

REFL: 010158 FRAME: 0863

ASSIGNMENT AND AGREEMENT

For value received, we, Srinivas Bala, of Dayton in the County of Middlesex and State of New Jersey, Yihsiu Chen, of Middletown in the County of Monmouth and State of New Jersey, Mark Jeffrey Foladare, of Kendall Park in the County of Middlesex and State of New Jersey, Kathleen C. Fowler, of Manasquan in the County of Monmouth and State of New Jersey, Shelley B. Goldman, of East Brunswick in the County of Middlesex and State of New Jersey, Shaoqing Q. Wang, of Middletown in the County of Monmouth and State of New Jersey, Roy Philip Weber, of Bridgewater in the County of Somerset and State of New Jersey, and Robert S. Westrich, of Middletown in the County of Monmouth and State of New Jersey, hereby sell, assign and transfer to AT&T Corp., a corporation of the State of New York, having an office at 32 Avenue of the Americas, New York, New York 10013-2412, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to **Method And System For Providing Enhanced Call Service Features At Remote Locations** described in an application for Letters Patent of the United States, executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to AT&T Corp. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize AT&T Corp. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of AT&T Corp. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to AT&T Corp. in the United States and in all countries foreign to the United States, or to such nominees as AT&T Corp. may designate.

We agree that, when requested, we shall, without charge to AT&T Corp. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Srinivas Bala
Srinivas Bala

Date: 8/4/99

United States of America)

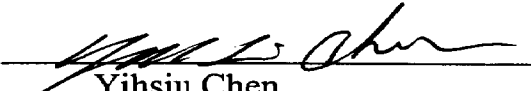
State of New Jersey)ss:

County of Honmouth)

On this 4th day of August, 1999, before me personally came Srinivas Bala, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Marie M. Juliano
Notary Public

MARIE M. JULIANO
NOTARY PUBLIC OF NEW JERSEY
My Commission Expires Mar. 26, 2001


Yihsiu Chen

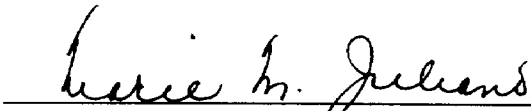
Date: 7/20/99

United States of America)

State of New Jersey)ss:

County of Monmouth)

On this 20th day of July, 1999, before me personally came Yihsiu Chen, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.


Notary Public

MARIE M. JULIAN
NOTARY PUBLIC OF NEW JERSEY
My Commission Expires Mar. 26, 2001

Mark Jeffrey Foladare
Mark Jeffrey Foladare

Date: 7/20/99

United States of America)

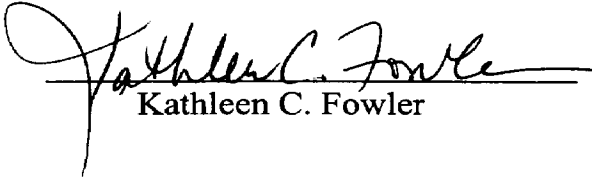
State of New Jersey)ss:

County of Honmouth)

On this 20th day of July, 1999, before me personally came Mark Jeffrey Foladare, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Marie M. Juliano
Notary Public

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My Commission Expires Mar. 26, 2001


Kathleen C. Fowler

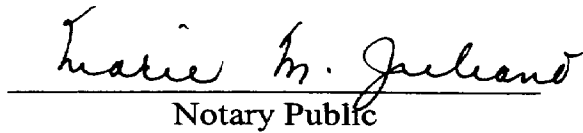
Date: 7/14/99

United States of America)

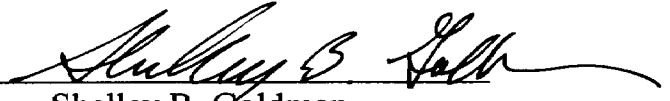
State of New Jersey)ss:

County of Monmouth)

On this 14th day of July, 1999, before me personally came Kathleen C. Fowler, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.


Notary Public

MARIE M. JULIANO
NOTARY PUBLIC OF NEW JERSEY
My Commission Expires Mar. 26, 2001


Shelley B. Goldman

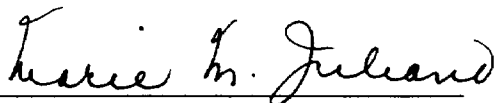
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United States of America)

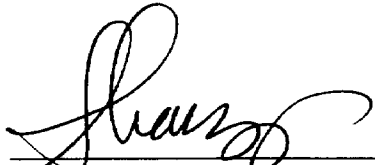
State of New Jersey)ss:

County of Monmouth)

On this 20th day of July, 1999, before me personally came Shelley B. Goldman, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.


Notary Public

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My Commission Expires Mar. 26, 2001


Shaoqing Q. Wang

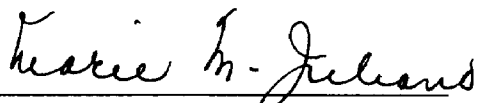
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United States of America)

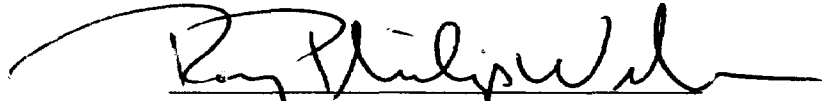
State of New Jersey)ss:

County of Monmouth)

On this 20th day of July, 1999, before me personally came Shaoqing Q. Wang, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.


Notary Public

MARIE M. JULIANO
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Roy Philip Weber

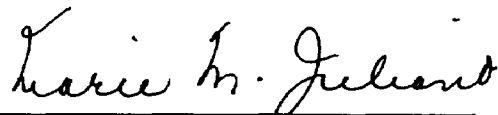
Date: 8/4/99

United States of America)

State of New Jersey)ss:

County of Monmouth)

On this 4th day of August, 1999, before me personally came Roy Philip Weber, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.


Notary Public

MARIE M. JULIANO
NOTARY PUBLIC OF NEW JERSEY
My Commission Expires Mar. 26, 2001

Robert S. Westrich
Robert S. Westrich

Date: 7/20/99

United States of America)

State of New Jersey)ss:

County of Monmouth)

On this 20th day of July, 1999, before me personally came Robert S. Westrich, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Marie M. Juliano
Notary Public

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My Commission Expires Mar. 26, 2001