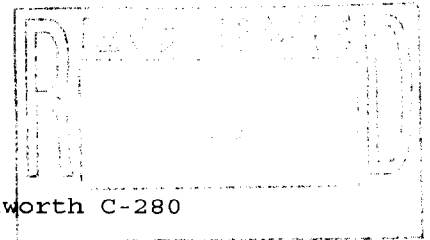


08-02-1999



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LET



7-30-99

Box Assignment
The Commissioner of Patents and Trademarks
Washington, D.C. 20231

July 23, 1999
Atty. Ref.: Haworth C-280

Please record the attached original document or copy thereof.

Name of Conveying Party(ies):

(1) Charles Saylor (2) Sheldon Phillips and (3) Edward Mitchell

Name and Address of Receiving Party(ies):

Haworth, Inc.
One Haworth Center
1400 Highway M-40
Holland, Michigan 49423

Nature of Conveyance:

Assignment Security Agreement Merger License
 Change of Name Other:

Execution Date of Document: July 20, 1999, May 24, 1999 and May 24, 1999

If this document is being filed together with a new application, the execution date of the application is: --

Patent Application Numbers:
29/104 255

Patent Numbers:
--

Total Number of Applications and Patents Involved: 1. An enclosed check includes the recording fee of \$40.00. The Commissioner is hereby authorized to credit any overpayment, or to charge any additional recording fee required by this paper, to Deposit Account No. 06-1382.

Mail correspondence concerning the document to:

FLYNN, THIEL, BOUTELL & TANIS P.C.
2026 Rambling Road
Kalamazoo, MI 49008-1699

To the best of my knowledge and belief, the foregoing information is true and correct, and any attached copy is a true copy of the original document.

Respectfully submitted,

Liane L. Churney

FLYNN, THIEL, BOUTELL
& TANIS, P.C.
2026 Rambling Road
Kalamazoo, MI 49008-1699
Phone: (616) 381-1156
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08/02/1999 MTHAI1 00000664 29104255

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Docket No.: Haworth Case 280

Serial No.: 29/104 255

Filing Date: April 30, 1999

ASSIGNMENT

WHEREAS, we, (1) Charles Saylor, (2) Sheldon Phillips and
(3) Edward Mitchell

hereinafter called "ASSIGNORS", residing at (1) 3568 Cascade Road, SE,
Grand Rapids, MI 49546; (2) 2076 Montrose Drive, Thousand Oaks, CA 91362;
and (3) 1830 Colby Avenue, #10, Los Angeles, CA 90025

have invented certain new and useful improvements in an invention titled

SUPPORT RAIL ASSEMBLY FOR OFFICE ACCESSORIES

for which an application for United States Letters Patent was filed on April 30,
1999, as Serial No. 29/104 255

WHEREAS, Haworth, Inc., hereinafter called the "ASSIGNEE", a
corporation of the State of Michigan having a place of business at One Haworth
Center, 1400 Highway M-40, Holland, Michigan 49423 is desirous of acquiring the
entire right, title and interest in and to said invention and in and to any Letters
Patent that may be granted therefor, in the United States and in any and all foreign
countries.

NOW, THEREFORE, in view of valuable consideration, including present or
past employment by ASSIGNEE, receipt whereof is hereby acknowledged, we, the
said ASSIGNORS do hereby assign and transfer unto said ASSIGNEE, its successors
and assigns, the full and exclusive right to the said invention in the United States and
its territorial possessions and in all foreign countries and the entire right, title and
interest in and to any and all Letters Patent which may be granted therefor in the
United States and its territorial possessions and in any and all foreign countries and
in and to any and all divisions, reissues, continuation and extensions thereof.

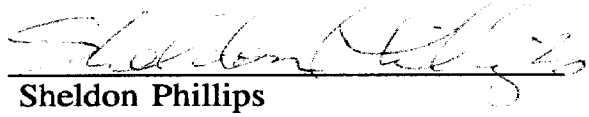
We hereby authorize and request the Patent Office Officials in the United
States and in any and all foreign countries to issue any and all of said Letters Patent,
when granted, to said ASSIGNEE as the assignee of the entire right, title and
interest in and to the same, for the sole use and behoof of the said ASSIGNEE, its
successors and assigns. Further, we agree that we will communicate to said
ASSIGNEE or its representatives any facts known to us respecting said invention,
and testify in any legal proceedings, sign all lawful papers, execute all divisional,
continuation and reissue applications, execute all necessary assignment papers to
cause any and all of said Letters Patent to be issued to said ASSIGNEE, make all
rightful oaths or declarations and generally cooperate with said ASSIGNEE, its
successors and assigns, to obtain and enforce proper protection for said invention in
the United States and in any and all foreign countries. We authorize any of our

principal attorneys of record in said application to insert on this Assignment the serial number and filing date of said application, when known.

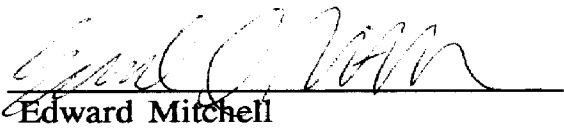
IN TESTIMONY WHEREOF, we have hereunto set our hands as of the date noted below.

Signed:  Date: 7.20.99
Charles Saylor

Witnessed
By:  Date: 7-20-99

Signed:  Date: 5/34/99
Sheldon Phillips

Witnessed
By: Deborah L. Wicken Date: 5/24/99

Signed:  Date: 5/24/99
Edward Mitchell

Witnessed
By: Deborah L. Wicken Date: 5/24/99