FORM PTO-1595	Patent and Trademan
OMB No. 0651-0011 (exp. 4/94) Tab settings □ □ □ □ ▼ ▼	
To the Honorable Commissioner of Pate. 101120	0711 ad original documents or copy thereof.
1. Name of conveying party(ies):	2. Name and address of receiving party(ies)
Ogden R. Olson	Name: HON Technology Inc.
Additional name(s) of conveying party(ies) attached? D Yes D No	Internal Address:
3. Nature of conveyance:	
Assignment G Merger	Street Address: 414 East Third Street
Security Agreement Change of Name	·
□ Other	City: Muscatine State: IA ZIP: 52
Execution Date: 7/27/99	Additional name(s) & address(es) attached? 🔾 Yes XX No
4. Application number(s) or patent number(s):	
If this document is being filed together with a new application	on, the execution date of the application is:
A. Patent Application No.(s)	B. Patent No.(s)
29/105,808	
	I ttached? □ Yes 0⊉ No
 Name and address of party to whom correspondence concerning document should be mailed: 	6. Total number of applications and patents involved:
Name: Ronald A. Sandler	7. Total fee (37 CFR 3.41)\$ 40.00
	7. Totallee (3) Of (13.41) $\phi_{-40,00}$
Internal Address: Jones, Day, Reavis & Poque	(D) Enclosed
Internal Address: Jones, Day, Reavis & Pogue	Enclosed
Internal Address: Jones, Day, Reavis & Pogue	Authorized to be charged to deposit account. a deficiency in payment submitted
Internal Address: Jones, Day, Reavis & Pogue Street Address: 77 West Wacker Drive	Authorized to be charged to deposit account. a
	Authorized to be charged to deposit account. a deficiency in payment submitted herewith.
Street Address: 77 West Wacker Drive	 Authorized to be charged to deposit account. a deficiency in payment submitted herewith. 8. Deposit account number: 10-1202
Street Address: 77 West Wacker Drive City: Chicago State: IL ZIP: 60601- 1692	 Authorized to be charged to deposit account. a deficiency in payment submitted herewith. 8. Deposit account number:
Street Address: 77 West Wacker Drive City: Chicago State: IL ZIP: 60601- 1692 9 MTHAI1 00000037 29105808 DO NOT US	 Authorized to be charged to deposit account. a deficiency in payment submitted herewith. 8. Deposit account number: 10-1202 (Attach duplicate copy of this page if paying by deposit account
Street Address: 77 West Wacker Drive City: Chicago State: IL ZIP: 60601- 1692 9 MTHA11 00000037 29105808 DO NOT US	 Authorized to be charged to deposit account. a deficiency in payment submitted herewith. 8. Deposit account number: 10-1202 (Attach duplicate copy of this page if paying by deposit account set THIS SPACE
Street Address: 77 West Wacker Drive City: Chicago State: IL ZIP: 60601- 1692 9 MTHAI1 00000037 29105608 DO NOT U: 40.00 GP 9. Statement and signature. To the best of my knowledge and belief, the foregoing inform	 Authorized to be charged to deposit account. a deficiency in payment submitted herewith. 8. Deposit account number: 10-1202 (Attach duplicate copy of this page if paying by deposit account set THIS SPACE

ASSIGNMENT AND AGREEMENT

FOR VALUE RECEIVED,I, Ogden R. Olson, a citizen of the United States of America residing at 2043 Mississippi View Drive, Muscatine, Iowa 52761, United States of America, hereby sell, assign and transfer to HON Technology Inc., a corporation duly organized and existing under the laws of the State of Iowa, and having its principal place of business at 414 East Third Street, Muscatine, Iowa 52761, as assignee, and its successors, assigns and legal representatives, the entire right, title and interest, for all countries in and to certain inventions relating to improvements in a CHAIR described in an application for Letters Patent of the United States, filed June 3, 1999 as application Serial No. 29/105,808, and all the rights and privileges under any and all Letters Patent that may be granted therefor.

I request that any and all patents for said inventions be issued to said assignee, its successors, assigns and legal representatives, or to such nominees as it may designate.

I agree that, when requested, I will, without charge to said assignee but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said assignee, its successors, assigns and legal representatives or nominees.

I authorize and empower the said assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from me.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the said assignee or nominee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it. I covenant with said assignee, its successors, assigns and legal representatives, that the rights and property herein conveyed are free and clear of any encumbrance, and that I have full right to convey the same as herein expressed.

Signed at Muscatine, Iowa day of this \tilde{J}_{a} Ögden R. Olson

Signed in our presence and acknowledged to be an assignment of the application (invention) hereinabove referred to.

Date Witness Date Witnes