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F. S. Gregorczyk Name of Person Signing

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TMENT OF COMMERCE

atent and Trademark Office

To the Honorable Commissioner of Patents and Trademarks. Please. Lopy thereof. 1. Name of conveying party(ies): 2. Name and address of receiving party(ies): Jeffrey A. Haight Name: AMSTED Industries Incorporated Additional name(s) of conveying party(ies) attached? Yes X No Internal Address: 3. Nature of conveyance: 44th Floor - Boulevard Towers South X Assignment Merger Change of Name Security Agreement Street Address: 205 North Michigan Avenue Other _____ City: Chicago State: IL Zip: 60601 Execution Date: July 12, 1999 Additional name(s) & address(es) attached? ____ Yes _X No 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: July 12, 1999 A. Patent Application No.(s) B. Patent No.(s) Additional numbers attached? 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: 1 concerning document should be mailed: Name: AMSTED Industries Incorporated 7. Total fee (37 CFR 3.41) \$40.00 Internal Address: Enclosed 44th Floor - Boulevard Towers South X Authorized to be charged to deposit account Street Address: 205 North Michigan Avenue 8. Deposit account number: City: Chicago State: IL Zip: 60601 01-1780 (Attach duplicate copy of this page if paying by deposit account) 07/29/1999 DMGUYEH 00000216 011780 09358219 DO NOT USE THIS SPACE 01 RC:581 40.00 CH 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the

Signature

ASSIGNMENT AND AGREEMENT Sole Inventor

WHEREAS, Jeffrey A. Haight, County of Hendricks, State of Indiana, hereinafter called the "Assignor", has invented certain new and useful improvements in a TAPERED BUSHING FOR A ROLLER CHAIN for a full description of which reference is here made to an application for Letters Patent of the United States identified as attorney's Case No. 6189, executed of even date herewith; and

WHEREAS, AMSTED Industries Incorporated, a corporation organized and existing under the laws of the State of Delaware, having an office and place of business at 205 North Michigan Avenue-44th Floor, Chicago, Illinois 60601, hereinafter called the "Assignee", is desirous of acquiring the entire right, title and interest in and to said invention, the application above identified, and in, to and under Letters Patent which may be obtained for said invention, as hereinafter more fully set forth.

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN, be it known that for and in consideration of the sum of One Dollar (\$1.00), and other valuable and legally sufficient considerations, the receipt of which by the said Assignor from the said Assignee is hereby acknowledged, the said Assignor has sold, assigned and transferred, and by these presents do sell, assign and transfer unto the said Assignee, and its successors, assigns, and legal representatives, the entire right, title and interest for the United States in and to the invention and application herein identified, and any Letters Patent of the United States that may issue for said invention, together with the entire right, title and interest in and to said invention and application for Letters Patent and Letters Patent therefor in all countries foreign to the United States; to have and to hold for the sole and exclusive use and benefit of the said

PATENT REEL: 010126 FRAME: 0817 Assignee, its successors, assigns and legal representatives, to the full end of the term or terms for which any and all of said Letters Patent for said invention may issued.

And the said Assignor does hereby covenant and agree, for himself and his legal representatives, that they will assist their said Assignee in the prosecution of the application herein identified; in the making and prosecution of any other application for Letters Patent that the said Assignee may elect to make covering the invention herein identified, as hereinbefore set forth; in vesting in the said Assignee like exclusive title in and to all such other applications and Letters Patent; and in the prosecution of any interference which may arise involving said invention, or any application or Letters Patent herein contemplated; and that they will execute and deliver to the said Assignee any and all additional papers which may be requested by the said Assignee to fully carry out the terms of this Assignment.

And the said Assignor does hereby covenant with said Assignee, its successors, assigns and legal representatives that the rights and property herein conveyed are free and clear of any adverse assignment, grant, mortgage, license or other encumbrance, and that they have the full right to convey to the same in manner and form as herein expressed.

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IN TESTIMONY WHEREOF, the said Assignor has hereunto set his hand on this
day of JULY, 1999.
Leffery A. Haight
STATE OF Indiana
COUNTY OF Marion) ss.
I, Nancy B. Russell, a Notary Public in and for the County and State
aforesaid, do hereby certify that Jeffery A. Haight personally known to me to be the same
person whose name is subscribed to the foregoing instrument, appeared before me this day in
person and acknowledged that he signed and delivered the said instrument as his free and
voluntary act for the uses and purposes therein set forth.
IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal this 12th
day ofJuly, 1999.
Hotory While
Notally Public