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**Attorney Docket No:** 003932.P004

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<tr>
<th>Name (1st party)</th>
<th>Monaco, Peter C.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name (2nd party)</td>
<td>Ehrlich, Steven C.</td>
</tr>
<tr>
<td>Name (3rd party)</td>
<td>Ghosh, Debajit</td>
</tr>
<tr>
<td>Name (4th party)</td>
<td>Klenk, Mark</td>
</tr>
</tbody>
</table>

**Execution Date**
- Month: 06
- Day: 30
- Year: 1999

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<table>
<thead>
<tr>
<th>Name (line 1)</th>
<th>Nuance Communications</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name (line 2)</td>
<td>Corporation of California</td>
</tr>
<tr>
<td>Address (line 1)</td>
<td>1380 Willow Road</td>
</tr>
<tr>
<td>Address (line 2)</td>
<td></td>
</tr>
<tr>
<td>Address (line 3)</td>
<td>Menlo Park, CA 94025</td>
</tr>
</tbody>
</table>

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<th>Name</th>
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<tr>
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08/04/1999 MTHAI1 00000323 09296191

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Address (line 1): Blakely, Sokoloff, Taylor & Zafman LLP
Address (line 2): 12400 Wilshire Blvd
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PATENT REEL: 010136 FRAME: 0384
CONVENEING PARTY (IES)

Name: Sinai, Julian

Name: Thirumalai, Madhavan

Name: Gupta, Sundeep

Name:

Name:

Receiving Party (IES)

Enter additional receiving Party(ies)

Name (line 1)

Name (line 2)

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ATTORNEY'S DOCKET 
No.: 003932.P004 (For Execution After Filing Patent Application)

In consideration of good and valuable consideration, the receipt of which is hereby acknowledged, we, the undersigned, Peter Monaco, Steven C. Ehrlich, Debajit Ghosh, Mark Klenk, Julian Sinai, Madhavan Thirumalai, and Sundeept Gupta, hereby sell, assign, and transfer to Nuance Communications, a corporation of California, having a principal place of business at 1380 Willow Road, Menlo Park, CA 94025, ("Assignee"), and its successors, assigns, and legal representatives, the entire right, title, and interest for the United States and all foreign countries, in and to any and all improvements that are disclosed in the application for the United States patent that was filed April 23, 1999 and assigned Application No. 09/296,191 and is entitled Method and Apparatus for Creating Modifiable and Combinable Speech Objects for Acquiring Information from a Speaker in an Interactive Voice Response System

and in and to said application and all divisional applications, continuation applications, continued prosecution applications, continuation-in-part applications, substitute applications, renewal applications, reissue applications, reexaminations, extensions, and all other patent applications that have been or shall be filed in the United States and all foreign countries on any of said improvements; and in and to all original patents, reissued patents, reexamination certificates, and extensions that have been or shall be issued in the United States and all foreign countries on said improvements; and in and to all rights of priority resulting from the filing of said United States application;

agree that said Assignee may apply for and receive a patent or patents for said improvements in its own name; and that, when requested, without charge to, but at the expense of, said Assignee, its successors, assigns, and legal representatives, to carry out in good faith the intent and purpose of this Assignment, the undersigned will execute all divisional applications, continuation applications, continued prosecution applications, continuation-in-part applications, substitute applications, renewal applications, reissue applications, reexaminations, extensions, and all other patent applications on any and all said improvements; execute all rightful oaths, assignments, powers of attorney, and other papers; communicate to said Assignee, its successors, assigns, and representatives all facts known to the undersigned relating to said improvements and the history thereof; and generally assist said Assignee, its successors, assigns, or representatives in securing and maintaining proper patent protection for said improvements and for vesting title to said improvements, and all applications for patents and all patents on said improvements, in said Assignee, its successors, assigns, and legal representatives; and

coeval with said Assignee, its successors, assigns, and legal representatives that no assignment, grant, mortgage, license, or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned.
Date: June 30, 1999
Name: Peter C. Monaco

Date: July 1, 1999
Name: Steven C. Ehrlich

Date: June 30, 1999
Name: Debajit Ghosh

Date: July 2, 1999
Name: Mark Klenk

Date: July 26, 1999
Name: Julian Sinai

Date: June 30, 1999
Name: Madhavan Thirumalai

Date: July 13, 1999
Name: Sundeept Gupta

State of: ____________________}
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{ SS. BLAKELY, SOKOLOFF, TAYLOR & ZAFMAN LLP
{ 12400 Wilshire Blvd., Seventh Floor
Los Angeles, California  90025-1026
(408) 720-8598

On this _____ day of ___________ 19 ___, before me, ______________________,
the undersigned Notary Public, personally appeared _______________________

[ ] personally known to me [ ] proved to me on the basis of satisfactory evidence to
be the person(s) whose name(s) subscribed to the within instrument, and
acknowledged that executed it.
WITNESS my hand and official seal.

_________________________
Notary's Signature