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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

James J. Colelli, Jr.
Randall A. Leggett
Joseph Mundelar
Charles A. Whiting

Additional names(s) of conveying party(ies)

☐ Yes ☒ No

2. Name and address of receiving party(ies):

Name: **International Business Machines Corporation**Address: **New Orchard Road**City: **Armonk**State/Prov.: **NY**Country: **USA**ZIP: **10504**

3. Nature of conveyance:

☒ Assignment☐ Merger☐ Security Agreement☐ Change of Name☐ Other **5/17/99, 5/11/99, 6/24/99, 5/17/99**

Execution Date: _____

Additional name(s) & address(es)

☐ Yes ☒ No

4. Application number(s) or registration numbers(s):

09/361451**5/17/99, 5/11/99**If this document is being filed together with a new application, the execution date of the application is: **6/24/99, 5/17/99**

Patent Application No.

Filing date

B. Patent No.(s)

Additional numbers

☐ Yes ☐ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: **Richard A. Catania**Registration No. **32,608**Address: **Scully, Scott, Murphy & Presser****400 Garden City Plaza**City: **Garden City** State/Prov.: **NY**Country: **USA** ZIP: **11530**

6. Total number of applications and patents involved:

17. Total fee (37 CFR 3.41):.....\$ **40.00**☐ Enclosed - Any excess or insufficiency should be credited or debited to deposit account☒ Authorized to be charged to deposit account

8. Deposit account number:

09-0456

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

William D. Sabo, Esq.Reg. No. **27,465** Tel. **(802) 769-9454**

Name of Person Signing

Signature

Date

3

Total number of pages including cover sheet, attachments, and

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ASSIGNMENT

Whereas, we

Inventor and City	(1) Colelli, James J. , Jr. County of Chittenden	City of Jericho and State of Vermont
and	(2) Leggett, Randall A. County of Chittenden	City of Milton and State of Vermont
and	(3) Mundenar, Joseph County of Hennepin	City of Eden Prairie and State of Minnesota
and	(4) Charles A. Whiting County of Chittenden	City of Milton and State of Vermont

Title have invented certain improvements in
HOT PLATE WITH IN SITU SURFACE TEMPERATURE ADJUSTMENT

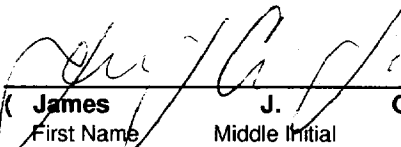
Dates That Inventors Signed the Declaration and have executed, respectively, a United States patent application therefor on

(1) MAY 17, 1999, and (2)	MAY 11, 1999, and
(3) June 24, 1999, and (4)	MAY 17, 1999.

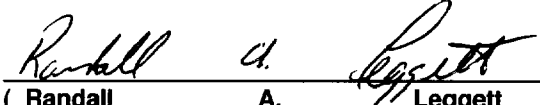
Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we the above named hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

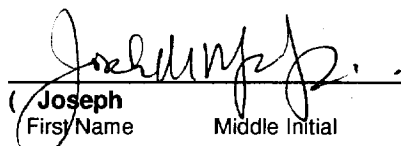
City (1) Signed at ESSEX Jct. VT.
Date on MAY 17, 1999

 signature
(James J. Colelli, Jr.) inventor
First Name Middle Initial Last Name

City (2) Signed at ESSEX Jct. VT.
Date on MAY 11, 1999

 signature
(Randall A. Leggett) inventor
First Name Middle Initial Last Name

City (3) Signed at Bloomington, MN
Date on June 24, 1999.

 signature
(Joseph Mundenar) inventor
First Name Middle Initial Last Name

ASSIGNMENT (Continued)

TITLE: HOT PLATE WITH IN SITU SURFACE TEMPERATURE ADJUSTMENT

City (4) Signed at *Essex Jct., VT*
Date on *May 17, 1999*

Charles A. Whiting signature
(Charles A. Whiting) inventor
First Name Middle Initial Last Name