

MRD 7/21/99

07-30-1999

RECORDATION
PATE

101105351

To the Honorable Commissioner of Patents and Trademarks: Please _____, or copy thereof.

1. Name of conveying party(ies): Lichan Hong Kenneth Charles Cox Vladimir Nepustil Paul Lawrence Richman Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	2. Name and address of receiving party(ies): Name: Lucent Technologies, Inc. Address: 600 Mountain Avenue P.O. Box 636 City: Murray Hill State/Prov.: NJ Country: U.S.A. ZIP: 07974-0636 Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
3. Nature of conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other	
Execution Date: 7/8/1999 and 7/19/1999	

4. Application number(s) or registration number(s):
If this document is being filed together with a new application, the execution date of the application is: **7/21/1999**

Patent Application No.	Filing date	B. Patent No.(s)
Docket No.: Cox 8-2-6-8		
Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		

5. Name and address of party to whom correspondence concerning document should be mailed: Name: Gregory P. Gadson, Esq. Registration No. 31,254 Address: 19375 Amber Way City: Indianapolis State/Prov.: IN Country: U.S.A. ZIP: 46060	6. Total number of applications and patents involved: 1 7. Total fee (37 CFR 3.41): \$ 40.00 <input checked="" type="checkbox"/> Enclosed <input checked="" type="checkbox"/> Authorized to be charged to deposit account Deposit account number: 12-2325 (Attach duplicate copy of this page if paying by deposit account)
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07/29/1999 DNGUYEN 00000211 122325 09350596 DO NOT USE THIS SPACE

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9. Statement of signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Gregory P. Gadson
Name of Person Signing

Signature

7/21/1999
Date

Total number of pages including cover sheet, attachments, and document: **6**

ASSIGNMENT AND AGREEMENT

For value received, we, Lichan Hong and Kenneth Charles Cox of Naperville, County of DuPage, and State of Illinois, and Vladimir Nepustil and Paul Lawrence Richman of Boulder, County of Boulder, State of Colorado, hereby sell, assign and transfer to Lucent Technologies Inc., a corporation of the State of Delaware, having an office at 600 Mountain Avenue, Murray Hill, New Jersey 07974-0636, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to TELEPHONE CALL CENTER MONITORING SYSTEM ALLOWING REAL-TIME DISPLAY OF SUMMARY VIEWS AND INTERACTIVELY DEFINED DETAILED VIEWS described in an application for Letters Patent of the United States, executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Lucent Technologies Inc. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Lucent Technologies Inc. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Lucent Technologies Inc. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Lucent Technologies Inc. in the United States and in all countries foreign to the United States, or to such nominees as Lucent Technologies Inc. they may designate.

We agree that, when requested, we shall, without charge to Lucent Technologies Inc. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.



Lichan Hong


Date: 7/8/99

United States of America)

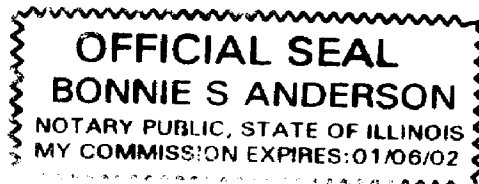
State of Illinois) ss.:

City of Naperville, County of DuPage)

On this 8th day of July, 19 99, before me personally came Lichan Hong, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.



Notary Public




Kenneth Charles Cox

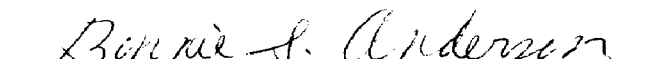
Date: July 8, 1999

United States of America)


State of Illinois) ss.:

City of Naperville, County of DuPage)

On this 8th day of July, 1999, before me personally came Kenneth Charles Cox, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.


Notary Public




Vladimir Nepustil

Date: 7/19/99

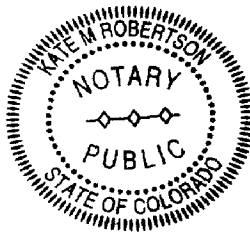
United States of America)

State of Colorado) ss.:

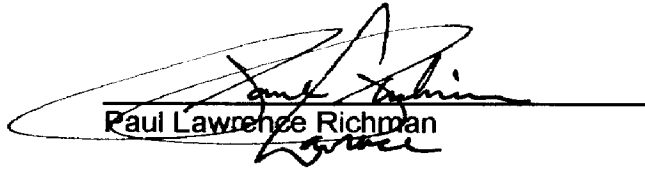
City of WESTMINSTER, County of Adams)

On this 19th day of July, 19 99, before me personally came, Vladimir Nepustil, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.


Notary Public



MY COMMISSION EXPIRES:
July 21, 2002


Paul Lawrence Richman


Date: 7/19/1999

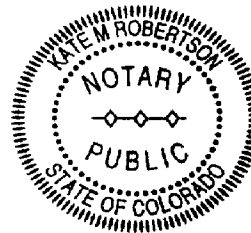
United States of America)

State of Colorado) ss.:

City of Westminster, County of Adams)

On this 19th day of July, 1999, before me personally came, Paul Lawrence Richman, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.


Notary Public



MY COMMISSION EXPIRES:
July 21, 2002

Lucent Technologies Inc.
600 Mountain Avenue (Room 3C-512)
P. O. Box 636
Murray Hill, New Jersey 07974-0636