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(Rev. 6-99)
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al documents or copy thereof.

To the Honorable Commissioner of Patents and Trademarks, U.S. Patent and Trademark Office

1. Name of conveying party(ies):

Ramachandra Divakaruni
Jeffrey Peter Gambino
Carl J. Radens
Jeremy K. Stephens

2. Name and address of receiving party(ies):

Name: International Business Machines Corporation

Address: New Orchard Road

101109905
09/361961
U.S. PTO
07/27/99

Additional names(s) of conveying party(ies) Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other _____

City: Armonk State/Prov.: NY

Country: USA ZIP: 10504

Execution Date: 7/21/99; 7/23/99; 7/21/99; 7/27/99

Additional name(s) & address(es) Yes No

4. Application number(s) or registration numbers(s):

09361961

If this document is being filed together with a new application, the execution date of the application is: 7/21/99; 7/23/99; 7/21/99; 7/27/99

EXPRESS MAIL NO.: EE468937374US

I HEREBY CERTIFY THAT THIS CORRESPONDENCE IS BEING DEPOSITED WITH THE U.S. POSTAL SERVICE AS EXPRESS MAIL IN AN ENVELOPE ADDRESSED TO: COMMISSIONER OF PATENTS AND TRADEMARKS, WASHINGTON, D.C. 20231 APPLICANT AND/OR ATTORNEY REQUESTS THE DATE OF DEPOSIT AS THE FILE DATE.

DATE OF DEPOSIT: July 27, 1999

BY SIGNATURE & DATE: *Robin Ann Zeno* 7/27/99
Robin Ann Zeno Additional numbers

Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Daryl K. Neff, Esq.

Registration No. 38,253

Address: IBM Corporation, East Fishkill Facility

Dept. 18G, Building 300-482

1580 Route 52

City: Hopewell Junction State/Prov.: NY

Country: USA ZIP: 12533-6531

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41):.....\$ 40.00

Enclosed - Any excess or insufficiency should be credited or debited to deposit account

Authorized to be charged to deposit account

8. Deposit account number:

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Daryl K. Neff, Esq. REG. NO. 38,253

Daryl Neff
Signature

7/27/99

Name of Person Signing

3

Date

(914)894-3664

Total number of pages including cover sheet, attachments, and

ASSIGNMENT

Whereas, we

Inventor and City	(1) Ramachandra Divakaruni County of Orange	City of Middletown and State of New York
Inventor and City	(2) Jeffrey Peter Gambino County of Litchfield	City of Gaylordsville and State of Connecticut
Inventor and City	(3) Carl J. Radens County of Dutchess	City of LaGrangeville and State of New York
Inventor and City	(4) Jeremy K. Stephens County of Dutchess <i>WESTCHESTER</i>	City of Wappingers Falls <i>OSSINING</i> and State of New York <i>JKS 7/27/99</i>

have invented certain improvements in

Title **PROCESS FOR IMPROVING LOCAL UNIFORMITY OF CHEMICAL MECHANICAL POLISHING USING A SELF-ALIGNED POLISH RATE ENHANCEMENT LAYER**

Dates That Inventors Signed the Declaration and have executed, respectively, a United States patent application therefor on
(1) *July 21* 1999, (2) 1999, (3) *July 21* 1999, and (4) *July 27* 1999.

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York, 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we the above named hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

City (1) Signed at E. Fishkill, NY

Date on July 21, '99

Ramachandra Divakaruni signature
(Ramachandra Divakaruni) inventor
First Name Middle Initial Last Name

City (2) Signed at

Date on

(Jeffrey Peter Gambino) signature
First Name Middle Name Last Name) inventor

City (3) Signed at E. Fishkill, NY

Date on July 21, 1999

Carl J. Radens signature
(Carl J. Radens) inventor
First Name Middle Initial Last Name

City (4) Signed at E. Fishkill, NY

Date on July 27, 1999

Jeremy K. Stephens signature
(Jeremy K. Stephens) inventor
First Name Middle Initial Last Name

ASSIGNMENT

Whereas, we

Inventor and City	(1) Ramachandra Divakaruni County of Orange	City of Middletown and State of New York
Inventor and City	(2) Jeffrey Peter Gambino County of Litchfield Chittenden JG	City of Gaylordsville Town of Westford JG and State of Connecticut Vermont
Inventor and City	(3) Carl J. Radens County of Dutchess	City of LaGrangeville and State of New York
Inventor and City	(4) Jeremy K. Stephens County of Dutchess	City of Wappingers Falls and State of New York

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(1) 1999, (2) 7/23/1999, (3) 1999, and (4) 1999.

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Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we the above named hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

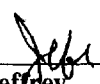
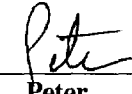

ty (1) Signed at

ite on

(	Ramachandra		Divakaruni	) signature
	First Name	Middle Initial	Last Name	) inventor

y (2) Signed at Essex Junction VT

te on 7/23/99

(				) signature
	Jeffrey	Peter	Gambino	) inventor
	First Name	Middle Name	Last Name	

y (3) Signed at

e on

(	Carl	J.	Radens	) signature
	First Name	Middle Initial	Last Name	) inventor

(4) Signed at

on

(	Jeremy	K.	Stephens	) signature
	First Name	Middle Initial	Last Name	) inventor