtain patents, utility models, industrial models and designs for said invention in his own name throughout the world including all rights to publish cautionary notices reserving ownership of said invention and all rights to register said invention in appropriate registries; and I further agree to execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such right, title and interest in Assignee.

I will communicate to Assignee any facts known to me respecting any improvements; and, at the expense of Assignee, I will testify in any legal proceedings, sign all lawful papers, execute all provisional, divisional, continuation, continuation-in-part, reissue and substitute applications, make lawful oaths and declarations, and generally do everything possible to vest title in Assignee and to aid Assignee to obtain and enforce proper protection for said invention in all countries.

This Assignment shall be binding on my successors, assigns and legal representatives.

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Title of Invention:

CUSHION INSOLE

Signature of Inventor:

Inventor's Name:

Residence (City, County, State)

Sue F. Autry

Colorado Springs, El Paso County, Colorado

Date:

Date Application Executed:

DAL01:463148.1